

**For Office Use : HRIS**Interview  
Date:

Panel Interview :

Checked ;  
Date &  
Initial**Galaxy Aerospace**  
maintenance . repair . overhaul**EMPLOYMENT APPLICATION  
FORM****PERSONAL PARTICULARS**Name as per : Mohd Safuan Bin Othman @ Ujang  
NRIC

Preferred Name : Safuan

Gender : Male [] Female [  ]

Old I/C No. :

New I/C No. : 891019-13-5151

Nationality : Malaysia

Passport No. :

Date of Birth : 19 Oct 2024 1989-

Place of Birth : Spaoh, Sarawak

Age : 35

Marital Status : Married

Permanent Address (house)

B-4-33A 162 Residency  
Km12 Jalan Ipoh Rawang  
68100 Batu Caves, Selangor.

Correspondence Address (mailing)

Effective Until : \_\_\_\_\_

B-4-33A 162 Residency  
Km12 Jalan Ipoh Rawang  
68100 Batu Caves, Selangor.

Tel : (House)

Tel. No. : (House)

(Mobile) 012-8603428

(Office)

Fax No. :

E-mail : saf1smkasas@gmail.com

**FAMILY PARTICULARS**i) Name of Spouse : Siti Norhasima Binti Abd Karim  
(if applicable)  
Occupation : Language Teacher  
Name of Employer : Ministry Of Education  
Tel No. : 014-5206107

ii) Details of Children (if applicable)

	Name	Gender	Birth Date	Level of Education
1.	Airin Miqaila Binti Mohd Safuan	Female	31 Aug 2018	Pre-school
2.	Adelia Miqaila Binti Mohd Safuan	Female	23 May 2020	
3.	Ali Muhaimin Bin Mohd Safuan	Male	12 Mac 2023	
4.				
5.				
6.				

iii. Do you have any family members currently employed in Galaxy Aerospace (M) Sdn. Bhd. or working in Gading Group? If yes, please specify.

### EDUCATIONAL DETAILS

Name of School/College/University	START	FINISH	Qualification obtained (CGPA/Class)
	month/year	month/year	
Secondary Education(s) SMK Agama Sri Aman, Saratok Peti Surat 183, Jalan Roban Lama, 95407 Saratok, Sarawak.	2003	2007	PMR/PT3 : Aggregate : Grade : 5A, 3B, 1C SPM Grade : Aggregate : 5A, 2B, 4C
A-Level/STPM/Matriculation(s) Kolej Matrikulasi Labuan	2008	2009	Result(s) : 3.79
Certificate(s)			Major : Grade :
Diploma Course(s)			Major : CGPA/Grade :
Degree Course(s) Universiti Putra Malaysia	2009	2013	Major : Aerospace Engineering Minor : CGPA/Class : 3.718
Post Graduate Course(s) Universiti Putra Malaysia	2014	2018	Area of study : Aerospace Engineering CGPA/Class : Master By Reseach
Professional Qualification(s)			Level/Stage :

### COURSE / TRAINING ATTENDED

Title(s)	Organised by	Date attended	Location
ASI & ESI Familiarization Course	Caidmark Sdn Bhd	12-15 Dec 2023	Dorsset Hotel, KL
ISO 9001:2015 Awareness Training	Caidmark Sdn Bhd	21-22 Dec 2022	Caidmark Sdn Bhd
FUNDAMENTAL VIBRATION ANALYSIS AND INTRODUCTION TO MATLAB PROGRAMMING	UPM	7 - 9 Sept 2020	Corcorde Hotel Shah Alam
TAMM - In House Training	Caidmark Sdn Bhd	15 - 16 Dec 2020	Caidmark Sdn Bhd

### LANGUAGE PROFICIENCY

### COMPUTER LITERACY

\* Please indicate (Average, Good, Excellent)

	* Written	* Spoken
Bahasa Melayu	Excellent	Excellent
English : _____	Excellent	Excellent
Others : _____		

• Are you familiar in operating a computer?

Yes\*/No

• List of PC Software that you are familiar with  
Please refer resume as per attached.

