

DETAILS OF CANDIDATE

New Staff <input checked="" type="checkbox"/>	Promotion <input type="checkbox"/>	Salary Increment <input type="checkbox"/>	Allowance <input type="checkbox"/>	Protege <input type="checkbox"/>	Contractor <input type="checkbox"/>
Name	Muhammad Haris Syahmi Bin Mohammad Sabri	Staff No.	-		
NRIC	010524-06-0311	Years of Service			
Current Position		New Position	Technician Cat A		
1 st Increment		2 nd Increment			
3 rd Increment		4 th Increment			
5 th Increment		6 th Increment			
7 th Increment		8 th Increment			
9 th Increment		10 th Increment			
Effective Date	18 Dec 2023				
Qualification	SKM Level4; CAAM AMEL CAT A3; & Diploma in Aircraft Maintenance Technology (ADTEC Shah Alam; 2019-2022); SPM (SM Teknik Kuantan; 2017-2018).				
Justification	Experience with : AW189, AW139 & AW109E (Trainee GAM, Nov 21 - Jan 22 & Sept 22 - Oct 22); AS355 NP and Beechcraft KA B200 (Trainee Sabah Air, Sept 22 - Oct 22); AS365 N3 (GAM Protege AMO, May 23 - Present)				

DETAILS OF SALARY

CURRENT SALARY	0.00	PROPOSED SALARY	2500.00
Basic		Basic	1900.00
Phone Allw		Phone Allw	100.00
Subsistance Allw		Subsistance Allw	
Extra Responsibility Allw (ERA)		Extra Responsibility Allw (ERA)	
Disturbance Allw		Disturbance Allw	
Critical Allw		Critical Allw	500.00
Productivity Allw (PA)		Productivity Allw (PA)	
Type Rating Allw (TRA)		Type Rating Allw (TRA)	
Acting Allw		Acting Allw	
Staff EPF		Staff EPF	275.00
Staff SOCSO		Staff SOCSO	12.25
Staff SIP		Staff SIP	4.90
Income Tax CP39		Income Tax CP39	
Zakat Contribution		Zakat Contribution	
NET PAY	0.00	NET PAY	2207.85
Company SOCSO		Company SOCSO	42.85
Company EPF		Company EPF	300.00
Company SIP		Company SIP	4.90
Medical Card		Medical Card	
Term Life		Term Life	
Personal Accident		Personal Accident	
Medical Claim		Medical Claim	
HRDF		HRDF	25.00
EMPLOYER COMMITMENTS		EMPLOYER COMMITMENTS	372.75
TOTAL PAY OUT (GAM COST)		TOTAL PAY OUT (GAM NEW COST)	2872.75
INCREASE CO. OVERHEAD (MONTHLY)	2872.75 (basic + allws + co. epf/ socso + medical)		

KEY PERSONNEL APPROVAL & COMMENTS
PROPOSED BY

Name	Amran Shah Masnon
Designation	Chief Engineer
Proposal Date	20 Nov 2023

Note: these approvals shall constitute valid for recruitment

HUMAN RESOURCE MANAGER	
Name	Datin Zulhani Alias
Date	20 Nov 2023
Remarks	
MANAGING DIRECTOR	
Name	Dato' Shamsul Kamar Samsudin
Date	21 Nov 2023
Remarks	