

INTERVIEW APPRAISAL FORM



Name : MOHAMAD AKMAL BIN M SALEH Position : M1/S (365N3 & 555SN) A & C Date : 28/6/2022
 Interviewer's name : SYAFRUL YAMANI Designation : EM Dept : ENGG

PHYSICAL APPEARANCE	Unpleasant appearance	Appears to lack energy	Good physical appearance	Appears fit and alert	Exceptionally energetic	
	1	2	3	4	5	
TRAITS	Nervous and embarrassed	Stiff and uncomfortable	comfortable and at ease	Alert and free of tension	Unusually self possessed/alert	
	1	2	3	4	5	
CONFIDENCE	Shy, retiring, arrogant	Submissive, and argumentative	Reasonably self assured	Shows self confidence	Self assured and inspires confidence	
	1	2	3	4	5	
EXPRESSION OF IDEAS	Unclear and illogical	Not well defined or expressed	Makes sense	Convincing thoughts	Exceptionally good and logical	
	1	2	3	4	5	
EXPERIENCE	No experience at all	Experience not suitable but helpful	Fair experience	Experience suits job	Experienced. suits job very well	
	1	2	3	4	5	
EDUCATION	No education at all	Basic education but not enough	Sufficient education	Has relevant qualifications and certificates	Has additional qualifications, Diploma/Degree	
	1	2	3	4	5	
MOTIVATION & AMBITION	No motivation and ambition	Little interest, seems to be complacent	Interest fair, and reasonable desire to succeed	Definite future wants to succeed	Ambitious, high aims, planned aims, of success	
	1	2	3	4	5	
COMMUNICATION SKILL	No skill at all	Little skill	Reasonable amount of skill	Good skill	Exceptionally good skill	
	1	2	3	4	5	
SUPERVISORY SKILL	Lacking in such skill	Has skills but not enough	Reasonably skilled	Good skill	Exceptionally good skill and experience	
	1	2	3	4	5	
ADAPTABILITY	Incompatible	Alright but not good enough	Reasonably sufficient	Good adaptability	Can definitely adapt well	
	1	2	3	4	5	
TOTAL						

Recommendations for employment : **YES / NO / KIV**

* Notice 3 M
Min salary RM 9k

Comments :

Signature of Interviewer : Basic salary : Allowances :

Reporting to : Department : Section :

Commencing date : Probation : Others :

Verified by HRD : Approved by : Date :

For Office Use : HRIS

Interview

Date:

Panel Interview :

Checked :

Date &

Initial



EMPLOYMENT APPLICATION FORM

PERSONAL PARTICULARS

Name as per NRIC : MOHAMAD AKMAL BIN M SALEH	
Preferred Name : AKMAL	Gender : Male <input checked="" type="checkbox"/> Female []
Old I/C No. : NIL	New I/C No. : 901104-01-6815
Nationality : MALAYSIAN	Passport No. : NIL
Date of Birth : 04 NOV 1990	Place of Birth : JOHOR BAHRU
Age : 32	Marital Status : MARRIED
Permanent Address (house) 38 SAUJANA PERDANA 6B, SAUJANA PERDANA, 47000, SUNGAI BULOH, SELANGOR	Correspondence Address (mailing) Effective Until : _____ 38 SAUJANA PERDANA 6B, SAUJANA PERDANA, 47000, SUNGAI BULOH, SELANGOR
Tel No. : (House) 013-2326689 (Mobile) 016-9866654	Tel. No. : (House) NIL (Office) NIL
Fax No. : NIL	E-mail : arqmal04@gmail.com

FAMILY PARTICULARS

i) Name of Spouse : SAFIKA ANISA BINTI SHAMSUDIN
(if applicable)
Occupation : TECHNICAL RECORD EXECUTIVE
Name of Employer : BHIC AEROSERVICES SDN BHD
Tel No. : 0177171309

ii) Details of Children (if applicable)

	Name	Gender	Birth Date	Level of Education
1.	MUHAMMAD ADAM AMIN	MALE	28 DEC 2016	KINDERGARTEN
2.	NUR AMIRAH SO_FEA	FEMALE	25 OCT 2018	KINDERGARTEN
3.	_____	_____	_____	_____
4.	_____	_____	_____	_____
5.	_____	_____	_____	_____
6.	_____	_____	_____	_____

iii. Do you have any family members currently employed in Galaxy Aerospace (M) Sdn. Bhd. or working in Gading Group? If yes, please specify.