### OTHER SKILLS ( Please Specify)

### EXTRACURRICULAR ACTIVITIES (SPORTS, CLUBS, ETC.)

Highest Achievements  
or Current  
Involvement

Please refer resume as per attached.

<b>WORKING EXPERIENCE</b>						
Name of Organization and Position Held	Period of Employment			Summary of responsibility	Last drawn/current salary	Reason(s) for leaving/wanting to leave
	From (mm/yy)	To (mm/yy)	Total No. of years			
Engineer Caidmark Sdn Bhd	3/2020	8/2024	4Y 5M	Please refer resume as per attached.	RM3275	2 months Unpaid
Engineer Universiti Putra Malaysia	7/2016	6/2018	2Y	Please refer resume as per attached.	RM3429	End Of Contract
Teaching Assistant Universiti Putra Malaysia	9/2013	3/2016	2Y 6M	Please refer resume as per attached.	RM2500	End Of Contract
<b>Please use attachment for additional information.</b>						

<b>REMUNERATION DETAILS ON CURRENT/LAST EMPLOYMENT</b>		<b>TRANSPORTATION</b>	
Basic monthly salary: RM3275	Bonus (No. of months): <u>1 month</u> Contractual : _____ Variable : _____	Do you possess your own transport Yes : <u>Car</u> No : _____	What type of transport license do you have? B2,D,Others(Please specify) : <u>D</u>
Allowances (Please specify if any) :	Car Privilege Type : _____ Driver : (Yes/No) Petrol Allowance/month : _____	Loan subsidy : Interest rate House (Yes/No) : _____ % Car (Yes/No) : _____ % Others : _____ %	
Other Benefits (If any):			
Expected monthly salary: RM4000 (Negotiable)		Resignation notice period : Can start work ASAP. Last day at current company on <u>31</u> Aug 2024	

What is your greatest achievement in your previous/current career?

ISO documentation development and ESI/ASI program documentation development. Eg: EMP, SRS,SDS

Is there any other information (personal or work experience) which is relevant to this application?

(If yes, please specify)

Have knowledge on ASIMP and EnSIP

Have you been interviewed before in Galaxy Aerospace or Gading Group? If yes, please provide the position interviewed for and date of the interview.

Yes, as design engineer on 13 Nov 2019

**PERSONAL REFERENCES (NON-RELATIVES / NONSCEMPLOYEE)**

Name	: Prof. Madya Dr. Mohammad Yazdi Bin Harmin	Name	: Mr. Alizarin Bin Ali
Address	: Jabatan Kejuruteraan Aeoroangkasa Fakulti Kejuruteraan Universiti Putra Malaysia 43400 UPM Serdang, Selangor.	Address	: Caidmark Sdn Bhd B1-9-1, Space U8, No 6, Persiaran Pasak Bumi, 40150 Shah Alam, Selangor
Tel No.	: 012-2899663	Tel No.	: 012-3889378
Relationship	: Academic Supervisor	Relationship	: Manager/Senior Design Engineer

**DECLARATION**

I hereby declare that all the information given in this employment application form is true and complete. Any false information provided would subject myself to possible disciplinary action by Galaxy Aerospace (M) Sdn. Bhd. or Gading Group of Companies.

Signature : 

Date : 27 August 2024

# MOHD SAFUAN BIN OTHMAN

B-4-33A 162 Residency, Km 12 Jalan Ipoh Rawang, 68100 Batu Caves, Selangor.

0128603428 | [saf1smkasas@gmail.com](mailto:saf1smkasas@gmail.com)

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Hiring Manager

August 06, 2024

Galaxy Aerospace (M) Sdn Bhd

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**RE: CAMO Technical Service Engineer/CAMO Planner**

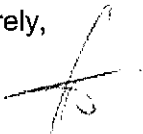
Dear Hiring Manager,

Upon learning about the CAMO Technical Service Engineer /CAMO Planner posting with Galaxy Aerospace, I was eager to contact you with my interest. When reviewing the job description, I was excited to see how well my experience aligns with your company's needs and position requirements. From reading your company's website, I feel your core mission and culture suit what I offer as a professional.

