

For Office Use : HRIS

Interview

Date: _____

Panel Interview : _____

Checked :

Date &

Initial



EMPLOYMENT APPLICATION FORM

PERSONAL PARTICULARS

Name as per : MUHAMAD NABIL FIKRI BIN HARIS FADZILAH
NRIC

Preferred Name : NABIL		Gender : Male [/] Female []	
Old I/C No. : -		New I/C No. : 001010-14-0897	
Nationality : MALAYSIA		Passport No. : -	
Date of Birth : 10 OCT 2000		Place of Birth : HOSPITAL KUALA LUMPUR (HKL)	
Age : 24 ✓		Marital Status : SINGLE	
Permanent Address (house) 15, JALAN 6/18C, TAMAN MASTIARA, 51200, W.P KUALA LUMPUR		Correspondence Address (mailing) Effective Until : _____ 15, JALAN 6/18C, TAMAN MASTIARA, 51200, W.P KUALA LUMPUR	
Tel No. :	(House) -	Tel. No. :	(House) -
	(Mobile) +6012-907 7132		(Office) -
Fax No. :	-	E-mail :	nabil.10fikri@gmail.com

FAMILY PARTICULARS

i) Name of Spouse : - 4/6
(if applicable)
Occupation : -
Name of Employer : -
Tel No. : -

ii) Details of Children (if applicable)

	Name	Gender	Birth Date	Level of Education
1.	_____	_____	_____	_____
2.	_____	_____	_____	_____
3.	_____	_____	_____	_____
4.	_____	_____	_____	_____
5.	_____	_____	_____	_____
6.	_____	_____	_____	_____

iii. Do you have any family members currently employed in Galaxy Aerospace (M) Sdn. Bhd. or working in Gading Group? If yes, please specify.

NO

EDUCATIONAL DETAILS

Name of School/College/University	START	FINISH	Qualification obtained (CGPA/Class)
	month/year	month/year	
Secondary Education(s)			PMR/PT3 Grade : Aggregate
Sekolah Menengah Kebangsaan Batu Muda	2013	2017	SPM Grade : Aggregate : 2(A-),3(B),1(C+),1(E)&1(D)
A-Level/STPM/Matriculation(s)			Result(s) :
Certificate(s)			Major : Grade :
Diploma Course(s) Universiti Kuala Lumpur (UniKL) Malaysian Ins. of Aviation Technology (MIAT)	JULY 2018	JUNE 2021	Major : AVIONICS MAINTENANCE CGPA/Grade : 3.65
Degree Course(s) Universiti Kuala Lumpur (UniKL) Malaysian Ins. of Aviation Technology (MIAT)	AUGUST 2021	JANUARY 2024	Major : AVIONICS ENGINEERING Minor : CGPA/Class : 3.46
Post Graduate Course(s)	MARCH 2024	PRESENT	Area of study : AVIATION MANAGEMENT CGPA/Class : -
Professional Qualification(s)			Level/Stage :

COURSE / TRAINING ATTENDED

Title(s)	Organised by	Date attended	Location
CAMP	GAM	11-12 JUNE 2024	SUBANG
CAME	GAM	5-6 JUNE 2024	SUBANG
HUMAN FACTOR	GAM	2-3 JULY 2024	SUBANG

LANGUAGE PROFICIENCY

COMPUTER LITERACY

* Please indicate (Average, Good, Excellent)

• Are you familiar in operating a computer?
Yes*/No

	* Written	* Spoken
Bahasa Melayu	Excellent	Excellent
English : <u>Yes</u>	Excellent	Average
Others : _____		

• List of PC Software that you are familiar with
Microsoft Office 365, Google Workspace, Adobe Photoshop, CanvaPro,

OTHER SKILLS (Please Specify)

EXTRACURRICULAR ACTIVITIES (SPORTS, CLUBS, ETC.)