EDUCATIONAL DETAILS

Name of School/College/University	START	FINISH	Qualification obtained (CGPA/Class)
	month/year	month/year	
Secondary Education(s) SMK SERI PERLING	2013	2007	PMR/PT3 Grade : 6A 2B Aggregate : SPM Grade : 1A 6B 3C Aggregate :
A-Level/STPM/Matriculation(s)			Result(s) :
Certificate(s)			Major : Grade :
Diploma Course(s) DIPLOMA OF ENGINEERING TECHNOLOGY	JULY 2008	JUNE 2011	Major : HELICOPTER MAINTENANCE CGPA/Grade : 3.77
Degree Course(s)			Major : Minor : CGPA/Class :
Post Graduate Course(s)			Area of study : CGPA/Class :
Professional Qualification(s)			Level/Stage :

COURSE / TRAINING ATTENDED

Title(s)	Organised by	Date attended	Location
AS 365 N3 T1 AIRFRAME TYPE	AHTS	2015	MARSEILLE, FRANCE
T1 ARRIEL 2 SERIES TYPE TRAINING	TURBOMECA TRAINING	2015	TARNOS, FRANCE
AS 355 N T1 AIRFRAME TYPE TRAINING	ETS	2013	MARSEILLE, FRANCE
T1 ARRIUS 1 SERIES TYPE TRAINING	TURBOMECA TRAINING	2013	TARNOS, FRANCE
AS 555 SN REFRESHER COURSE	NAVAL AIR WING, RMN	2018	KD RAJAWALI, LUMUT

LANGUAGE PROFICIENCY

COMPUTER LITERACY

* Please indicate (Average, Good, Excellent)

• Are you familiar in operating a computer?

Yes / No

• List of PC Software that you are familiar with
EXCEL, WORDS,

Bahasa Melayu

English :

Others : _____

* Written

* Spoken

EXCELLENT

EXCELLENT

EXCELLENT

EXCELLENT

OTHER SKILLS (Please Specify)

NIL

EXTRACURRICULAR ACTIVITIES (SPORTS, CLUBS, ETC.)

Highest Achievements
or Current
Involvement

NIL

WORKING EXPERIENCE

Name of Organization and Position Held	Period of Employment			Summary of responsibility	Last drawn/ current salary	Reason(s) for leaving/wanting to leave
	From (mm/yy)	To (mm/yy)	Total No. of years			
BHIC AEROSERVICES SDN BHD SENIOR TECHNICIAN / MI/S AS 365N3 , AS 555 SN	JUNE 2013	PRESENT	9 yr 10 m	ACTING SUPERVISOR FOR BHICAS MMEA BRANCH OFFICE. INCHARGE OF ALL MAINTENANCE ACTIVITY (LINE & BASE) ON BEHALF OF MAINTENANCE MANAGER. EXECUTIONER AND PLANNER FOR ALL MAINTENANCE ACTIVITY ON THE FLOOR. LIAISE WITH PLANNER TO ENSURE SPARE AVAILABILITY FOR ALL MAINTENANCE TASK (LINE & BASE). LIAISONS TO ADVICE ANY TECHNICAL ISSUE FOR CUSTOMER.	7058.39	CAREER DEVELOPMENT LOOKING FOR BETTER OPPORTUNITY in WORKING WITH NEW TYPE AIRCRAFT
SYSTEMATIC AVIATION SERVICES SDN BHD JUNIOR FITTER	JULY 2011	MAY 2013	1 yr 10 m	CARRY OUT LINE AND BASE MAINTENANCE FOR RMP AIR WING AS 355 N,F2 FLEET	RM1400.00	LOOKING FOR BETTER OPPORTUNITY AND NEW EXPERIENCE.

Please use attachment for additional information.

