

PERFORMANCE REVIEW FORM

REVIEW PERIOD : Sept 2022 to March 2023

<input type="checkbox"/>	Confirmation Review
<input type="checkbox"/>	Contract Renewal Review
<input type="checkbox"/>	Promotion Review
<input checked="" type="checkbox"/>	Others

PART A - PERSONAL PARTICULARS

Name : EIMIR SANI
Employee No : SLIM165
Department : DTS
Designation : Design Engineer
Date Join : 19 September 2022

PART B - RATING

These factors are key areas to determine the suitability of the Employee		Appraisal Points	Rating Points					Assessor's Rating
			U/S	S	G	VG	OS	
1	Safety	10	2	4	6	8	10	
2	Job Knowledge	10	2	4	6	8	10	
3	Discipline / Punctuality / Timekeeping	20	4	8	12	16	20	
4	Quality of Work & Productivity	20	4	8	12	16	20	
5	Security	10	2	4	6	8	10	
6	Teamwork & Cooperation	10	2	4	6	8	10	
7	Attendance	5	4	2	3	4	5	
8	Communication (Bahasa Malaysia & English)	5	1	2	3	4	5	
9	Interpersonal Relationship	5	1	2	3	4	5	
10	Leadership	5	1	2	3	4	5	
11	Planning and Organising	5	1	2	3	4	5	
12	Decision Making	5	1	2	3	4	5	
13	Effort and Initiative	5	1	2	3	4	5	
14	Sense of Urgency	5	1	2	3	4	5	
Total Appraisal Points		120	Overall Rating Points					0

NOTES:

- Appraisal Points are in multiples of 5. The highest is 20.
- Appraisal Points for each Appraisal Factor is determined before the review is conducted.
- Additional Appraisal Factors may be added to the above.
- Appraisal Factors that is Not Applicable (N/A) should be stated and Total Appraisal Points be adjusted accordingly.

PERCENTAGE OF OVERALL RATING POINTS

Overall Rating Points 0 X 100
Total Appraisal Points 120

= 0

OVERALL RATING LEVEL (refer below level)

= 82.5

DESCRIPTION	RANGE	LEVEL
Outstanding (OS)	86% - 100%	5
Very Good (VG)	71% - 85%	<u>4</u>
Good (G)	56% - 70%	3
Satisfactory (S)	41% - 55%	2
Unsatisfactory (US)	41% & below	1

Appraiser's comment:-

a. Are you satisfied with his/her present work? If not give reason

YES

b. Do you recommend his/her be sent for Training? Scope?

AIRWORTHINESS & LEAD AUDITOR
TAMM

PART C - RECOMMENDATION

Under Probation / Contract

<input type="checkbox"/>	To be confirmed
<input type="checkbox"/>	To extend probation for further _____ (months)
<input type="checkbox"/>	To Extend Contract for _____ (months)

<input checked="" type="checkbox"/>	To convert permanent/contract employment
<input type="checkbox"/>	To terminate employment
<input type="checkbox"/>	Others

I'm fully aware and agreed on the assesment conducted by my Superior.

Employee EIMIR SANI ROZAINOR SANI
Signature [Signature]
Date 23/3/23

Appraiser 1 IV NIZAM NAZAR
Signature [Signature]
Date 23/3/2023

Appraiser 2 (if any)
Signature _____
Date _____

HOD [Signature]
Signature [Signature]
Date 30/3/2023