

PERFORMANCE REVIEW FORM

REVIEW PERIOD : NEW STAFF (REPLACEMENT)

<input type="checkbox"/>	Confirmation Review
<input type="checkbox"/>	Contract Renewal Review
<input type="checkbox"/>	Promotion Review
<input checked="" type="checkbox"/>	Others

PART A - PERSONAL PARTICULARS

Name : MAZLEEN ADHA BINTI MAZLAN
 Employee No : PROTEGE
 Department : CAMO
 Designation : PROTEGE - CAMO TECH RECORD
 Date Join : 20 MARCH 2023

PART B - RATING <i>These factors are key areas to determine the suitability of the Employee</i>		Appraisal Points	Rating Points					Assessor's Rating
			U/S	S	G	VG	OS	
1	Safety	10	2	4	6	8	10	10
2	Job Knowledge	10	2	4	6	8	10	8
3	Discipline / Punctuality / Timekeeping	20	4	8	12	16	20	20
4	Quality of Work & Productivity	20	4	8	12	16	20	20
5	Security	10	2	4	6	8	10	10
6	Teamwork & Cooperation	10	2	4	6	8	10	10
7	Attendance	5	4	2	3	4	5	5
8	Communication (Bahasa Malaysia & English)	5	1	2	3	4	5	5
9	Interpersonal Relationship	5	1	2	3	4	5	5
10	Leadership	5	1	2	3	4	5	5
11	Planning and Organising	5	1	2	3	4	5	4
12	Decision Making	5	1	2	3	4	5	4
13	Effort and Initiative	5	1	2	3	4	5	5
14	Sense of Urgency	5	1	2	3	4	5	4
Total Appraisal Points		120	Overall Rating Points					

NOTES:

- Appraisal Points are in multiples of 5. The highest is 20.
- Appraisal Points for each Appraisal Factor is determined before the review is conducted.
- Additional Appraisal Factors may be added to the above.
- Appraisal Factors that is Not Applicable (N/A) should be stated and Total Appraisal Points be adjusted accordingly.

PERCENTAGE OF OVERALL RATING POINTS
 Overall Rating Points 115 X 100
 Total Appraisal Points 120

=

OVERALL RATING LEVEL (refer below level)

=

DESCRIPTION	RANGE	LEVEL
Outstanding (OS)	86% - 100%	5
Very Good (VG)	71% - 85%	4
Good (G)	56% - 70%	3
Satisfactory (S)	41% - 55%	2
Unsatisfactory (US)	41% & below	1

Appraiser's comment:-

a. Are you satisfied with his/her present work? If not give reason

YES SATISFIED.

b. Do you recommend his/her be sent for Training? Scope?

YES RECOMMEND HER TO BE SENT FOR AIRCRAFT GEN FAM TRAINING.

PART C - RECOMMENDATION

Under Probation / Contract

<input type="checkbox"/>	To be confirmed
<input type="checkbox"/>	To extend probation for further _____ (months)
<input type="checkbox"/>	To Extend Contract for _____ (months)

<input type="checkbox"/>	To convert permanent employment
<input type="checkbox"/>	To terminate employment
<input type="checkbox"/>	Others

I'm fully aware and agreed on the assesment conducted by my Superior.

Employee MAZLEEN ADHA BINTI MAZLAN
 Signature [Signature]
 Date 10/08/2023

Appraiser 1 NOR SHAHEERA IDAYU MUSTAFA
 Signature [Signature]
 Date 18/8/2023

Appraiser 2 (if any)
 Signature _____
 Date _____

HOD
 Signature _____
 Date _____

ZATY NADHIRA BINTI MOHAMMAD ZUHARI
 Continuing Airworthiness Management Manager
 Galaxy Aerospace (M) Sdn Bhd
 (1040262-D)

18/8/23