REMUNERATION DETAILS ON CURRENT/LAST EMPLOYMENT		TRANSPORTATION	
Basic monthly salary: RM 4828.00	Bonus (No. of months): <u>NIL</u> Contractual : <u>NIL</u> Variable : <u>OT (RM8_00-1700)</u>	Do you possess your own transport: Yes : <u>CAR</u> No : <u> </u>	What type of transport license do you have? B2,D,Others(Please specify) : <u>D</u>
Allowances (Please specify if any) : APPROVAL HOLDER RM625 SHIFT RM115	Car Privilege Type : <u>NIL</u> Driver : (Yes/No) Petrol Allowance/month : <u>NIL</u>	Loan subsidy : Interest rate House (Yes/No) : <u>NIL</u> % Car (Yes/No) : <u>NIL</u> % Others : <u>NIL</u> %	
Other Benefits (If any): <u>OUTPATIENT AND INPATIENT MEDICAL COVERAGE (FAMILY INCLUDED) DENTAL/OPTOMETRIST</u>			
Expected monthly salary: <u>MYR 8500.00 (NEGOTIABLE)</u>		Resignation notice period : <u>3 MONTH</u>	

What is your greatest achievement in your previous/current career?

LEAD AND CARRIED OUT 'C' INSPECTIONS ON 5 OUT OF 6 RMN FENNEC, SUCCESSFULLY.
PART OF THE FERRY FLIGHT CREW THAT FLEW MMEA AS365N3 FROM TAWAU SABAH TO SUBANG, SELANGOR.
ACTIVELY INVOLVED AS GROUND CREW AT FORWARD OPERATING BASE DURING OPS SULU AND OPS DAULAT

Is there any other information (personal or work experience) which is relevant to this application?
(If yes, please specify)

NIL

Have you been interviewed before in Galaxy Aerospace or Gading Group? If yes, please provide the position interviewed for and date of the interview.

NIL

PERSONAL REFERENCES (NON-RELATIVES / NONSCEMPLOYEE)

Name : KDR (M) NOR AZMAN BIN MOHD ZAHRI
Address : MMEA, STESEN UDARA MARITIM
: SUBANG, APMM, JALAN TU DM, 40150,
: SHAH ALAM, SELANGOR.
Tel No. : +6019-4262104
Relationship : CO AS 365 N3 MMEA

Name : MAJOR (R) ZAMRI BIN ROSDAN
Address : BHIC AEROSERVICES SDN BHD
: MMEA, c/o MMEA SUBANG AIR STATION
: JALAN TUDM, 40150, SUBANG, SELANGOR
Tel No. : +6012-3011178
Relationship : MAINTENANCE MANAGER

DECLARATION

I hereby declare that all the information given in this employment application form is true and complete. Any false information provided would subject myself to possible disciplinary action by Galaxy Aerospace (M) Sdn. Bhd. or Gading Group of Companies.

Signature : 

Date : 07 APRIL 2022



BHIC AEROSERVICES SDN BHD

Payslip for the month of June 2022 Period 01 Jun 2022 - 30 Jun 2022

Employee Information

Employee Code	BHICAS013	Employee Name	Mohamad Akmal Bin M Saleh	Date of Joining	03/06/2013
Position	Senior Technician	Bank A/C No	205020502956	Department	Maintenance
Employee Tax No	SG23115494010	Employee EPF No.	19376938		

Earnings/Allowance	Units	Amount (Malaysian Ringgit)	Deductions	Units	Amount (Malaysian Ringgit)
Basic Salary	0	5,069.00	EPF Employee Contr.	0	748.00
Approval Holder Allowance	0	1,500.00	Monthly Tax Deduction	0	751.90
Shift Allowance	0	200.00	Kelab Sukan BOUSTEAD	0	10.00
Overtime X 1	0	384.62	SOCISO Employee Contr.	0	19.75
Overtime Normal WD	0	1,262.02	EIS Employee Contr.	0	7.90
Overtime X 2.0 RD	0	38.46			
Overtime X 3.0	0	100.96			

Gross Earnings	8,555.06	Gross Deductions	1,537.55
Net Pay		7,017.51	

Net Pay in Words: Seven thousand Seventeen Malaysian Ringgit and Fifty One sen only.