Highest Achievements or Current Involvement

Naib Yang-Dipertua Residential College Committee 2021-2022, Exco Safety, Welfare & Community Residential College Committee 2019-2020, Exco Placement Residential College Committee 2018-2019, UniKL Foreign Language Festival 2021 Head of Media and Promotions (2021) Chancellery Level, Participated in Masiswa Basketball Men Open 2019, Miat Crows Basketball Club Captain & President 2023, Runner Up National Community Basketball League Div 4 2023 and Supersport League 2020 & 2024 and Champion USSC 2024 (Basketball), Parake in Aviation promotion events such as Prefect Camp 2020 Chancellery Level and Avia Lead Camp 2018 - 2019 and 2nd Runner Up for UniKL Business Model Canvas Competition, 2022.

WORKING EXPERIENCE						
Name of Organization and Position Held	Period of Employment			Summary of responsibility	Last drawn/ current salary	Reason(s) for leaving/wanting to leave
	From (mm/yy)	To (mm/yy)	Total No. of years			
Galaxy Aerospace (M) Sdn Bhd Protege - CAMO Planner	May 2024	Present	2 Months	<ul style="list-style-type: none"> - Assist the CAMO Planner with aircraft types EC 155B1, EC 155B, EC 120B, AS 350B3, and AW 139. - Monitor and update maintenance status, keeping accurate records for safety and compliance. - Generate and distribute maintenance forecasts with clear schedules and timelines. 	RM 1,919.58	
Spirit Aerosystems Sdn Bhd Internship - Manufacturing Engineer	July 2023	January 2024	6 Months	<ul style="list-style-type: none"> - Plan and coordinate maintenance activities within specified time limits as per the Aircraft Maintenance Program (AMP). - Register and issue work orders and work packages. - Retrieve and review completed Aircraft Journey Logs (AJLs). - Acquire and review completed work packages to ensure all tasks are performed. - Update the AERONET system with changes and updates, keeping records current <p>Collaborated with the Manufacturing Engineer and production team to rearrange the PFD for the Assembly Jig Main Assembly (AJMA) jig, optimizing workflow and enhancing efficiency. Gained practical insights into assembly processes, emphasizing planning and collaboration. Completed Standard Time Value (STV) for various assembly processes, extracting data from Work Instructions and adjusting based on actual processes. Analyzed cutter usage to improve efficiency, created a data pack to prevent defects, and compiled a list of drill guides. Assisted in finalizing the A220 Winglet Assembly Process Flow Diagram and collaborated on multiple projects, including a CATIA 3D model design and providing a Drilling Cutters Datapack.</p>	RM 1000	End of internship
Aero Nusantara Sdn Bhd Internship	February 2021	July 2021	4 Months	<ul style="list-style-type: none"> Prepared and maintained work instructions and technical documents for accuracy and compliance. Developed detailed process and workshop procedures, including control sheets, to enhance efficiency. Studied the history of aircraft, drones, and ICAC to deepen understanding. Collaborated with superiors on Migration/ Transition Plan Documentation for KL ATCC, contributing to strategic planning. Additionally, collaborated with Kementerian Pelajaran Malaysia in researching Google Workspace uses for ODL and was involved in the Migration/Transition Plan Documentation for KL ATCC. 	-	End of internship

Please use attachment for additional information.

REMUNERATION DETAILS ON CURRENT/LAST EMPLOYMENT		TRANSPORTATION	
Basic monthly salary: RM 1,919.58	Bonus (No. of months): <u> - </u> Contractual : <u> - </u> Variable : <u> - </u>	Do you possess your own transport Yes : <u> / </u> No : <u> </u>	What type of transport license do you have? B2,D,Others(Please specify) : <u> D </u>
Allowances (Please specify if any) : Car Privilege Type : <u> - </u> Driver : (Yes/No) Petrol Allowance/month : <u> </u>	Loan subsidy : Interest rate House (Yes/No) : <u> </u> % Car (Yes/No) : <u> </u> % Others <u> MAPA </u> : <u> </u> % <u> 150 </u> <u> Self Insurance </u> ✓		
Other Benefits (If any):			
Expected monthly salary:	RM 3,400.00	Resignation notice period :	1 MONTH

2.5 - 2.7

What is your greatest achievement in your previous/current career?

