

INTERVIEW APPRAISAL FORM



Name: Muhammad Amran Nizar Position: Project Project Engineer Date: 26/11/2021

Interviewer's name: NIK MOHD FAREEZ AUDDIN Designation: CM Dept: 26/11/2021

PHYSICAL APPEARANCE	Unpleasant appearance <input type="checkbox"/> 1 <input type="checkbox"/> 2	Appears to lack energy <input type="checkbox"/> 1 <input type="checkbox"/> 2	Good physical appearance <input type="checkbox"/> 1 <input checked="" type="checkbox"/> 3 <input type="checkbox"/> 4	Appears fit and alert <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4	Exceptionally energetic <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5	3
TRAITS	Nervous and embarrassed <input type="checkbox"/> 1 <input type="checkbox"/> 2	Stiff and uncomfortable <input type="checkbox"/> 1 <input type="checkbox"/> 2	comfortable and at ease <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3	Alert and free of tension <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input checked="" type="checkbox"/> 4	Unusually self possessed/alert <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5	4
CONFIDENCE	Shy, retiring, arrogant <input type="checkbox"/> 1 <input type="checkbox"/> 2	Submissive, and argumentative <input type="checkbox"/> 1 <input type="checkbox"/> 2	Reasonably self assured <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3	Shows self confidence <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input checked="" type="checkbox"/> 4	Self assured and inspires confidence <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5	4
EXPRESSION OF IDEAS	Unclear and illogical <input type="checkbox"/> 1 <input type="checkbox"/> 2	Not well defined or expressed <input type="checkbox"/> 1 <input type="checkbox"/> 2	Makes sense <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3	Convincing thoughts <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input checked="" type="checkbox"/> 4	Exceptionally good and logical <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5	4
EXPERIENCE	No experience at all <input type="checkbox"/> 1 <input type="checkbox"/> 2	Experience not suitable but helpful <input type="checkbox"/> 1 <input checked="" type="checkbox"/> 2	Fair experience <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3	Experience suits job <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4	Experienced. suits job very well <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5	2
EDUCATION	No education at all <input type="checkbox"/> 1 <input type="checkbox"/> 2	Basic education but not enough <input type="checkbox"/> 1 <input type="checkbox"/> 2	Sufficient education <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3	Has relevant qualifications and certificates <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input checked="" type="checkbox"/> 4	Has additional qualifications, Diploma/Degree <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5	4
MOTIVATION & AMBITION	No motivation and ambition <input type="checkbox"/> 1 <input type="checkbox"/> 2	Little interest, seems to be complacent <input type="checkbox"/> 1 <input type="checkbox"/> 2	Interest fair, and reasonable desire to succeed <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3	Definite future wants to succeed <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4	Ambitious, high aims, planned aims, of success <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input checked="" type="checkbox"/> 5	5
COMMUNICATION SKILL	No skill at all <input type="checkbox"/> 1 <input type="checkbox"/> 2	Little skill <input type="checkbox"/> 1 <input type="checkbox"/> 2	Reasonable amount of skill <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3	Good skill <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input checked="" type="checkbox"/> 4	Exceptionally good skill <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5	4
SUPERVISORY SKILL	Lacking in such skill <input type="checkbox"/> 1 <input type="checkbox"/> 2	Has skills but not enough <input type="checkbox"/> 1 <input type="checkbox"/> 2	Reasonably skilled <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3	Good skill <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input checked="" type="checkbox"/> 4	Exceptionally good skill and experience <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5	4
ADAPTABILITY	Incompatible <input type="checkbox"/> 1 <input type="checkbox"/> 2	Alright but not good enough <input type="checkbox"/> 1 <input type="checkbox"/> 2	Reasonably sufficient <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input checked="" type="checkbox"/> 3	Good adaptability <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4	Can definitely adapt well <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5	3
TOTAL						37

Recommendations for employment :

YES / NO / KIV

Comments : Recommended Project - Project Engineer 1/60

Signature of Interviewer : NIK MOHD FAREEZ BIN AUDDIN Basic salary : — Allowances : RM24

Reporting to : Galaxy Aerospace (M) Sdn Bhd (1040262-D) Department : COMMERCIAL Section : Project

Commencing date : 17/11/2021 Probation : — Others : —

Verified by HRD : — Approved by : — Date : —

→ Ended TRB on 16/11/2021