As an adept Engineer, I have a well-rounded skill set in planning, scheduling maintenance activities and monitoring usage and condition/status for aircraft, engines and its component to ensure the continued airworthiness of the aircraft and honed talents in conducting performance analysis for aircraft and engines to ensure the aircraft always in FMC (full mission capable) status/fleet performance and performing records updating of aircraft, engines and its components in order to maintain an efficient filing system for easy retrieval of records, making me an ideal fit for the CAMO Technical Service Engineer/CAMO Planner position. Further, I am a recognized expert in problem-solving and a communicative collaborator. My previous roles have strengthened my capabilities in teamwork and organization, including a keen attention to detail and accuracy.

I am excited at the prospect of bringing my talents to Galaxy Aerospace. I look forward to hearing from you, at your earliest convenience, to discuss how my **experience** and **qualifications** will prove valuable in the CAMO Technical Service Engineer/CAMO Planner role.

Sincerely,



**Mohd Safuan Bin Othman**



# MOHD SAFUAN BIN OTHMAN @ UJANG

*Detail-oriented person with five years of management and technical experiences, and also research skills. With proven academic achievements and experiences, I am confident to provide right technical expertise and skills to achieve company goals and objectives.*

## CONTACT DETAILS



Email : saf1smkasas@gmail.com  
Call : +60128603428

## PERSONAL DETAILS



DOB : 19<sup>th</sup> October 1989  
IC : 891019-13-5151

## ADDRESS



B-4-33A 162 Residency  
Km 12 Jalan Ipoh Rawang  
68100 Batu Caves, Selangor  
MALAYSIA.



[linkedin.com/in/mohd-safuan-othman-195a52175](https://www.linkedin.com/in/mohd-safuan-othman-195a52175)

## LANGUAGES

Malay

English

Iban

## PERSONALITY

Communicative

Business - minded

Creativity

Punctuality

Organized

## EDUCATION

- 2014 - 2018 **Universiti Putra Malaysia**  
Master's Degree (Msc. in Aerospace Engineering by Research Work)
- 2009 - 2013 **Universiti Putra Malaysia**  
Bachelor's Degree in Aerospace Engineering, CGPA 3.719
- 2008 - 2009 **Labuan Matriculation**  
Science Stream, CGPA 3.79

## EXPERIENCE

### Engineer

03.2020 - Present

Caidmark Sdn. Bhd

- ✓ Monitoring usage and condition/status for aircraft, engines and its component to ensure the continued airworthiness of the aircraft - Track the location, configuration, usage status, maintenance history and life tracking component.
- ✓ To perform records updating of aircraft, engines and its components in the Su-ECMS and to maintain an efficient filling system for easy retrieval of records.
- ✓ To conduct performance analysis for aircraft and engines to ensure the aircraft always in FMC (full mission capable) status.
- ✓ Usage Forecast monitoring – assisting customer for usage monitoring of component and aircraft in order to plan and schedule maintenance activities.
- ✓ Gather and advice customer of any additional requirement especially Airworthiness Directives or Service Bulletins
- ✓ Ensure that compliance verification documents are of an acceptable standard on accuracy and quality for any authority audits (SIRIM and DGTA Audit) purpose.
- ✓ Participating in audits and inspections by regulatory authority's auditors internally or externally to demonstrate compliance with airworthiness regulations.
- ✓ Responsible to work with finance department for monthly invoicing documentation
- ✓ Produce engineering reports (weekly and monthly) as required by customer.

### Engineer

07.2016 - 06.2018

Universiti Putra Malaysia

- ✓ Performing the task of monitoring and implementation that related to the laboratory ISO management and requirements for teaching, researches and services.
- ✓ Department representative for Labour Safety and Health Committee and matters related to technical knowledge and skills.
- ✓ Taken care of laboratories equipment in term of maintenance and calibration.

### Teaching Assistant

09.2013 - 03.2016

Universiti Putra Malaysia

- ✓ Performing teaching or teaching-related duties to assist faculty members, professors, department head and senior lecturers.
- ✓ Taught undergraduate courses, conducted/demonstrated laboratory experiments and also lead discussion sections.

