

DETAILS OF CANDIDATE

New Staff	<input type="checkbox"/>	Promotion	<input type="checkbox"/>	Salary Increment	<input type="checkbox"/>	Allowance	<input type="checkbox"/>	Protege	<input checked="" type="checkbox"/>	Contractor	<input type="checkbox"/>
Name	Nurul Afiqah binti Zainul Baharin			Staff No.	-						
NRIC	990216-10-6492			Years of Service							
Current Position				New Position	CAMO Protege						
1 st Increment				2 nd Increment							
3 rd Increment				4 th Increment							
5 th Increment				6 th Increment							
7 th Increment				8 th Increment							
9 th Increment				10 th Increment							
Effective Date	2 Sep 2024										
Qualification	Bachelor in Aviation Management										
Justification	1) To satisfy CAAM requirements for the minimum manpower required to perform continuing airworthiness management activities. GAM/SRF/24/0050										

DETAILS OF SALARY

CURRENT SALARY	0.00	PROPOSED SALARY	2000.00
Basic		Basic	2000.00
Phone Allw		Phone Allw	
Subsistance Allw		Subsistance Allw	
Extra Responsibility Allw (ERA)		Extra Responsibility Allw (ERA)	
Disturbance Allw		Disturbance Allw	
Critical Allw		Critical Allw	
Productivity Allw (PA)		Productivity Allw (PA)	
Type Rating Allw (TRA)		Type Rating Allw (TRA)	
Acting Allw		Acting Allw	
Staff EPF		Staff EPF	
Staff SOCSO		Staff SOCSO	9.75
Staff SIP		Staff SIP	3.90
Income Tax CP39		Income Tax CP39	
Zakat Contribution		Zakat Contribution	
NET PAY	0.00	NET PAY	1986.35
Company SOCSO		Company SOCSO	34.15
Company EPF		Company EPF	
Company SIP		Company SIP	3.90
Medical Card		Medical Card	
Term Life		Term Life	
Personal Accident		Personal Accident	
Medical Claim		Medical Claim	50.00
HRDF		HRDF	
EMPLOYER COMMITMENTS		EMPLOYER COMMITMENTS	88.05
TOTAL PAY OUT (GAM COST)		TOTAL PAY OUT (GAM NEW COST)	2088.05
INCREASE CO. OVERHEAD (MONTHLY)	2088.05 (basic + allws + co. epf/ socso + medical)		

KEY PERSONNEL APPROVAL & COMMENTS

PROPOSED BY	
Name	Amir Abdullah
Designation	Deputy CAM
Proposal Date	30 Aug 2024
HUMAN RESOURCE MANAGER	

Note: these approvals shall constitute valid for recruitment

Name	Zuriana Zakaria
Date	4 Sep 2024
Remarks	Protege Obligation Utilization
MANAGING DIRECTOR	
Name	
Date	
Remarks	

DETAILS OF CANDIDATE

New Staff <input type="checkbox"/>	Promotion <input type="checkbox"/>	Salary Increment <input type="checkbox"/>	Allowance <input type="checkbox"/>	Protege <input checked="" type="checkbox"/>	Contractor <input type="checkbox"/>
Name	Siti Nur Aishah binti Mohd Isa		Staff No.	-	
NRIC	000207-04-0334		Years of Service		
Current Position			New Position	CAMO Protege	
1 st Increment			2 nd Increment		
3 rd Increment			4 th Increment		
5 th Increment			6 th Increment		
7 th Increment			8 th Increment		
9 th Increment			10 th Increment		
Effective Date	1 Oct 2024				
Qualification	Bachelor of Aircraft Engineering Technology in Avionics				
Justification	1) To satisfy CAAM requirements for the minimum manpower required to perform continuing airworthiness management activities. GAM/SRF/24/0050				

DETAILS OF SALARY

CURRENT SALARY	0.00	PROPOSED SALARY	2000.00
Basic		Basic	2000.00
Phone Allw		Phone Allw	
Subsistance Allw		Subsistance Allw	
Extra Responsibility Allw (ERA)		Extra Responsibility Allw (ERA)	
Disturbance Allw		Disturbance Allw	
Critical Allw		Critical Allw	
Productivity Allw (PA)		Productivity Allw (PA)	
Type Rating Allw (TRA)		Type Rating Allw (TRA)	
Acting Allw		Acting Allw	
Staff EPF		Staff EPF	
Staff SOCSO		Staff SOCSO	9.75
Staff SIP		Staff SIP	3.90
Income Tax CP39		Income Tax CP39	
Zakat Contribution		Zakat Contribution	
NET PAY	0.00	NET PAY	1986.35
Company SOCSO		Company SOCSO	34.15
Company EPF		Company EPF	
Company SIP		Company SIP	3.90
Medical Card		Medical Card	
Term Life		Term Life	
Personal Accident		Personal Accident	
Medical Claim		Medical Claim	50.00
HRDF		HRDF	
EMPLOYER COMMITMENTS		EMPLOYER COMMITMENTS	88.05
TOTAL PAY OUT (GAM COST)		TOTAL PAY OUT (GAM NEW COST)	2088.05
INCREASE CO. OVERHEAD (MONTHLY)	2088.05 (basic + allws + co. epf/ socso + medical)		