Employer Contributions	Monthly	YTD	Other Info.
Employer EPF	816.00	4,356.00	Annual Leave Balance Units 14.00
Employer SOCISO Deduction	69.05	414.30	Mode of Payment Bank-Transfer AFFIN BANK BERHAD
EIS Employer	7.90	47.40	Bank Name Paid Days 30.00



BHIC AEROSERVICES SDN BHD

Payslip for the month of May 2022 Period 01 May 2022 - 31 May 2022

Employee Information

Employee Code: BHICAS013 Employee Name: Mohamad Akmal Bin M Saleh Date of Joining: 03/06/2013
 Position: Senior Technician Bank A/C No: 205020502956 Department: Maintenance
 Employee Tax No: SG23115494010 Employee EPF No: 19376938

Earnings/Allowance	Units	Amount (Malaysian Ringgit)	Deductions	Units	Amount (Malaysian Ringgit)
Basic Salary	0	5,069.00	EPF Employee Contr.	0	781.00
Backpay	0	241.00	Monthly Tax Deduction	0	1,560.15
Approval Holder Allowance	0	1,500.00	Kelab Sukan BOUSTEAD	0	10.00
Shift Allowance	0	200.00	SOCSCO Employee Contr.	0	19.75
Backpay App Holder Allw	0	3,500.00	EIS Employee Contr.	0	7.90
Overtime X 1	0	384.62			
Overtime Normal WD	0	1,088.94			
Overtime X 2.0 RD	0	28.85			
Overtime X 3.0	0	57.69			
Gross Earnings		12,070.10	Gross Deductions		2,378.80

Net Pay		9,691.30
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Net Pay in Words: Nine thousand Six hundred Ninety One Malaysian Ringgit and Thirty sen only.

Employer Contributions	Monthly	YTD	Other Info.
Employer EPF	852.00	3,540.00	Annual Leave Balance Units: 14.00 Bank-Transfer
Employer SOCSCO Deduction	69.05	345.25	Mode of Payment: AFFIN BANK BERHAD
EIS Employer	7.90	39.50	Bank Name: AFFIN BANK BERHAD Paid Days: 31.00



BHIC AEROSERVICES SDN BHD

Payslip for the month of April 2022 Period 01 Apr 2022 - 30 Apr 2022

Employee Information

Employee Code	BHICAS013	Employee Name	Mohamad Akmal Bin M Saleh	Date of Joining	03/06/2013
Position	Senior Technician	Bank A/C No	205020502956	Department	Maintenance
Employee Tax No	SG23115494010	Employee EPF No.	19376938		

Earnings/Allowance	Units	Amount (Malaysian Ringgit)	Deductions	Units	Amount (Malaysian Ringgit)
Basic Salary	0	4,828.00	EPF Employee Contr.	0	616.00
Approval Holder Allowance	0	625.00	Monthly Tax Deduction	0	366.50
Shift Allowance	0	115.00	Kelab Sukan BOUSTEAD	0	10.00
Overtime X 1	0	76.92	SOCISO Employee Contr.	0	19.75
Overtime Normal WD	0	937.50	EIS Employee Contr.	0	7.90

Gross Earnings	6,582.42	Gross Deductions	1,020.15
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Net Pay	5,562.27
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Net Pay in Words: Five thousand Five hundred Sixty Two Malaysian Ringgit and Twenty Seven sen only.

Employer Contributions	Monthly	YTD	Other Info.
Employer EPF	672.00	2,688.00	Annual Leave Balance Units: 14.00 Bank-Transfer
Employer SOCISO Deduction	69.05	276.20	Mode of Payment: AFFIN BANK BERHAD
EIS Employer	7.90	31.60	Bank Name: AFFIN BANK BERHAD Paid Days: 30.00



MOHAMAD AKMAL BIN M SALEH

CONTACT INFORMATION

Permanent Address : 209 JALAN SIMBANG 5, TAMAN PERLING, 81200, JOHOR BAHRU, JOHOR.

Current Address : No 38 JALAN SAUJANA PERDANA 6B, SAUJANA PERDANA, 47000, SUNGAI BULOH, SELANGOR.

