

**INTERVIEW APPRAISAL FORM**



**Name:** NUR MUHAMMAD MUZAFFAR

**Position:** TECHNICIAN B1

**Date:** 8-8-2022

**Interviewer's name :** AMRAN SHAH MASNON

**Designation:** CHIEF ENGINEER

**Dept :** AMO

PHYSICAL APPEARANCE	Unpleasant appearance	Appears to lack energy	Good physical appearance	Appears fit and alert	Exceptionally energetic	<b>3</b>
TRAITS	Nervous and embarrassed	Stiff and embarrassed	comfortable and at ease	Alert and free of tension	Unusually self possessed / alert	<b>3</b>
CONFIDENCE	Shy, retiring, arrogant	Submissive, and argumentative	Reasonably self assured	Shows self confidence	Self assured and inspires confidence	<b>4</b>
EXPRESSION OF IDEAS	Unclear and illogical	Not well defined or expressed	Makes sense	Convincing thoughts	Exceptionally good and logical	<b>3</b>
EXPERIENCE	No experience at all	Experience not suitable but helpful	Fair experience	Experience suits job	Experienced suits job very well	<b>4</b>
EDUCATION	No education at all	Basic education but not enough	Sufficient education	Has relevant qualifications and certificates	Has additional qualifications, Diploma/Degree	<b>3</b>
MOTIVATION & AMBITION	No motivation and ambition	Little interest, seems to be complacent	Interest fair, and reasonable desire to succeed	Definite future wants to succeed	Ambitious, high aims, planned aims, of success	<b>4</b>
COMMUNICATION SKILL	No skill at all	Little skill	Reasonable amount of skill	Good skill	Exceptionally good skill	<b>4</b>
SUPERVISORY	Lacking in such skill	Has skills but not enough	Reasonably skilled	Good skill	Exceptionally good skill and experience	<b>4</b>
ADAPTABILITY	Incompatible	Alright but not good enough	Reasonably sufficient	Good adaptability	Can definitely adapt well	<b>4</b>
<b>TOTAL</b>						<b>36</b>

Recommendations for employment

**YES**

Comments **KK BASE**

Signature of Interviewer:

*Amran Shah*  
**Chief Engineer**  
1/9/2022

Reporting to

Basic salary  
Department  
Probation  
Approved by

**RM 1,800.00**  
**AMO**

Commencing date:

Verified by HRD