

For Office Use : HRIS

Interview

Date:

Panel Interview :

Checked :

Date &

Initial



Please Affix a
Recent Passport Size
Photograph

EMPLOYMENT APPLICATION FORM

PERSONAL PARTICULARS

Name as per NRIC : HAIRUDEEN BIN MAT

Preferred Name : HAIRUDEEN

Gender : Male [] Female []

Old I/C No. : 860114 -2A -5637

New I/C No. : -

Nationality : MALAYSIA

Passport No. :

Date of Birth : 14 JANUARY 1986

Place of Birth : KOTA BHARU, KELANTAN

Age : 38

Marital Status : MARRIED

Permanent Address (house)

NO. 4 CASASURIA,
410/12A JALAN PULAU ANGSA,
410 PUNCAK PERDANA,
40170 SHAH ALAM,
SELANGOR.

Correspondence Address (mailing)

Effective Until : _____

Tel No. : (House) 017-9350907

Tel. No. : (House)

(Mobile) -

(Office)

Fax No. : -

E-mail : hairudeenmat@gmail.com

FAMILY PARTICULARS

i) Name of Spouse (if applicable) : FATIN NABILAH BINTI ALIAS

Occupation : HOUSE WIFE

Name of Employer :

Tel No. : 017-6832706

ii) Details of Children (if applicable)

	Name	Gender	Birth Date	Level of Education
1.	SOFIA AISYAH	F	31/01/2014	PRIMARY SCHOOL
2.	ANAS LUQMAN	M	27/06/2015	PRIMARY SCHOOL
3.	INAS ZULAIKHA	F	01/16/2017	PRIMARY SCHOOL
4.	IMRAN YUSUF	M	18/04/2020	-
5.	ALI RAHMAN	M	24/08/2024	-
6.				

iii. Do you have any family members currently employed in Galaxy Aerospace (M) Sdn. Bhd. or working in Gading Group? If yes, please specify.

NO

EDUCATIONAL DETAILS

Name of School/College/University	START	FINISH	Qualification obtained (CGPA/Class)
	month/year	month/year	
Secondary Education(s) SMK SULTAN YAHYA PETRA	JAN 1999	DEC 2003	PMR/PT3 Grade : Aggregate : SPM Grade : 5A, 5B Aggregate :
A-Level/STPM/Matriculation(s)	-	-	Result(s) :
Certificate(s)			Major : Grade :
Diploma Course(s) mechanical UITM SHAH ALAM / Aircraft / Aerospace.	JUN 2004	APRIL 2007	Major : ENGINEERING CGPA/Grade : 3.33
Degree Course(s)			Major : Minor : CGPA/Class :
Post Graduate Course(s)			Area of study : CGPA/Class :
Professional Qualification(s) APR - ATC	2007	2012	Level/Stage : LICENSE AIRCRAFT ENGINEER (B1.1, B1.2, B1.3, B1.4 & C)

COURSE / TRAINING ATTENDED

Title(s)	Organised by	Date attended	Location
REGULATORY COURSE	SAT	2020-2024	DENAI ALAM
BELL SDS	BELL TRAINING	2022	TEXAS, USA
ROBINSON RCC	MONINGTON	2015	SUSANG

LANGUAGE PROFICIENCY

* Please indicate (Average, Good, Excellent)

	* Written	* Spoken
Bahasa Melayu	GOOD	GOOD
English : _____	GOOD	GOOD
Others : _____		

COMPUTER LITERACY

• Are you familiar in operating a computer?

Yes* / No

• List of PC Software that you are familiar with

MICROSOFT OFFICE

OTHER SKILLS (Please Specify)

EXTRACURRICULAR ACTIVITIES (SPORTS, CLUBS, ETC.)

Highest Achievements
or Current
Involvement

STATE PLAYER (KELANTAN) FOR RUGBY & FOOTBALL

WORKING EXPERIENCE

Name of Organization and Position Held	Period of Employment			Summary of responsibility	Last drawn/ current salary	Reason(s) for leaving/wanting to leave
	From (mm/yy)	To (mm/yy)	Total No. of years			
FRANS MILE AIR SERVICES	JAN 11	DEC 11	1	LICENSED AIRCRAFT ENGINEER FOR BASE MAINTENANCE	RM 7600	CHANGE THE DIRECTION TOWARD HELICOPTER OPERATION
SYSTEMATIC AVIATION SERVICES	JUN 12	PRESENT	12	LAG FOR PGU OPERATION CHIEF ENGINEER FOR PGU OPERATION SHM FOR MMEA AWIS9 OPERATION EM FOR THE WHOLE ENGINEERING DEPARTMENT - 2018-		

Please use attachment for additional information.