## SOFT SKILLS



Good communication - written and oral skills



Excellent conceptual and analytical skills



Effective interpersonal skills



Fast learner



Teamwork

## TECHNICAL SKILLS

Wind Tunnel Operation

Ground Vibration Testing (GVT)

Fabrication & Molding

3D Printing

UAV

## SOFTWARE SKILLS

Microsoft Office

Catia V5

Solidworks/AutoCAD

Matlab

MD Patran

LMS TestLab

LabView (NI Instrument)

Corel Draw/Photoshop

ANSYS (CFD)

## TOOLS

- ✓ Six Component Balance
- ✓ CNC Machine
- ✓ High Speed Camera
- ✓ Gun Tunnel
- ✓ Wind Tunnel
- ✓ NI Instruments (Strain gauge)
- ✓ 3D Printer
- ✓ 3D Sanner for SHM

## LEADERSHIP ACHIEVEMENTS

- ✓ Internal Auditor Caidmark Sdn. Bhd
- ✓ Field Service Representative for ESI Sukhoi
- ✓ Department representative for Jawatankuasa Induk Penjimatan Utiliti, Faculty of Engineering, UPM
- ✓ Department representative for Labor Safety and Health Committee, Faculty of Engineering, UPM
- ✓ Deputy Technical Manager for Aerospace Structures Laboratory in an Accreditation Committee MS-ISO/IEC 17025
- ✓ Committee Member of Aerotech Conference UPM 2014 & 2016
- ✓ President of Al-Biruni Club UPM

## AWARDS

- ✓ Anugerah Perkhidmatan Cemerlang 2017 by Universiti Putra Malaysia
- ✓ Best Paper Award in International Conference on Aeronautics, Astronautics and Aviation (ICAAA 2018) by Dhanalakshmi Srinivasan College of Engineering and Technology (March 2018)
- ✓ Best Student of Faculty of Engineering 2013 by Skim Galakan Akademik, Koperasi Universiti Putra Malaysia Berhad (October 2013)
- ✓ Iktisas Excellence Award (6 April 2013) by MySET

## WORK & PROJECT ACHIEVEMENTS

**UPM, July 2016 – June 2018 (Engineer)**

- ✓ Conducted and consulted strain gauges training on structural failure analysis using LabVIEW software in aircraft wing structure to Caidmark Sdn. Bhd (Aerospace Company) in 2018
- ✓ Managed to get accreditation laboratory MS ISO/IEC 17025 for mechanical testing (fatigue test) under Department of Standard Malaysia in 2017
- ✓ Organized and represented team in Aerotech Conference in 2014 and 2016.

**Research Project (Master's Degree)**

- ✓ Modelling aircraft wing-box using **Catia V5** and imported into **MD Patran** software for meshing process in order to perform static and dynamic analysis (FEA analysis included vibration - normal mode analysis).
- ✓ Developed an automated integration method between **Matlab** and **Nastran Solver** to simulate and perform structural static and dynamic analysis (flutter analysis) and also for the post processing of the results.
- ✓ Developed optimization method using **ant colony optimization (ACO)** using **MATLAB** to find the best solution of wing configuration to maximize the flutter speed with no weight penalty of the wing structures.
- ✓ Performed **ground vibration testing (GVT)** using **LMS software** – impact hammer and conducted **wind tunnel testing** in order to validate the simulation analysis results.

## PUBLICATIONS

1. Ying Nee Chan, Mohammad Yazdi Harmin, Mohd Safuan Othman "Parametric study of varying ribs orientation and sweep angle of un-tapered wing box model", *International Journal of Engineering & Technology*, 7 (4.13) (2018) 155-159
2. M Y Harmin, M S Othman and F I Romli "Parametric Study on the Flutter Characteristics of a Simple Rectangular Wing-Box Model with Varying Ribs Orientation", *International Journal of Pure and Applied Mathematics*, Volume 119 No. 15 2018, 3771-3777
3. M S Othman, O T Chun, M Y Harmin and F I Romli "Aeroelastic effects of a simple rectangular wingbox model with varying rib orientations", *IOP Conf. Series:Materials Science and Engineering* 152 (2016)