KEY PERSONNEL APPROVAL & COMMENTS
PROPOSED BY

Name	Amir Abdullah
Designation	Deputy CAM
Proposal Date	23 Sep 2024

HUMAN RESOURCE MANAGER

Name	Zuriana Zakaria
Date	24 Sep 2024
Remarks	Protege Obligation Utilization
MANAGING DIRECTOR	
Name	
Date	
Remarks	

DETAILS OF CANDIDATE

New Staff	<input type="checkbox"/>	Promotion	<input type="checkbox"/>	Salary Increment	<input type="checkbox"/>	Allowance	<input type="checkbox"/>	Protege	<input checked="" type="checkbox"/>	Contractor	<input type="checkbox"/>
Name	Nur Aqilah Najihah binti Ramlan			Staff No.	-						
NRIC	000821-04-0350			Years of Service							
Current Position				New Position	CAMO Protege						
1 st Increment				2 nd Increment							
3 rd Increment				4 th Increment							
5 th Increment				6 th Increment							
7 th Increment				8 th Increment							
9 th Increment				10 th Increment							
Effective Date	30 Aug 2024										
Qualification	Bachelor in Aviation Management										
Justification	: 1) To satisfy CAAM requirements for the minimum manpower required to perform continuing airworthiness management activities. GAM/SRF/24/0050										

DETAILS OF SALARY

CURRENT SALARY	0.00	PROPOSED SALARY	2000.00
Basic		Basic	2000.00
Phone Allw		Phone Allw	
Subsistance Allw		Subsistance Allw	
Extra Responsibility Allw (ERA)		Extra Responsibility Allw (ERA)	
Disturbance Allw		Disturbance Allw	
Critical Allw		Critical Allw	
Productivity Allw (PA)		Productivity Allw (PA)	
Type Rating Allw (TRA)		Type Rating Allw (TRA)	
Acting Allw		Acting Allw	
Staff EPF		Staff EPF	
Staff SOCSO		Staff SOCSO	9.75
Staff SIP		Staff SIP	3.90
Income Tax CP39		Income Tax CP39	
Zakat Contribution		Zakat Contribution	
NET PAY	0.00	NET PAY	1986.35
Company SOCSO		Company SOCSO	34.15
Company EPF		Company EPF	
Company SIP		Company SIP	3.90
Medical Card		Medical Card	
Term Life		Term Life	
Personal Accident		Personal Accident	
Medical Claim		Medical Claim	50.00
HRDF		HRDF	
EMPLOYER COMMITMENTS		EMPLOYER COMMITMENTS	88.05
TOTAL PAY OUT (GAM COST)		TOTAL PAY OUT (GAM NEW COST)	2088.05
INCREASE CO. OVERHEAD (MONTHLY)	2088.05 (basic + allws + co. epf/ socso + medical)		

KEY PERSONNEL APPROVAL & COMMENTS

PROPOSED BY	
Name	Amir Abdullah
Designation	Deputy CAM
Proposal Date	30 Aug 2024
HUMAN RESOURCE MANAGER	

Note: these approvals shall constitute valid for recruitment

Name	Zuriana Zakaria
Date	4 Sep 2024
Remarks	Protege Obligation Utilization
MANAGING DIRECTOR	
Name	
Date	
Remarks	

DETAILS OF CANDIDATE

New Staff	<input type="checkbox"/>	Promotion	<input type="checkbox"/>	Salary Increment	<input type="checkbox"/>	Allowance	<input type="checkbox"/>	Protege	<input checked="" type="checkbox"/>	Contractor	<input type="checkbox"/>
Name	Muhammad Azreef Hilman bin Mohd Rizalman			Staff No.	-						
NRIC	001021-10-0399			Years of Service							
Current Position				New Position	CAMO Protege						
1 st Increment				2 nd Increment							
3 rd Increment				4 th Increment							
5 th Increment				6 th Increment							
7 th Increment				8 th Increment							
9 th Increment				10 th Increment							
Effective Date	1 Oct 2024										
Qualification	Bachelor of Aerospace Engineering										
Justification	1) To satisfy CAAM requirements for the minimum manpower required to perform continuing airworthiness management activities. GAM/SRF/24/0050										

