

CURRENT SALARY

EMP_ID	EMP_NAME	EMP_NRIC	CATEGORY	EMP_DEPT	EMP_DATE_JOINED	BASIC SALARY	PHONE_ALLOW	EXT_RESP_ALLOW	SUBS_ALLOW	DIST_ALLOW	CRITICAL_ALLOW	PROD_ALLOW	TYPE_RAT_ALLOW	OTHER_ALLOW	TOTAL_ALLOW	GROSS SALARY
8094	MOHD FAZRU BIN MOHD FAUZ	93060506335	CONTRACT	COMMERCIAL	1-Feb-19	3,025.00	100.00	-	-	-	-	250.00	-	-	250.00	3,275.00
8166	RAIDAH ASYIQEEN BINTI AZAHAR	980515106986	CONTRACT	COMMERCIAL	3-Feb-20	1,540.00	100.00	-	-	-	-	-	-	-	-	1,640.00
8229	MOHD HAFIZA BIN MAT HASAN	910401035259	CONTRACT	COMMERCIAL	1-Oct-20	2,900.00	100.00	-	-	200.00	-	-	-	-	200.00	3,200.00
8256	NOR AMIRA BINTI MOHAMMAD ANUAR	910530065630	CONTRACT	COMMERCIAL	4-Jan-21	2,800.00	100.00	400.00	-	-	-	-	-	-	400.00	3,300.00
8378	AHMAD AFIQ SAZWAN BIN ZAKARIA	951129115743	CONTRACT	COMMERCIAL	16-Jun-22	2,500.00	-	-	-	-	-	-	-	-	-	2,500.00
RESIGNING																
8276	SABRINA BT IDRUS	980901565014	CONTRACT	COMMERCIAL	1-Mar-21	2,500.00	100.00	400.00	-	-	-	-	-	-	400.00	3,000.00
8097	MOHD FARIZJAN FAISAL BIN MOHD FAZLY	940121065805	CONTRACT	COMMERCIAL	1-Mar-19	3,025.00	100.00	-	-	-	-	500.00	-	-	500.00	3,625.00
8230	MUHAMMAD DANISH BIN KAMALUDIN	980739435193	CONTRACT	COMMERCIAL	1-Oct-20	1,600.00	100.00	-	-	-	-	-	-	-	-	1,700.00
8240	NUR AISHYA AMALINA BINTI MOHD ZAMR	941214115466	CONTRACT	COMMERCIAL	17-Oct-20	3,025.00	100.00	-	-	-	-	-	-	-	-	3,125.00
8249	NURUL HUSNA BINTI MOHAMAD SHARIFF	860627465072	CONTRACT	COMMERCIAL	11-Nov-20	4,000.00	100.00	-	-	-	-	-	-	-	-	4,100.00
8169	SYAZLIN ILLYANA BINTI SAMSUL	980302145982	CONTRACT	COMMERCIAL	3-Feb-20	1,540.00	100.00	-	-	-	-	-	-	-	-	1,640.00
8223	ZULKIFLEE BIN KADIR	640109045743	CONTRACT	COMMERCIAL	1-Sep-20	10,000.00	100.00	2,500.00	-	1,000.00	-	2,500.00	-	-	6,000.00	16,100.00
SUM RESIGNING																
34,290.00																

PROPOSED REVISED SALARY

BASIC SALARY	PHONE_ALLOW	EXT_RESP_ALLOW	SUBS_ALLOW	DIST_ALLOW	CRITICAL_ALLOW	PROD_ALLOW	TYPE_RAT_ALLOW	OTHER_ALLOW	TOTAL_ALLOW	GROSS SALARY	INCREMENT	REMARK
3,500.00	100.00						1,000.00		1,000.00	4,600.00	1,225.00	-
2,500.00	100.00						1,000.00		1,000.00	3,600.00	1,960.00	REALIGNMENT
3,500.00	100.00						1,000.00		1,000.00	4,600.00	1,400.00	-
3,500.00	100.00	1,000.00							1,500.00	5,100.00	1,800.00	-
3,000.00	100.00						500.00		500.00	3,600.00	1,100.00	-
Total Financial Impact												
Sum Resigning											34,290.00	

Basic Guidance	Rate	Experience	Allowance	Rate	Description
Protégé	2000	0	Phone	100	Standard
Fresh Grad (exec)	2500	Protégé	EBA		Management Role - PIC/Deputy/Pt
Executive	3000-3500	Post Protégé	SUBS		
Sr Executive	3500-4000	3+	DIST		
Controller/PIC	4000-7000	as required	CRITICAL		
Manager/Deputy Manager	7000 >	as required	PROD		
			TRA		Contract Basis - RM500/contract CICIC
			OTHERS		

NO	FINANCE IMPACT	PROFESSE CONVERSION FINANCE IMPACT	POST HOLDER
1	3600	0	Commercial Executive (JPM)
2	0	1500	Commercial Executive (SA) - AMRUL
3	0	1500	Commercial Executive (PGS) - ALF
4	0	1500	Commercial Executive (APM) - KAMEL
5	0	1500	Commercial Executive (NAVY) - TBC