REMUNERATION DETAILS ON CURRENT/LAST EMPLOYMENT		TRANSPORTATION	
Basic monthly salary:	Bonus (No. of months): _____ Contractual : _____ Variable : _____	Do you possess your own transport Yes : <input checked="" type="checkbox"/> No : _____	What type of transport license do you have? B2,D,Others(Please specify) : <input checked="" type="checkbox"/>
Allowances (Please specify if any) : Other Benefits (If any):	Car Privilege Type : _____ Driver : (Yes/No) _____ Petrol Allowance/month : _____	Loan subsidy : _____ House (Yes/No) : _____ % Car (Yes/No) : _____ % Others : _____ %	
Expected monthly salary:	RM 25,000 A.	Resignation notice period :	3 MONTHS A.

What is your greatest achievement in your previous/current career?

TO HOLD POSITION OF EXAM POST HOLDER (ENGINEERING MANAGER)

Is there any other information (personal or work experience) which is relevant to this application?
(If yes, please specify)

Have you been interviewed before in Galaxy Aerospace or Gading Group? If yes, please provide the position interviewed for and date of the interview.

YES, ON 2023 FOR THE SAME POSITION

PERSONAL REFERENCES (NON-RELATIVES / NONSCEMPLOYEE)

Name : _____
Address : _____
: _____
: _____
Tel No. : _____
Relationship : _____

Name : _____
Address : _____
: _____
: _____
Tel No. : _____
Relationship : _____

DECLARATION

I hereby declare that all the information given in this employment application form is true and complete. Any false information provided would subject myself to possible disciplinary action by Galaxy Aerospace (M) Sdn. Bhd. or Gading Group of Companies.

Signature :  _____

Date : 22/03/2024

CURRICULUM VITAE

Name : Hairudeen bin Mat
Age : 38 years old
MyKad : 860114-29-5637
Date Of Birth : 14 January 1986
Gender : Male
Address : : No.4 Casasuria, U10/12A jalan pulau angsa,
Sunway alam suria, U10 puncak perdana,
40170 Shah Alam, Selangor.
Tel (Mobile) : 017 - 9350907
Nationality : Malaysian
Religion : : Muslim
Race : Malay
Email : hairudeenmat@gmail.com



CAREER OBJECTIVES

Seeking opportunities to enhance knowledge and experience in engineering management while contributing to organizational success and personal growth. Committed to driving efficiency and excellence in maintenance operations through proactive leadership and innovative solutions.

CAREER PRINCIPLES

I am reliable and confident, highly managed and disciplined in performing duties for maximum quality to achieve the organization's standard. Very pleased to perform management duties and have the skills to make precise decisions by complying with the rules and regulations.

EDUCATIONAL BACKGROUND

Diploma in Mechanical Engineering (Aerospace) Year 2004 - 2007

Faculty of Mechanical Engineering

Mara University of Technology (UiTM), Shah Alam

Training Aircraft Maintenance Engineer (TAME) program Year 2007 - 2010

(As per BCAR Section L Issue 13 Syllabus)

Aero Precision Resources -- Aviation Training Centre Sdn. Bhd. Subang

Category 'A' Airframe and 'C' Gas Turbine Engine

DCAM Part-66 Aircraft Maintenance Engineer's license (**E 3627**)

a) Category B1.1 license May 2011

King Air Beechcraft 300 Apr 2019

Learjet 60 Jun 2020

a) Category B1.2 license Apr 2023

b) Category B1.3 license Feb 2012

AS 355 N Aug 2014

Robinson R66 Oct 2016

Bell 429 Apr 2018

Bell 407GX Oct 2019

AS 355 F2 Apr 2020

Bell 505 Jul 2022

AS 350B3 Oct 2022

<i>c) Category B1.4 license</i>	Dec 2022
<i>d) Category C license</i>	Aug 2018
Bell 429	Aug 2018
Robinson R66	Aug 2018
AS 355N	Aug 2018

AVIATION WORKING EXPERIENCE

1. On-Job-Training for the licensing program.

Company : Systematic Aircraft Services Sdn Bhd (SAS)

Designation : Aircraft Mechanics(OJT student)

Length of Service : September 2007 - December 2007 and April 2009 - July 2009

Job Scope : Familiarize with aircraft, safety procedures and maintenance practice. involved in aircraft checks.

