

CHAPTER 10: AMENDMENTS

10.1 AMENDMENT TO THE HANDBOOK

10.1.1 Notwithstanding to the Part 7.1.2, all the Policies, Rules and Regulations contained in this Handbook may be amended from time to time if the Company deems fit and suitable or in any event that require the Company to amend and or vary the rule and regulations in this Handbook subject to the laws governed at that time.

10.1.2 Employees are also subjected to all the statutory legislation/circular/announcement/gazette at time being where any terms and conditions of service are not mentioned in this Handbook.

10.2 EFFECT OF AMENDMENT

10.2.1 The amendments made to this Handbook as well as any laws which is more favourable to be followed by the Company, shall automatically affect the Letter of Offer/Letter of Appointment of the Employee. The Company may vary and issue a Supplemental Letter of Offer to the Employee in line with the latest amendments of any laws and/or regulations.

10.3 NOTIFICATION OF AMENDMENT

10.3.1 All the amendments shall be conveyed, issued, and notified in writing or in any other methods readable to all Employee. The amendment may be enforced as soon as the Company release or issue the notice of latest development of laws and/or the regulations of the Handbook.

10.4 COMPLIANCE TO AMENDMENT

10.4.1 All Employee are required to follow the updated laws and regulations at all time during their working period with the Company.