## COURSES TAKEN

- ✓ Engineering Drawing
- ✓ Engineering Materials
- ✓ Mechanics/Strength of Material
- ✓ Structural/Finite Element Analysis
- ✓ Low-Speed & High-Speed Aerodynamics
- ✓ System Dynamics & Control
- ✓ Thermodynamics & Compressible Flow
- ✓ Fluid Mechanics
- ✓ Circuits & Electronics
- ✓ Flight Dynamics
- ✓ Heat Transfer
- ✓ Propulsion
- ✓ Computational Fluid Dynamics (CFD)
- ✓ Engineering Mathematics

## TRAINING

- ✓ Su-30MKM Familiarization Courses/Training
- ✓ Su-30MKM FDR Training
- ✓ Strain Gauge Training (Experimental Stress Analysis)
- ✓ Balance And Weight Calibration Training
- ✓ First Aider Training
- ✓ ISO Management Training

## LIST OF PROJECTS

2010

### **Preliminary Seat Design for Commercial Transport Aircraft**

Target: Design seat with increase in safety and comfort aspects for the passengers during flight.

2011

### **Design and Analysis of UPM Open Loop Wind Tunnel**

Target: Analyse the performance of available wind tunnel in UPM, identify and made some modification to improve its performances.

2013

### **Preliminary Design of 2-Seated Electrical Powered Aircraft**

Target: Design an electrical powered aircraft based on mission profile and market study. The performance of the aircraft then analysed.

2013

### **Aerodynamics Analysis on Spinning Cylinder for Low Speed Air Velocity using Experimental Technique.**

Target: This project was designed and conducted for the application of wind turbine for renewable energy by replacing the blade with spinning cylinder to improve the performance of the wind turbine at low airspeed area.

2014 - 2018

### **Aeroelastic Tailoring of Variable Rib Orientation for Straight Rectangular Wing**

Target: This project was performed in order to improve the aeroelastic performances of an aircraft especially flutter speed by using tailoring concept of internal structure of the aircraft wing. The scope of works involved GVT, Static Testing, Wind Tunnel Testing and FEA analysis.

## REFEREE

**MR. ALIZARIN BIN ALI**  
Senior Manager/SDE,  
Department of Engineering,  
Caidmark Sdn. Bhd,  
B1-9-1 Space U8,  
NO.6 Persiaran Pasak Bumi,  
Section U8, Taman Bukit Jelutong  
40150 Shah Alam, Selangor  
Telephone: 03-5037 1954  
Email: alizarin@caidmark.com.my



CAIDMARK SDN BHD 152911-P	SEX : MALE	END--JUNE 2024
NAME : MOHD SAFUAN BIN OTHMAN @ UJANG	EMPL NO : 000100	DEPT : ENGINEERING
I/C # : 891019-13-5151      EPF # : 20301354	SOC SO # : 891019-13-5151	TAX # :

	EARNINGS		DEDUCTIONS
BASIC PAY	3,275.00	EMPLOYEE EPF	361.00
		EMPLOYEE SOCSO	16.25
		EMPLOYEE SOCSO SIP	6.50
		UNPAID LEAVE	0.00
		ADVANCE	0.00
<b>TOTAL EARNINGS :</b>	<b>3,275.00</b>	<b>TOTAL DEDUCTIONS :</b>	<b>383.75</b>

	NETT WAGE      RM		Y-T-D
E'R EPF :	427.00		GROSS PAY :            29,475.00
E'R SOC:	56.85		NETT PAY :            25,621.25
E'R SOC SIP:	6.50		E'E/E'R EPF :            3,249.00 /    3,843.00
BANK : BANK MUAMALAT 1303-0016747-72-2		<b>2,891.25</b>	E'E/E'R SOCSO :        146.25 /    511.65
			E'E/E'R SOCSO SIP :    58.50 /    58.50
			E'E I/TAX :            0.00