Telephone Number : +6016 986 6654

Email : arqmal04@gmail.com

PERSONAL INFORMATION

No I/C	: 900411-01-6815	Age	: 32 years
Date of Birth	: 04 November 1990	Gender	: Male.
Religion	: Islam.	Race	: Malay
Status	: Married	Nationality	: Malaysian.
Height	: 177cm		

EDUCATION AND PROFESSIONAL COURSE INFORMATION

Type rating Course:

- T1 Airframe Type Qualification AS 365 N3 Marignane, France 13th February 2015
- T1 Engine – Turbomeca Arriel 2C,2C1,2C2, Turbomeca Training Center, France 9th January 2015
- T1 Airframe Type Qualification AS 355 N/NP, Marignane France 20th September 2013
- T1 Engine – Turbomeca Arrius 1A/1A1-1E, Turbomeca Training Center, France 23th August 2013

Diploma

Year : JULY 2008 – JUNE 2011

Fields of Study : DIPLOMA OF ENGINEERING TECHNOLOGY IN HELICOPTER MAINTENANCE

Institute : UNIVERSITI KUALA LUMPUR MALAYSIAN INSTITUTE of AVIATION TECHNOLOGY.

CGPA : 3.77

Graduation : JUN 2011

Secondary Education

Year : 2007

Certification : Sijil Pelajaran Malaysia / Malaysia Education Certificate

Trainings / Courses

- Human Factors In Aviation Maintenance Professional Seminar – Global Aviation Services (12 June 2013 to 13 June 2013)
- ISO 9001 : 2008 Quality Management System Awareness Training – Quantum Wave Enterprise (21 April 2014)
- T1 ARRIUS 1 AS 355 (Turbomeca ARRIUS 1) Type ARRIUS 1A/1A1-1E - Turbomeca Training Center France (19 Aug 2013 to 23 Aug 2013)
- T1 Airframe Type Qualification Eurocopter AS 355 – Eurocopter Training Services France (26 Aug 2013 to 20 Sept 2013)
- Aircraft Maintenance Safety Training – Global Aviation Services (25 June 2014 to 26 June 2014)
- T1 ARRIEL 2 AS 365 N3 & EC 155 (Turbomeca ARRIEL 2) Type ARRIEL 2C/2C1/2C2 - Turbomeca Training Center France (05 Jan 2015 to 09 Jan 2015)
- T1 Airframe Type Qualification Eurocopter AS 365 N3 – Airbus Helicopters Training Services France (12 Jan 2015 to 13 Feb 2015)
- Foreign Object Damage (FOD) & Suspected Unapproved Parts (SUP) -Elite Opa Sdn Bhd (13 Jan 2016)
- Human Factors & Error Management (Refresher) – Elite OPA Sdn Bhd (26 April 2017)
- Foreign Object Damage (FOD) & Suspected Unapproved Parts Prevention (SUPP) – Aero Base Coaching Sdn Bhd (11 April 2018)
- Aircraft Jacking Procedure – BHICAS (28 May 2018)
- Policy and Procedure – An Employee Responsibility – HR Awareness Training Program – BHICAS (18 Sept 2018)

- Fire Safety Awareness – Malaysia Airport Berhad (27 Sept 2018)
- Industrial Discipline – Knowledge Hub Asia Sdn Bhd (12 Nov 2018 to 13 Nov 2018)
- Building Effective Supervisory Techniques for People Management – Focus Learning (27 Nov to 29 Nov 2018)
- Technical Report Writing – Compass Mind Asia (03 Dec 2018 to 04 Dec 2018)
- Basic Ground Handling – BHICAS (06 Dec 2018)
- AS 555 SN (MECHANICAL) Refresher Course (10 Dec 2018 to 14 Dec 2018)
- AS 365 N3 Refresher Course (28 Dec 2018 to 04 Jan 2019)
- Hangar Safety & Workplace Housekeeping – BHICAS (15 May 2019)
- Human Factor Refresher (18 June 2019)
- Technical Airworthiness Management (Regulation 4 & 5) Training (25 June 2019 to 26 June 2019)
- Safety Management System Training – BHICAS (05 Aug 2019)
- MMP/MOE & Departmental procedures training – BHICAS (24 Sept 2019)
- Engine Power Check SAFRAN (10 Dec 2020)
- High Impact Leadership : Setting Supervisors & Leader Up for Success (12 to 13 Oct 2021)
- The Engine Logbook SAFRAN (24 Mar 2022)
- The Unique Engine Logbook SAFRAN (24 Mar 2022)

