

INTERVIEW APPRAISAL FORM



Name: MUHAMMAD SHAHIR BIN MOHAMAD SHAM

Position: PROTÉGÉ

Date: 17 AUG 2024

Interviewer's name : AMRAN SHAH MASON

Designation: CHIEF ENGINEER

Dept : AMO

PHYSICAL APPEARANCE	Unpleasant appearance <input type="checkbox"/>	Appears to lack energy <input type="checkbox"/>	Good physical appearance <input type="checkbox"/>	Appears fit and alert <input type="checkbox"/>	Exceptionally energetic <input type="checkbox"/>	4
TRAITS	Nervous and embarrassed <input type="checkbox"/>	Stiff and embarrassed <input type="checkbox"/>	comfortable and at ease <input type="checkbox"/>	Alert and free of tension <input type="checkbox"/>	Unusually self possessed / alert <input type="checkbox"/>	4
CONFIDENCE	Shy, retiring, arrogant <input type="checkbox"/>	Submissive, and argumentative <input type="checkbox"/>	Reasonably self assured <input type="checkbox"/>	Shows self confidence <input type="checkbox"/>	Self assured and inspires confidence <input type="checkbox"/>	4
EXPRESSION OF IDEAS	Unclear and illogical <input type="checkbox"/>	Not well defined or expressed <input type="checkbox"/>	Makes sense <input type="checkbox"/>	Convincing thoughts <input type="checkbox"/>	Exceptionally good and logical <input type="checkbox"/>	4
EXPERIENCE	No experience at all <input type="checkbox"/>	Experience not suitable but helpful <input type="checkbox"/>	Fair experience <input type="checkbox"/>	Experience suits job <input type="checkbox"/>	Experienced suits job very well <input type="checkbox"/>	4
EDUCATION	No education at all <input type="checkbox"/>	Basic education but not enough <input type="checkbox"/>	Sufficient education <input type="checkbox"/>	Has relevant qualifications and certificates <input type="checkbox"/>	Has additional qualifications, Diploma/Degree <input type="checkbox"/>	5
MOTIVATION & AMBITION	No motivation and ambition <input type="checkbox"/>	Little interest, seems to be complacent <input type="checkbox"/>	Interest fair, and reasonable desire to succeed <input type="checkbox"/>	Definite future wants to succeed <input type="checkbox"/>	Ambitious, high aims, planned aims, of success <input type="checkbox"/>	3
COMMUNICATION SKILL	No skill at all <input type="checkbox"/>	Little skill <input type="checkbox"/>	Reasonable amount of skill <input type="checkbox"/>	Good skill <input type="checkbox"/>	Exceptionally good skill <input type="checkbox"/>	3
SUPERVISORY	Lacking in such skill <input type="checkbox"/>	Has skills but not enough <input type="checkbox"/>	Reasonably skilled <input type="checkbox"/>	Good skill <input type="checkbox"/>	Exceptionally good skill and experience <input type="checkbox"/>	4
ADAPTABILITY	Incompatible <input type="checkbox"/>	Alright but not good enough <input type="checkbox"/>	Reasonably sufficient <input type="checkbox"/>	Good adaptability <input type="checkbox"/>	Can definitely adapt well <input type="checkbox"/>	4
TOTAL						39

Recommendations for employment

YES

Comments SZB

Signature of Interviewer:

Amran Shah
Chief Engineer

Reporting to
Commencing date:

17 SEP 2024

Salary RM 1600

Department AMO

Probation
Approved by

Verified by HRD