PREPARED BY: SYARIFAH FATHIAH NAJWA  
DESIGNATION: ADMIN & HR EXECUTIVE

# INTERVIEW APPRAISAL FORM

Name : Mohd Safuan Bin Othman @ Yaag Position : Caro Planner Date : 28/8/2024

Interviewer's name : Muhamad A.F. Bin Ngahudin Designation : HR Dept : HR

PHYSICAL APPEARANCE	Unpleasant appearance <div style="text-align: right;">1</div>	Appears to lack energy <div style="text-align: right;">2</div>	Good physical appearance <div style="text-align: right;">(3)</div>	Appears fit and alert <div style="text-align: right;">4</div>	Exceptionally energetic <div style="text-align: right;">5</div>	3
TRAITS	Nervous and embarrassed <div style="text-align: right;">1</div>	Stiff and uncomfortable <div style="text-align: right;">2</div>	comfortable and at ease <div style="text-align: right;">(3)</div>	Alert and free of tension <div style="text-align: right;">4</div>	Unusually self possessed/alert <div style="text-align: right;">5</div>	3
CONFIDENCE	Shy, retiring, arrogant <div style="text-align: right;">1</div>	Submissive, and argumentative <div style="text-align: right;">2</div>	Reasonably self assured <div style="text-align: right;">3</div>	Shows self confidence <div style="text-align: right;">(4)</div>	Self assured and inspires confidence <div style="text-align: right;">5</div>	4
EXPRESSION OF IDEAS	Unclear and illogical <div style="text-align: right;">1</div>	Not well defined or expressed <div style="text-align: right;">2</div>	Makes sense <div style="text-align: right;">3</div>	Convincing thoughts <div style="text-align: right;">(4)</div>	Exceptionally good and logical <div style="text-align: right;">5</div>	4
EXPERIENCE	No experience at all <div style="text-align: right;">1</div>	Experience not suitable but helpful <div style="text-align: right;">2</div>	Fair experience <div style="text-align: right;">3</div>	Experience suits job <div style="text-align: right;">(4)</div>	Experienced. suits job very well <div style="text-align: right;">5</div>	4
EDUCATION	No education at all <div style="text-align: right;">1</div>	Basic education but not enough <div style="text-align: right;">2</div>	Sufficient education <div style="text-align: right;">3</div>	Has relevant qualifications and certificates <div style="text-align: right;">(4)</div>	Has additional qualifications, Diploma/Degree <div style="text-align: right;">5</div>	4
MOTIVATION & AMBITION	No motivation and ambition <div style="text-align: right;">1</div>	Little interest, seems to be complacent <div style="text-align: right;">2</div>	Interest fair, and reasonable desire to succeed <div style="text-align: right;">3</div>	Definite future wants to succeed <div style="text-align: right;">(4)</div>	Ambitious, high aims, planned aims, of success <div style="text-align: right;">5</div>	4
COMMUNICATION SKILL	No skill at all <div style="text-align: right;">1</div>	Little skill <div style="text-align: right;">2</div>	Reasonable amount of skill <div style="text-align: right;">3</div>	Good skill <div style="text-align: right;">(4)</div>	Exceptionally good skill <div style="text-align: right;">5</div>	4
SUPERVISORY SKILL	Lacking in such skill <div style="text-align: right;">1</div>	Has skills but not enough <div style="text-align: right;">2</div>	Reasonably skilled <div style="text-align: right;">(3)</div>	Good skill <div style="text-align: right;">4</div>	Exceptionally good skill and experience <div style="text-align: right;">5</div>	3
ADAPTABILITY	Incompatible <div style="text-align: right;">1</div>	Alright but not good enough <div style="text-align: right;">2</div>	Reasonably sufficient <div style="text-align: right;">3</div>	Good adaptability <div style="text-align: right;">(4)</div>	Can definitely adapt well <div style="text-align: right;">5</div>	4
<b>TOTAL</b>						<b>38</b>

Recommendations for employment :

**YES** / NO / KIV

Comments : Recommended for hiring. Replacement for hr Nur hanis rahimudin.