Engage with an aircraft cleaning company to oversee a deep interior cleaning process for AW 139 (SAAS) Sultan of Pahang aircraft, ensuring a thorough and professional cleaning.

Is there any other information (personal or work experience) which is relevant to this application?
(If yes, please specify)

Have you been interviewed before in Galaxy Aerospace or Gading Group? If yes, please provide the position interviewed for and date of the interview.

Yes, Protege.

PERSONAL REFERENCES (NON - RELATIVES / NONSCEMPLOYEE)

Name : Halimi Haqqim	Name : Khairil Effandi Khalid
Address : Subang, Selangor	Address : UniKL MIAT, Sepang, Selangor
Tel No. : +6013-960 0541	Tel No. : +6017-361 2528
Relationship : CAMO Planner - Supervisor	Relationship : Hostel Officer

DECLARATION

I hereby declare that all the information given in this employment application form is true and complete. Any false information provided would subject myself to possible disciplinary action by Galaxy Aerospace (M) Sdn. Bhd. or Gading Group of Companies.

Signature : 

Date : 05/08/2024

MUHAMAD NABIL FIKRI BIN HARIS FADZILAH
Bachelor of Aircraft Engineering Technology (Hons.) in Avionics
nabil.10fikri@gmail.com | +6012-9077132 | Kuala Lumpur, Malaysia
D.O.B: 10.10.2000 | Marital Status: Single



SUMMARY/OBJECTIVE

Detail-oriented Avionics Maintenance graduate with internship experience at Spirit Aerosystems Sdn Bhd. Possessing a solid understanding of aerospace manufacturing processes and demonstrated ability to collaborate effectively with cross-functional teams. Skilled in work instruction preparation, process optimization, and data analysis. Proven track record of contributing to project success through attention to detail and commitment to continuous improvement. I am seeking a challenging position in the aerospace industry where I can leverage my expertise to further develop my skills and contribute to innovative projects while pursuing professional growth and advancement within a dynamic organization.

EDUCATION

UniKL Malaysian Institute of Aviation Technology

2021 - 2023

CGPA: 3.46 | Bachelor of Aircraft Engineering Technology (Hons.) in Avionics

Final Year Project:

- Conducted a product-based project titled "Measurement of UAV's Propeller Static and Dynamic Thrust" in collaboration with a UAV Technology Company.
- Computer-Aided Engineering Final Project: Designed a 3D CATIA switch box design from January 2022 to July 2022.
- Embedded System Final Project: Developed a Bluetooth Radio Controlled Car Fitted with Humidity and Temperature Indicator, August 2022 - January 2023.

UniKL Malaysian Institute of Aviation Technology

2018 - 2021

CGPA: 3.65 | Diploma in Avionics Maintenance

Final Year Project:

- Final Year Project: Conducted a product-based project titled "Implementation of Water Sensor System at Emergency Shower Station".

WORKING EXPERIENCE

Galaxy Aerospace (M) Sdn Bhd, Subang

May 2024 - Present

CAMO Planner (Protege).

- Responsible for assisting the CAMO Planner with aircraft types EC 155B1, EC 155B, EC 120B, AS 350B3, and AW 139, ensuring smooth operations and timely maintenance.
- Monitor and update the maintenance status for all assigned aircraft, keeping accurate records to ensure safety and compliance.
- Generate and distribute maintenance forecasts, providing clear schedules and timelines for upcoming maintenance tasks.
- Plan and coordinate maintenance activities required by the Aircraft Maintenance Program (AMP) within specified time limits.
- Register and issue all work orders and work packages, maintaining an organized system for tracking and managing maintenance activities.
- Retrieve and review completed Aircraft Journey Logs (AJLs) to verify that all maintenance tasks have been accurately documented.
- Acquire and review completed work packages to ensure all tasks have been performed.
- Update the AERONET system with any changes and updates, keeping all records current and accurate.
- Advise customers on additional maintenance requirements, providing expert guidance and recommendations.
- Project Involvement: Engage with an aircraft cleaning company to oversee a deep interior cleaning process for AW 139 aircraft, ensuring a thorough and professional cleaning.