Aircraft involved are Learjet60, Beechcraft Super King Air, Cessna Caravan 208 and Piper Chieftain

Company : KL Airport Service Engineering Sdn. Bhd. (IKLAS)

Designation : Aircraft Mechanic (OJT student)

Length of Service : April 2008 - May 2008

Job Scope : Exposed to line maintenance of aircraft which is transit check, stayover check and pre-flight check.

Aircraft involved are B737-200/300/400/500, B747-200/300/400, B777-200ER/300,A330-300, A340-300

Company : Malaysian Helicopters Services Sdn. Bhd (**MHS**)
Designation : Aircraft Mechanic (OJT student)
Length of Service : October 2008 - January 2009
Job Scope : Attached to various departments such as planning, store, line, avionic and hangar. Also involved in heavy maintenance Check for Super Puma AS332L1, S76C and Dauphin AS365N2.

Company : Sepang Aircraft Engineering Sdn Bhd (**SAE**)
Designation : Aircraft Mechanic (OJT student)
Length of Service : November 2009 - January 2010
Job Scope : Actively involved in heavy maintenance in hangar which is 'C1/C2' check and 'E24/10' check for A320-200 and B737-200.

2. Career Progress In Aviation

Company : Transmile Air Services
Designation : License Aircraft Engineer(**LAE**)
Length of Service : September 2011 – May 2012
Job Scope : Responsible for delivering aircraft on time to cater to freight operations and support base maintenance activities once the aircraft is grounded for scheduled maintenance checks.

Company : Systematic Aircraft Services Sdn Bhd (**SAS**)
Designation : License Aircraft Engineer(LAE)
Length of Service : June 2012 – September 2013
Job Scope : Responsible to prepare the aircraft and tackle all necessary defect raised during operations and base maintenance inspections.

Company : Systematic Aircraft Services Sdn Bhd (**SAS**)
Designation : Chief Engineer(CE)
Length of Service : September 2013 – September 2015
Job Scope : Responsible for handling the Police Air Wings operations for the AS355 fleet by ensuring all the requirements from authority and company are complied with throughout the maintenance activities.

Company : Systematic Aircraft Services Sdn Bhd (**SAS**)
Designation : Senior Maintenance Manager (DGTA Post Holder – AW139 MMEA)
Length of Service : October 2015 – November 2017
Job Scope : Responsible for handling the MMEA operations for the AW139 fleet by ensuring the serviceability rate at the highest percentage and complying with DGTA requirements.

Planning for all the maintenance activities for the AW139 fleet and performing all the maintenance requirements to ensure the serviceability of aircraft AW139 in good state all the time.

Company : Systematic Aircraft Services Sdn Bhd (**SAS**)
Designation : Engineering Manager(CAAM Post Holder)
Length of Service : December 2019 to present
Job Scope : Responsible for developing the company policies and procedures by complying with the authority requirements and meeting the highest quality and safety standards.

In addition to assisting the company in supporting the commercial team to drive the company towards the next project and advertise company capabilities to the aviation industry, especially to the Indonesian market.

CAAM APPROVAL

Nominated Post Holder(NPH) for Engineering Manager	March 2020
Approved Signatory for Practical Assessor(Part 147)	Nov 2020
Approved Signatory for Knowledge Examiner(Part 147)	Nov 2020
Approved Signatory for Mass and Balance Report(MBR)	Feb 2022
Approved Signatory for Mass and Centre of Gravity Schedule(MCGS) ^	Feb 2022

REFERENCES

ZULFAKAR BIN ALANG AHMAD

CHIEF EXECUTIVE OFFICER(CEO)

GADING AIR SERVICES

A-8-9, CAPITAL 1, OASIS SQUARE, 2, JALAN PJU 1A/7A,

OASIS DAMANSARA, 47301 PETALING JAYA, SELANGOR,

MALAYSIA.