DETAILS OF SALARY

CURRENT SALARY	0.00	PROPOSED SALARY	2000.00
Basic		Basic	2000.00
Phone Allw		Phone Allw	
Subsistance Allw		Subsistance Allw	
Extra Responsibility Allw (ERA)		Extra Responsibility Allw (ERA)	
Disturbance Allw		Disturbance Allw	
Critical Allw		Critical Allw	
Productivity Allw (PA)		Productivity Allw (PA)	
Type Rating Allw (TRA)		Type Rating Allw (TRA)	
Acting Allw		Acting Allw	
Staff EPF		Staff EPF	
Staff SOCSO		Staff SOCSO	9.75
Staff SIP		Staff SIP	3.90
Income Tax CP39		Income Tax CP39	
Zakat Contribution		Zakat Contribution	
NET PAY	0.00	NET PAY	1986.35
Company SOCSO		Company SOCSO	34.15
Company EPF		Company EPF	
Company SIP		Company SIP	3.90
Medical Card		Medical Card	
Term Life		Term Life	
Personal Accident		Personal Accident	
Medical Claim		Medical Claim	50.00
HRDF		HRDF	
EMPLOYER COMMITMENTS		EMPLOYER COMMITMENTS	88.05
TOTAL PAY OUT (GAM COST)		TOTAL PAY OUT (GAM NEW COST)	2088.05
INCREASE CO. OVERHEAD (MONTHLY)	2088.05 (basic + allws + co. epf/ socso + medical)		

KEY PERSONNEL APPROVAL & COMMENTS

PROPOSED BY	
Name	Amir Abdullah
Designation	Deputy CAM
Proposal Date	23 Sep 2024
HUMAN RESOURCE MANAGER	

Note: these approvals shall constitute valid for recruitment

Name	Zuriana Zakaria
Date	24 Sep 2024
Remarks	Protege Utilization Obligation
MANAGING DIRECTOR	
Name	
Date	
Remarks	

DETAILS OF CANDIDATE

New Staff	<input type="checkbox"/>	Promotion	<input type="checkbox"/>	Salary Increment	<input type="checkbox"/>	Allowance	<input type="checkbox"/>	Protege	<input checked="" type="checkbox"/>	Contractor	<input type="checkbox"/>
Name	Muhammad Faris Azim bin Nordin			Staff No.	-						
NRIC	010120-10-0049			Years of Service							
Current Position				New Position	CAMO Protege						
1 st Increment				2 nd Increment							
3 rd Increment				4 th Increment							
5 th Increment				6 th Increment							
7 th Increment				8 th Increment							
9 th Increment				10 th Increment							
Effective Date	18 Sep 2024										
Qualification	Bachelor of Mechanical Engineering (Aeronautics)										
Justification	1) To satisfy CAAM requirements for the minimum manpower required to perform continuing airworthiness management activities GAM/SRF/24/0064										

DETAILS OF SALARY

CURRENT SALARY	0.00	PROPOSED SALARY	2000.00
Basic		Basic	2000.00
Phone Allw		Phone Allw	
Subsistance Allw		Subsistance Allw	
Extra Responsibility Allw (ERA)		Extra Responsibility Allw (ERA)	
Disturbance Allw		Disturbance Allw	
Critical Allw		Critical Allw	
Productivity Allw (PA)		Productivity Allw (PA)	
Type Rating Allw (TRA)		Type Rating Allw (TRA)	
Acting Allw		Acting Allw	
Staff EPF		Staff EPF	
Staff SOCSO		Staff SOCSO	9.75
Staff SIP		Staff SIP	3.90
Income Tax CP39		Income Tax CP39	
Zakat Contribution		Zakat Contribution	
NET PAY	0.00	NET PAY	1986.35
Company SOCSO		Company SOCSO	34.15
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Term Life		Term Life	
Personal Accident		Personal Accident	
Medical Claim		Medical Claim	50.00
HRDF		HRDF	
EMPLOYER COMMITMENTS		EMPLOYER COMMITMENTS	88.05
TOTAL PAY OUT (GAM COST)		TOTAL PAY OUT (GAM NEW COST)	2088.05
INCREASE CO. OVERHEAD (MONTHLY)	2088.05 (basic + allws + co. epf/ socso + medical)		

KEY PERSONNEL APPROVAL & COMMENTS

PROPOSED BY	
Name	Amir Abdullah
Designation	Deputy CAM
Proposal Date	30 Aug 2024
HUMAN RESOURCE MANAGER	

Note: these approvals shall constitute valid for recruitment

Name	Zuriana Zakaria
Date	4 Sep 2024
Remarks	Protege obligation utilization
MANAGING DIRECTOR	
Name	
Date	
Remarks	

