

INTERVIEW APPRAISAL FORM

Name : EDDY HAKEM BIN MOHAMMAD MOIN Position : Engineering Protége Date : 16/8/2024

Interviewer's name : Muhammad Anif Bin Ngeludin Designation : HR Dept : HR

PHYSICAL APPEARANCE	Unpleasant appearance 1	Appears to lack energy 2	Good physical appearance <u>3</u>	Appears fit and alert 4	Exceptionally energetic 5	3
TRAITS	Nervous and embarrassed 1	Stiff and uncomfortable 2	comfortable and at ease <u>3</u>	Alert and free of tension 4	Unusually self possessed/alert 5	3
CONFIDENCE	Shy, retiring, arrogant 1	Submissive, and argumentative <u>2</u>	Reasonably self assured 3	Shows self confidence 4	Self assured and inspires confidence 5	2
EXPRESSION OF IDEAS	Unclear and illogical 1	Not well defined or expressed <u>2</u>	Makes sense 3	Convincing thoughts 4	Exceptionally good and logical 5	2
EXPERIENCE	No experience at all 1	Experience not suitable but helpful <u>2</u>	Fair experience 3	Experience suits job 4	Experienced. suits job very well 5	2
EDUCATION	No education at all 1	Basic education but not enough <u>2</u>	Sufficient education 3	Has relevant qualifications and certificates 4	Has additional qualifications, Diploma/Degree 5	2
MOTIVATION & AMBITION	No motivation and ambition 1	Little interest, seems to be complacent 2	Interest fair, and reasonable desire to succeed <u>3</u>	Definite future wants to succeed 4	Ambitious, high aims, planned aims, of success 5	3
COMMUNICATION SKILL	No skill at all 1	Little skill 2	Reasonable amount of skill <u>3</u>	Good skill 4	Exceptionally good skill 5	3
SUPERVISORY SKILL	Lacking in such skill 1	Has skills but not enough <u>2</u>	Reasonably skilled 3	Good skill 4	Exceptionally good skill and experience 5	2
ADAPTABILITY	Incompatible 1	Alright but not good enough 2	Reasonably sufficient <u>3</u>	Good adaptability 4	Can definitely adapt well 5	3
TOTAL						25

Recommendations for employment :

YES / NO / KIV

Comments : Recommended for protége Engineering

Signature of Interviewer : [Signature] Basic salary : Allowances : RM2000-

Reporting to : Chief Engineer Department : Section :

Commencing date : Probation : Others :

Verified by HRD : Approved by : Date :