WORKING EXPERIENCES

2017 BHIC AEROSERVICES SDN BHD (BHICAS)

JULY 2013 - PRESENT

MAINTENANCE INSPECTOR / CERTIFYING STAFF/ SENIOR TECHNICIAN on AS 365 N3 and AS 555 SN

AS 365 N3

- Responsible on ensuring around the clock aircraft serviceability for search and rescue (SAR) mission, medical evacuation (MEDEVAC), mercy flight and other flight purpose as required by the customer.
- Accountable for planning and execution of preventive maintenance, scheduled maintenance based on calendar/hours on the floor based on flying hours pattern.
- Responsible on managing man power and weekly shift rooster.
- Supervise and provide technical assistance on other technician from routine servicing to complicated inspection task as required.

- Responsible on ensuring the '1st line' and '2nd' line (base) maintenance operation runs smoothly and according to plan.
- Carried out all scheduled and unscheduled inspection including troubleshooting, defect rectification, EASB, ASB, AD etc.
- Carried out all heavy base maintenance task such as MGB, TGB, ENGINES and LANDING GEAR replacement.
- Able to perform Main Rotor and Tail Rotor Flight Control rigging
- Able to perform level 1 maintenance on ARRIEL 2C engine
- Able to perform tail and main rotor blade vibration and balancing, engine health check (manual) and other flight test as specified in the flight manual.

AS 555 SN

- Perform and lead a team for 'C' inspection on 5 out of 6 aircraft belonging to Royal Malaysia Navy
- Perform out of base job and provide technical assistance as required by the Royal Malaysia Navy
- Perform EGR, Flight Test, Main rotor, Tail Rotor and Tail Rotor Driveshaft balancing
- Able to perform level 1 maintenance on ARRIUS 1A engine
- Carried out ASB, SB, AD ETC as requested by customer

SYSTEMATIC AIR SERVICES SDN BHD (SAS)

JAN 2011 – MAY 2013

ASSISTANT FITTER / TRAINEE

- Apprenticeship Programme, and Technician Maintenance on helicopter AS355N/F2 for Royal Malaysian Police Air Wing
- Have carried out major inspections such as 600 hours, 10 years inspection for Helicopter AS355/AS555 Fennec for Royal Malaysian Police Air Wing and Royal Malaysian Navy in year 2011 and 2012.
- Experienced in line and base maintenance operation for Royal Malaysian Police Air Wing
- Carried out outside of base engine replacement using portable crane twice
- Actively involved as ground crew at forward operating base during OPS SULU and OPS DAULAT during SULU invasion at LAHAD DATU, SABAH.
- Person in charge of WESCAM camera installation and equipment

SKILLS AND STRENGTH

- Good knowledge in using Microsoft Office (word, excel, powerpoint)
- Can work under pressure and a fast learner
- Can adapt in new environment and willing to be transfer/travel
- Responsible to accept the impact of any decision taken
- Can work in a team
- Leadership
- High confident in making a decision
- Multitasking
- Excellent hand skill

LANGUAGE

(SKILLS : 0=Weak 10=Excellent)

Language	Spoken	Written
Bahasa Malaysia	10	10
English	09	09

REFERENCE

Ibrahim Hazly Bin Mohamad Yusof (GALAXY AEROSPACE MALAYSIA)

Senior LAE

EMAIL: Hazly@galaxyaerospace.my

Phone : +601161565692

Michael Rouressol (Airbus Helicopter France)

Head of Light Helicopter Technical Support for AS 350/AS 355

EMAIL: michael.m.rouressol@airbus.com

Phone : +33623868705

Aishah Nanyan (BHICAS) Quality Manager

Quality Manager

EMAIL: aishah.nanyan@bhic.com.my

Phone : +60139577739