

INTERVIEW APPRAISAL FORM



Name: MUHAMMAD NAFIQ BIN MOHD NAZMIR Position: PROTEGE

Date: 16/11/2023

Interviewer's name : AMRAN SHAH MASNON Designation: CHIEF ENGINEER

Dept : AMO

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|-----------------------|----------------------------|---|---|--|--|----|
| PHYSICAL APPEARANCE | Unpleasant appearance | Appears to lack energy | Good physical appearance | Appears fit and alert | Exceptionally energetic | 4 |
| TRAITS | Nervous and embarrassed | Stiff and embarrassed | comfortable and at ease | Alert and free of tension | Unusually self possessed / alert | 4 |
| CONFIDENCE | Shy, retiring, arrogant | Submissive, and argumentative | Reasonably self assured | Shows self confidence | Self assured and inspires confidence | 4 |
| EXPRESSION OF IDEAS | Unclear and illogical | Not well defined or expressed | Makes sense | Convincing thoughts | Exceptionally good and logical | 4 |
| EXPERIENCE | No experience at all | Experience not suitable but helpful | Fair experience | Experience suits job | Experienced suits job very well | 4 |
| EDUCATION | No education at all | Basic education but not enough | Sufficient education | Has relevant qualifications and certificates | Has additional qualifications, Diploma/Degree | 5 |
| MOTIVATION & AMBITION | No motivation and ambition | Little interest, seems to be complacent | Interest fair, and reasonable desire to succeed | Definite future wants to succeed | Ambitious, high aims, planned aims, of success | 3 |
| COMMUNICATION SKILL | No skill at all | Little skill | Reasonable amount of skill | Good skill | Exceptionally good skill | 4 |
| SUPERVISORY | Lacking in such skill | Has skills but not enough | Reasonably skilled | Good skill | Exceptionally good skill and experience | 5 |
| ADAPTABILITY | Incompatible | Alright but not good enough | Reasonably sufficient | Good adaptability | Can definitely adapt well | 4 |
| TOTAL | | | | | | 41 |

Recommendations for employment

YES

Comments SUBANG BASE

Signature of Interviewer: *Amran Shah*
 Reporting to Chief Engineer
 Commencing date: 1/12/2023

Salary RM1,600.00
 Department AMO
 Probation
 Approved by

Verified by HRD