

INTERVIEW APPRAISAL FORM

Name : Zawoer Burti Muhammad Jua Position : PPC Date : 8/5/2024
 Interviewer's name : Jasmalidawn B. Jasmalidawn Designation : E. C Dept : Engineering AMG

PHYSICAL APPEARANCE	Unpleasant appearance	Appears to lack energy	Good physical appearance	Appears fit and alert	Exceptionally energetic	
TRAITS	Nervous and embarrassed 1	Stiff and uncomfortable 2	comfortable and at ease 3	Alert and free of tension 4	Unusually self possessed/alert 5	3
CONFIDENCE	Shy, retiring, arrogant 1	Submissive, and argumentative 2	Reasonably self assured 3	Shows self confidence 4	Self assured and inspires confidence 5	3
EXPRESSION OF IDEAS	Unclear and illogical 1	Not well defined or expressed 2	Makes sense 3	Convincing thoughts 4	Exceptionally good and logical 5	3
EXPERIENCE	No experience at all 1	Experience not suitable but helpful 2	Fair experience 3	Experience suits job 4	Experienced. suits job very well 5	2
EDUCATION	No education at all 1	Basic education but not enough 2	Sufficient education 3	Has relevant qualifications and certificates 4	Has additional qualifications, Diploma/Degree 5	2
MOTIVATION & AMBITION	No motivation and ambition 1	Little interest, seems to be complacent 2	Interest fair, and reasonable desire to succeed 3	Definite future wants to succeed 4	Ambitious, high aims, planned success 5	3
COMMUNICATION SKILL	No skill at all 1	Little skill 2	Reasonable amount of skill 3	Good skill 4	Exceptionally good skill 5	3
SUPERVISORY SKILL	Lacking in such skill 1	Has skills but not enough 2	Reasonably skilled 3	Good skill 4	Exceptionally good skill and experience 5	2
ADAPTABILITY	Incompatible 1	Alright but not good enough 2	Reasonably sufficient 3	Good adaptability 4	Can definitely adapt well 5	3
TOTAL						11

Recommendations for employment :

YES / NO / KIV

Comments : Willing to work extra / learn new thing / able to work under pressure

Signature of Interviewer : Basic salary : RM 2300.00 Allowances : RM 100.00
 Reporting to : Jasmalidawn Department : Engineering Section : AMO Planner
 Commencing date : Probation : Others :
 Verified by HRD : Approved by : Date :

INTERVIEW APPRAISAL FORM

Name : Zainora binti Jndak Position : Production Planner Date : 8/5/2025
 Interviewer's name : Yus Designation : ~~HR~~ DHEM Dept : HR

PHYSICAL APPEARANCE	Unpleasant appearance	1	Appears to lack energy	2	Good physical appearance	3	Appears fit and alert	4	Exceptionally energetic	5
TRAITS	Nervous and embarrassed	1	Stiff and uncomfortable	2	comfortable and at ease	3	Alert and free of tension	4	Unusually self possessed/alert	5
CONFIDENCE	Shy, retiring, arrogant	1	Submissive, and argumentative	2	Reasonably self assured	3	Shows self confidence	4	Self assured and inspires confidence	5
EXPRESSION OF IDEAS	Unclear and illogical	1	Not well defined or expressed	2	Makes sense	3	Convincing thoughts	4	Exceptionally good and logical	5
EXPERIENCE	No experience at all	1	Experience not suitable but helpful	2	Fair experience	3	Experience suits job	4	Experienced. suits job very well	5
EDUCATION	No education at all	1	Basic education but not enough	2	Sufficient education	3	Has relevant qualifications and certificates	4	Has additional qualifications, Diploma/Degree	5
MOTIVATION & AMBITION	No motivation and ambition	1	Little interest, seems to be complacent	2	Interest fair, and reasonable desire to succeed.	3	Definite future wants to succeed	4	Ambitious, high aims, planned aims, of success	5
COMMUNICATION SKILL	No skill at all	1	Little skill	2	Reasonable amount of skill	3	Good skill	4	Exceptionally good skill	5
SUPERVISORY SKILL	Lacking in such skill	1	Has skills but not enough	2	Reasonably skilled	3	Good skill	4	Exceptionally good skill and experience	5
ADAPTABILITY	Incompatible	1	Alright but not good enough	2	Reasonably sufficient	3	Good adaptability	4	Can definitely adapt well	5
TOTAL										

Recommendations for employment :

YES / NO / KIV

Comments :

Signature of Interviewer : _____ Basic salary : _____ Allowances : _____
 Reporting to : _____ Department : _____ Section : _____
 Commencing date : _____ Probation : _____ Others : _____
 Verified by HRD : _____ Approved by : _____ Date : _____

** New knowledge /*
** Strong ht => organized / willing to work extra /*
** Weakness => cannot say NO /*
Expected => RM2200 - 2300 =>

SMES

=> playing sports.