Signature of Interviewer : [Signature] Basic salary : \_\_\_\_\_ Allowances : \_\_\_\_\_

Reporting to : Caro Manager Department : Caro Section : \_\_\_\_\_

Commencing date : \_\_\_\_\_ Probation : \_\_\_\_\_ Others : \_\_\_\_\_

Verified by HRD : \_\_\_\_\_ Approved by : \_\_\_\_\_ Date : \_\_\_\_\_

## INTERVIEW APPRAISAL FORM

Galaxy Aerospace

Name : Mohd Sabhan Bin Ahman @ Using Position : CAMO Planner Date : 28/8/2024

Interviewer's name : Zaty Designation : CAMM Dept : CAMO

PHYSICAL APPEARANCE	Unpleasant appearance <input type="checkbox"/> 1	Appears to lack energy <input type="checkbox"/> 2	Good physical appearance <input checked="" type="checkbox"/> 3	Appears fit and alert <input type="checkbox"/> 4	Exceptionally energetic <input type="checkbox"/> 5	3
TRAITS	Nervous and embarrassed <input type="checkbox"/> 1	Stiff and uncomfortable <input type="checkbox"/> 2	comfortable and at ease <input checked="" type="checkbox"/> 3	Alert and free of tension <input type="checkbox"/> 4	Unusually self possessed/alert <input type="checkbox"/> 5	3
CONFIDENCE	Shy, retiring, arrogant <input type="checkbox"/> 1	Submissive, and argumentative <input type="checkbox"/> 2	Reasonably self assured <input checked="" type="checkbox"/> 3	Shows self confidence <input type="checkbox"/> 4	Self assured and inspires confidence <input type="checkbox"/> 5	3
EXPRESSION OF IDEAS	Unclear and illogical <input type="checkbox"/> 1	Not well defined or expressed <input type="checkbox"/> 2	Makes sense <input type="checkbox"/> 3	Convincing thoughts <input checked="" type="checkbox"/> 4	Exceptionally good and logical <input type="checkbox"/> 5	4
EXPERIENCE	No experience at all <input type="checkbox"/> 1	Experience not suitable but helpful <input type="checkbox"/> 2	Fair experience <input type="checkbox"/> 3	Experience suits job <input checked="" type="checkbox"/> 4	Experienced. suits job very well <input type="checkbox"/> 5	4
EDUCATION	No education at all <input type="checkbox"/> 1	Basic education but not enough <input type="checkbox"/> 2	Sufficient education <input type="checkbox"/> 3	Has relevant qualifications and certificates <input type="checkbox"/> 4	Has additional qualifications, Diploma/Degree <input checked="" type="checkbox"/> 5	5
MOTIVATION & AMBITION	No motivation and ambition <input type="checkbox"/> 1	Little interest, seems to be complacent <input type="checkbox"/> 2	Interest fair, and reasonable desire to succeed <input checked="" type="checkbox"/> 3	Definite future wants to succeed <input type="checkbox"/> 4	Ambitious, high aims, planned aims, of success <input type="checkbox"/> 5	3
COMMUNICATION SKILL	No skill at all <input type="checkbox"/> 1	Little skill <input type="checkbox"/> 2	Reasonable amount of skill <input type="checkbox"/> 3	Good skill <input checked="" type="checkbox"/> 4	Exceptionally good skill <input type="checkbox"/> 5	4
SUPERVISORY SKILL	Lacking in such skill <input type="checkbox"/> 1	Has skills but not enough <input type="checkbox"/> 2	Reasonably skilled <input checked="" type="checkbox"/> 3	Good skill <input type="checkbox"/> 4	Exceptionally good skill and experience <input type="checkbox"/> 5	3
ADAPTABILITY	Incompatible <input type="checkbox"/> 1	Alright but not good enough <input type="checkbox"/> 2	Reasonably sufficient <input type="checkbox"/> 3	Good adaptability <input checked="" type="checkbox"/> 4	Can definitely adapt well <input type="checkbox"/> 5	4
<b>TOTAL</b>						36/50

Recommendations for employment :

YES / NO / KIV

Comments : HAVE EXPERIENCE WITHIN CAMO ENVIRONMENT AS CAMO PLANNER FOR RMAF. TO REPLACE HANIS.

Signature of Interviewer : Zaty Basic salary : ..... Allowances : .....  
 Reporting to : CAMM Department : CAMO Section : CAMO PLANNER  
 Commencing date : ..... Probation : ..... Others : .....  
 Verified by HRD : ..... Approved by : ..... Date : .....