Spirit Aerosystems Sdn Bhd, Subang

July 2023 - January 2024

Internship (Degree)

- Collaborated with the Manufacturing Engineer (ME) and production team to rearrange the PFD for the Assembly Jig Main Assembly (AJMA) jig.
- Reviewed and improved the sequence of steps to optimize workflow and enhance efficiency.
- Gained practical insights into assembly processes and emphasized the importance of planning and collaboration.
- Completed Standard Time Value (STV) for assembly processes, including AJMA jig, Workbench, Horizontal Fixture (HFIX), Paint Trolley, and Final Assembly.

- Extracted data from Work Instruction (WI) to input processes, actions, part descriptions, and quantities into the STV.
- Reviewed and adjusted STV based on actual processes to compare with estimations, highlighting differences in time requirements.
- Analyzed cutter list to identify opportunities to replace step cutters with straight cutters.
- Tabulated data on step cutter usage and determined opportunities for transition or reduction during restocking.
- Identified usage of High-Speed Steel (HSS) and Carbide cutters, confirming unused cutters within the package.
- Created a matrix table to mark cutter usage based on specific processes, aiding in preventing unnecessary restocking.
- Developed a data pack providing guidance on the skin's open-size and anchor nut drilling processes to prevent defects.
- Illustrated example pictures and marked legends based on references from Work Instruction.
- Gathered data on rivet grip lengths to raise Engineering Assistance Requests (EAR) due to deviations from drawing specifications.
- Created a checklist for the production team to remark on actual rivet use, aiding in addressing grip length deviations.
- Identified drill guides used in structure drilling by referencing Work Instructions and cross-checking with available inventory.
- Compiled a list of drill guides used in the structure drilling process, including part numbers, to ensure availability and accuracy.
- Assisted in creating a comprehensive flow chart for drilling processes on different materials.
- Identified drawing revisions differing from Condition of Supply (COS), ensuring alignment between revisions extracted from Enovia SMARTeam and COS.
- Assisted in the process of finalizing the Overview of the A220 Winglet Assembly Process Flow Diagram (PFD), ensuring accuracy and completeness in depicting the intricate steps involved in the assembly process.
- Project Involvements:
 - Collaborated with Industrial Engineer/LEAN for Timestudy procedure, Process Engineer for material approval, and Production Team for the testing process of the suction tool as a fastener remover.
 - Proposed 5 different projects as internship projects.
 - Proposed and designed a CATIA 3D model of a Static Wick Countersink Jig for countersink processes and Leading Edge Lower Countersink Base.
 - Assisted in identifying clerical changes or fault data in the current revision of Work Instruction (WI) for the purpose of creating updated Work Instruction (WI) with accurate data.
 - Assisted the Tiger Team (Production Team) in providing a Drilling Cutters Datapack as a visual reference for technicians to review during the drilling process and helped track cutter consumption.

Aero Nusantara Sdn Bhd, Sepang, Selangor

February 2021 - July 2021

Internship (Diploma)

- Prepared and maintained work instructions and other relevant technical documents to ensure accuracy and compliance.
- Developed detailed process and workshop procedures, including control sheets, to streamline operations and enhance efficiency.
- Studied and reviewed annexes, history of aircraft, history of drones, and history of ICAO to deepen understanding of relevant topics.
- Collaborated with superiors in developing Migration/Transition Plan Documentation for KL ATCC, contributing to strategic planning and implementation processes.
- Project Involvements:
 - Collaborated with Kementerian Pelajaran Malaysia in research for Google Workspace uses in ODL.
 - Involved in Migration/Transition Plan Documentation for KL ATCC.