CELL PHONE: 012- 3091182

INTERVIEW APPRAISAL FORM

Galaxy Aerospace

Name: Hairudeen b. Mat Position: Special LAE Date: 22/3/24
 Interviewer's name: Zuriana Zukaria Designation: HRC Dept: 22/3/24

PHYSICAL APPEARANCE	Unpleasant appearance <div style="text-align: right;">1</div>	Appears to lack energy <div style="text-align: right;">2</div>	Good physical appearance <div style="text-align: right;">3</div>	Appears fit and alert <div style="text-align: right;">4</div>	Exceptionally energetic <div style="text-align: right;">5</div>
TRAITS	Nervous and embarrassed <div style="text-align: right;">1</div>	Stiff and uncomfortable <div style="text-align: right;">2</div>	comfortable and at ease <div style="text-align: right;">3</div>	Alert and free of tension <div style="text-align: right;">4</div>	Unusually self possessed/alert <div style="text-align: right;">5</div>
CONFIDENCE	Shy, retiring, arrogant <div style="text-align: right;">1</div>	Submissive, and argumentative <div style="text-align: right;">2</div>	Reasonably self assured <div style="text-align: right;">3</div>	Shows self confidence <div style="text-align: right;">4</div>	Self assured and inspires confidence <div style="text-align: right;">5</div>
EXPRESSION OF IDEAS	Unclear and illogical <div style="text-align: right;">1</div>	Not well defined or expressed <div style="text-align: right;">2</div>	Makes sense <div style="text-align: right;">3</div>	Convincing thoughts <div style="text-align: right;">4</div>	Exceptionally good and logical <div style="text-align: right;">5</div>
EXPERIENCE	No experience at all <div style="text-align: right;">1</div>	Experience not suitable but helpful <div style="text-align: right;">2</div>	Fair experience <div style="text-align: right;">3</div>	Experience suits job <div style="text-align: right;">4</div>	Experienced suits job very well <div style="text-align: right;">5</div>
EDUCATION	No education at all <div style="text-align: right;">1</div>	Basic education but not enough <div style="text-align: right;">2</div>	Sufficient education <div style="text-align: right;">3</div>	Has relevant qualifications and certificates <div style="text-align: right;">4</div>	Has additional qualifications, Diploma/Degree <div style="text-align: right;">5</div>
MOTIVATION & AMBITION	No motivation and ambition <div style="text-align: right;">1</div>	Little interest, seems to be complacent <div style="text-align: right;">2</div>	Interest fair, and reasonable desire to succeed <div style="text-align: right;">3</div>	Definite future wants to succeed <div style="text-align: right;">4</div>	Ambitious, high aims, planned aims, of success <div style="text-align: right;">5</div>
COMMUNICATION SKILL	No skill at all <div style="text-align: right;">1</div>	Little skill <div style="text-align: right;">2</div>	Reasonable amount of skill <div style="text-align: right;">3</div>	Good skill <div style="text-align: right;">4</div>	Exceptionally good skill <div style="text-align: right;">5</div>
SUPERVISORY SKILL	Lacking in such skill <div style="text-align: right;">1</div>	Has skills but not enough <div style="text-align: right;">2</div>	Reasonably skilled <div style="text-align: right;">3</div>	Good skill <div style="text-align: right;">4</div>	Exceptionally good skill and experience <div style="text-align: right;">5</div>
ADAPTABILITY	Incompatible <div style="text-align: right;">1</div>	Alright but not good enough <div style="text-align: right;">2</div>	Reasonably sufficient <div style="text-align: right;">3</div>	Good adaptability <div style="text-align: right;">4</div>	Can definitely adapt well <div style="text-align: right;">5</div>
TOTAL					

Recommendations for employment :

YES / NO / KIV

Comments :

Signature of Interviewer : Basic salary : Allowances :

Reporting to : Department : Section :

Commencing date : Probation : Others :

Verified by HRD : Approved by : Date :

Bond => (62K) => (Jan'24) => ~~to be~~ need to pay paid.
 Attend another course (32K)