PART-TIME EXPERIENCE

AK Automotive, Sepang, Selangor

September 2022

Part-Time Aircraft Painter

- Involved with the aircraft parts painting process, ensuring adherence to industry standards and specifications.
- Collaborated with team members to prepare surfaces, apply coatings, and ensure the quality and durability of painted aircraft components.
- Implemented best practices and procedures to achieve consistent and high-quality paint finishes, contributing to the overall aesthetics and functionality of the aircraft.

Aris Ariwatan Marketing

March 2020 – Present

Part-Time Personal Assistant

- Drafted various documents for company use, including invoices for performance services and business proposals, ensuring accuracy and professionalism in content and formatting.
- Created impactful logos and posters to enhance promotional materials, aligning designs with brand identity and marketing objectives.
- Led the production process of promotional videos from shooting to editing, ensuring high-quality content that effectively engages target audiences and communicates key messages.

EXTRA CO-CURRICULAR

Exco Placement for Residential College Committee 18/19.

- Led the Hostel Placement Sorting Process for the January 2019 to January 2023 intake, ensuring fair and efficient allocation of accommodations.
- Collaborated with stakeholders and implemented process improvements to streamline sorting procedures, resulting in enhanced student satisfaction and operational efficiency.

Exco Safety, Welfare and Community for Residential College Committee 19/20.

- Managed the Hostel Vehicle Sticker Sorting Process for the January 2020 to January 2023 intake, ensuring accurate and organized distribution.
- Oversaw the safety system of UniKL MIAT's hostel, including CCTV monitoring and fostering a secure environment for residents, promoting safety and harmony among occupants.

Naib Yang Di-Pertua for Residential College Committee 21/22.

- Directed multimedia and promotional efforts for the Residential College Committee, strategizing and executing initiatives to enhance engagement and awareness.
- Managed the Hostel Vehicle Sticker Sorting Process and oversaw the safety system of Hostel UniKL MIAT, ensuring efficient organization and adherence to safety protocols.
- Provided guidance as an advisor for various hostel-related processes, including sorting, merit applications, and proposal/budget management, ensuring compliance and efficiency.
- Served as an advisor for events organized by RCC UniKL MIAT, offering insights and support to ensure successful planning and execution.

OTHERS INVOLVEMENTS

- Partake in Aviation promotion events such as Prefect Camp 2020 Chancellery Level and Avia Lead Camp 2018 - 2019.
- Participated in Masiswa Basketball Men Open 2019, UniKL Sports Carnival Basketball 2022 and 2023, UTEM.
- Basketball Men Open 2019, Winners for Intermit Sports (Basketball) Tournament 2018 - 2023.
- UniKL Foreign Language Festival 2021 Head of Media and Promotions (2021) Chancellery Level.
- Author and Editor for E-Book Styling For Women Interview Edition (2021).
- 1st Runner up for Takraw, Netball and Volleyball Intermit Sports Tournament 2023

ACHIEVEMENTS

- Received an offer of IPMA EXCELLENT SPONSORSHIP PROGRAMME - LOCAL from MARA, 2021 - 2023.
- 2nd Runner Up for Innovation Competition SDCL Carnival, 2023.
- Selected to represent UniKL MIAT in the UniKL BMC Competition 2022, the project "AERO TOOLBOT IR 4.0" showcased innovative advancements in 2022.
- 2nd Runner Up for UniKL Business Model Canvas Competition, 2022.
- Top Creative Final Project for Embedded System course, 2022.

SKILLS & HIGHLIGHTS

Languages:

- Malay: Native or bilingual proficiency.
- English: Professional working proficiency.

Technical Skills:

- Programming: Expert with Arduino and Programming Languages (C++).
- Aircraft Maintenance: Intermediate with Aircraft Welding, Non-Destructive Testing, and Aircraft Painting.
- Software:
 - Expert with Microsoft Office and CanvaPro.
 - Intermediate with CATIA Design, Adobe Photoshop and Davinci Resolve.

Interpersonal Skills:

- Collaboration: Effective at working with diverse teams to achieve goals and improve processes.
- Teamwork: Strong team player, able to work well with colleagues to accomplish tasks.
- Communication: Clear and concise communicator, ensuring understanding and alignment among team members.
- Adaptability: Flexible and quick to adapt to different situations and tasks.
- Problem-Solving: Skilled at identifying and resolving issues to keep projects on track.
- Initiative: Proactive and self-driven, always ready to contribute ideas and assist in project success.

REFERENCES

Halimi Haqqim

CAMO Planner

Galaxy Aerospace (M) Sdn Bhd

+6013-960 0541

halimi.galaxyaerospace@gmail.com

Khairil Effandi Khalid

Hostel Officer

UniKL MIAT

+6017-361 2528

fendi@unikl.edu.my

INTERVIEW APPRAISAL FORM

Galaxy Aerospace

Name : MUHAMAD NABIL FIKRI BIN HARIS Position : CAMO PLANNER Date : 5/8/2024
FADZILAH

Interviewer's name : ZAM NADHRA BINTI Designation : CAMM Dept : CAMD
MUHAMMAD LITARI

PHYSICAL APPEARANCE	Unpleasant appearance	Appears to lack energy	Good physical appearance	Appears fit and alert	Exceptionally energetic	
	1	2	3	4	5	4
TRAITS	Nervous and embarrassed	Stiff and uncomfortable	comfortable and at ease	Alert and free of tension	Unusually self possessed/alert	
	1	2	3	4	5	4
CONFIDENCE	Shy, retiring, arrogant	Submissive, and argumentative	Reasonably self assured	Shows self confidence	Self assured and inspires confidence	
	1	2	3	4	5	5
EXPRESSION OF IDEAS	Unclear and illogical	Not well defined or expressed	Makes sense	Convincing thoughts	Exceptionally good and logical	
	1	2	3	4	5	5
EXPERIENCE	No experience at all	Experience not suitable but helpful	Fair experience	Experience suits job	Experienced, suits job very well	
	1	2	3	4	5	5
EDUCATION	No education at all	Basic education but not enough	Sufficient education	Has relevant qualifications and certificates	Has additional qualifications, Diploma/Degree	
	1	2	3	4	5	5
MOTIVATION & AMBITION	No motivation and ambition	Little interest, seems to be complacent	Interest fair, and reasonable desire to succeed	Definite future wants to succeed	Ambitious, high aims, planned aims, of success	
	1	2	3	4	5	5
COMMUNICATION SKILL	No skill at all	Little skill	Reasonable amount of skill	Good skill	Exceptionally good skill	
	1	2	3	4	5	4
SUPERVISORY SKILL	Lacking in such skill	Has skills but not enough	Reasonably skilled	Good skill	Exceptionally good skill and experience	
	1	2	3	4	5	3
ADAPTABILITY	Incompatible	Alright but not good enough	Reasonably sufficient	Good adaptability	Can definitely adapt well	
	1	2	3	4	5	4
TOTAL						44/50

Recommendations for employment :

YES / NO / KIV

Comments : 3 MONTHS AS PROTEGE FOR GAM CAMO PLANNER. SHOWS CONFIDENCE, ABLE TO DEFINE WELL PROCESS OF CAMO PLANNER.

Signature of Interviewer : Basic salary : 2500 Allowances : 100 + 100
 Reporting to : CAMM Department : CAMD Section : CAMO PLANNER
 Commencing date : Probation : Others :
 Verified by HRD : Approved by : Date :

INTERVIEW APPRAISAL FORM

Galaxy Aerospace

Name : Muhamad Nabil Fikri Bin Hanu Fadilah Position : Camo Planner Date : 5/8/2024

Interviewer's name : Muhamad Haf Bin Najoludha Designation : HR Dept : HR

PHYSICAL APPEARANCE	Unpleasant appearance <div style="text-align: right;">1</div>	Appears to lack energy <div style="text-align: right;">2</div>	Good physical appearance <div style="text-align: right;">3</div>	Appears fit and alert <div style="text-align: right;">4</div>	Exceptionally energetic <div style="text-align: right;">5</div>	3
TRAITS	Nervous and embarrassed <div style="text-align: right;">1</div>	Stiff and uncomfortable <div style="text-align: right;">2</div>	comfortable and at ease <div style="text-align: right;">3</div>	Alert and free of tension <div style="text-align: right;">4</div>	Unusually self possessed/alert <div style="text-align: right;">5</div>	3
CONFIDENCE	Shy, retiring, arrogant <div style="text-align: right;">1</div>	Submissive, and argumentative <div style="text-align: right;">2</div>	Reasonably self assured <div style="text-align: right;">3</div>	Shows self confidence <div style="text-align: right;">4</div>	Self assured and inspires confidence <div style="text-align: right;">5</div>	2
EXPRESSION OF IDEAS	Unclear and illogical <div style="text-align: right;">1</div>	Not well defined or expressed <div style="text-align: right;">2</div>	Makes sense <div style="text-align: right;">3</div>	Convincing thoughts <div style="text-align: right;">4</div>	Exceptionally good and logical <div style="text-align: right;">5</div>	3
EXPERIENCE	No experience at all <div style="text-align: right;">1</div>	Experience not suitable but helpful <div style="text-align: right;">2</div>	Fair experience <div style="text-align: right;">3</div>	Experience suits job <div style="text-align: right;">4</div>	Experienced, suits job very well <div style="text-align: right;">5</div>	2
EDUCATION	No education at all <div style="text-align: right;">1</div>	Basic education but not enough <div style="text-align: right;">2</div>	Sufficient education <div style="text-align: right;">3</div>	Has relevant qualifications and certificates <div style="text-align: right;">4</div>	Has additional qualifications, Diploma/Degree <div style="text-align: right;">5</div>	3
MOTIVATION & AMBITION	No motivation and ambition <div style="text-align: right;">1</div>	Little interest, seems to be complacent <div style="text-align: right;">2</div>	Interest fair, and reasonable desire to succeed <div style="text-align: right;">3</div>	Definite future wants to succeed <div style="text-align: right;">4</div>	Ambitious, high aims, planned aims, of success <div style="text-align: right;">5</div>	3
COMMUNICATION SKILL	No skill at all <div style="text-align: right;">1</div>	Little skill <div style="text-align: right;">2</div>	Reasonable amount of skill <div style="text-align: right;">3</div>	Good skill <div style="text-align: right;">4</div>	Exceptionally good skill <div style="text-align: right;">5</div>	2
SUPERVISORY SKILL	Lacking in such skill <div style="text-align: right;">1</div>	Has skills but not enough <div style="text-align: right;">2</div>	Reasonably skilled <div style="text-align: right;">3</div>	Good skill <div style="text-align: right;">4</div>	Exceptionally good skill and experience <div style="text-align: right;">5</div>	2
ADAPTABILITY	Incompatible <div style="text-align: right;">1</div>	Alright but not good enough <div style="text-align: right;">2</div>	Reasonably sufficient <div style="text-align: right;">3</div>	Good adaptability <div style="text-align: right;">4</div>	Can definitely adapt well <div style="text-align: right;">5</div>	2
TOTAL						25

Recommendations for employment :

YES / NO / KIV

Comments : 3 months protege with Camo. Request for absorb before 2 months.

Signature of Interviewer : ant Basic salary : Allowances :
 Reporting to : Camo Manager Department : CAMO Section :
 Commencing date : Probation : Others :
 Verified by HRD : Approved by : Date :