DETAILS OF CANDIDATE

New Staff	<input type="checkbox"/>	Promotion	<input type="checkbox"/>	Salary Increment	<input type="checkbox"/>	Allowance	<input type="checkbox"/>	Protege	<input checked="" type="checkbox"/>	Contractor	<input type="checkbox"/>
Name	Nurin Syazana binti Abdul Hamid			Staff No.	-						
NRIC	000525-10-1032			Years of Service							
Current Position				New Position	CAMO Protege						
1 st Increment				2 nd Increment							
3 rd Increment				4 th Increment							
5 th Increment				6 th Increment							
7 th Increment				8 th Increment							
9 th Increment				10 th Increment							
Effective Date	1 Oct 2024										
Qualification	Bachelor of Aerospace Engineering										
Justification	1) To satisfy CAAM requirements for the minimum manpower required to perform continuing airworthiness management activities. GAM/SRF/24/0064										

DETAILS OF SALARY

CURRENT SALARY	0.00	PROPOSED SALARY	2000.00
Basic		Basic	2000.00
Phone Allw		Phone Allw	
Subsistance Allw		Subsistance Allw	
Extra Responsibility Allw (ERA)		Extra Responsibility Allw (ERA)	
Disturbance Allw		Disturbance Allw	
Critical Allw		Critical Allw	
Productivity Allw (PA)		Productivity Allw (PA)	
Type Rating Allw (TRA)		Type Rating Allw (TRA)	
Acting Allw		Acting Allw	
Staff EPF		Staff EPF	
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Medical Claim		Medical Claim	50.00
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EMPLOYER COMMITMENTS		EMPLOYER COMMITMENTS	88.05
TOTAL PAY OUT (GAM COST)		TOTAL PAY OUT (GAM NEW COST)	2088.05
INCREASE CO. OVERHEAD (MONTHLY)	2088.05 (basic + allws + co. epf/ socso + medical)		

KEY PERSONNEL APPROVAL & COMMENTS

PROPOSED BY	
Name	Amir Abdullah
Designation	Deputy CAM
Proposal Date	23 Sep 2024
HUMAN RESOURCE MANAGER	

Note: these approvals shall constitute valid for recruitment

Name	Zuriana Zakaria
Date	24 Sep 2024
Remarks	Protege Obligation Utilization
MANAGING DIRECTOR	
Name	
Date	
Remarks	

DETAILS OF CANDIDATE

New Staff	<input type="checkbox"/>	Promotion	<input type="checkbox"/>	Salary Increment	<input type="checkbox"/>	Allowance	<input type="checkbox"/>	Protege	<input checked="" type="checkbox"/>	Contractor	<input type="checkbox"/>
Name	Syed Muhammad Fikri bin Syed Ahmad Kamarul Arifin			Staff No.	-						
NRIC	010526-14-0809			Years of Service							
Current Position				New Position	CAMO Protege						
1 st Increment				2 nd Increment							
3 rd Increment				4 th Increment							
5 th Increment				6 th Increment							
7 th Increment				8 th Increment							
9 th Increment				10 th Increment							
Effective Date	1 Oct 2024										
Qualification	Bachelor of Aerospace Engineering										
Justification	1) To satisfy CAAM requirements for the minimum manpower required to perform continuing airworthiness management activities. GAM/SRF/24/0064										

DETAILS OF SALARY

CURRENT SALARY	0.00	PROPOSED SALARY	2000.00
Basic		Basic	2000.00
Phone Allw		Phone Allw	
Subsistance Allw		Subsistance Allw	
Extra Responsibility Allw (ERA)		Extra Responsibility Allw (ERA)	
Disturbance Allw		Disturbance Allw	
Critical Allw		Critical Allw	
Productivity Allw (PA)		Productivity Allw (PA)	
Type Rating Allw (TRA)		Type Rating Allw (TRA)	
Acting Allw		Acting Allw	
Staff EPF		Staff EPF	
Staff SOCSO		Staff SOCSO	9.75
Staff SIP		Staff SIP	3.90
Income Tax CP39		Income Tax CP39	
Zakat Contribution		Zakat Contribution	
NET PAY	0.00	NET PAY	1986.35
Company SOCSO		Company SOCSO	34.15
Company EPF		Company EPF	
Company SIP		Company SIP	3.90
Medical Card		Medical Card	
Term Life		Term Life	
Personal Accident		Personal Accident	
Medical Claim		Medical Claim	50.00
HRDF		HRDF	
EMPLOYER COMMITMENTS		EMPLOYER COMMITMENTS	88.05
TOTAL PAY OUT (GAM COST)		TOTAL PAY OUT (GAM NEW COST)	2088.05
INCREASE CO. OVERHEAD (MONTHLY)	2088.05 (basic + allws + co. epf/ socso + medical)		

KEY PERSONNEL APPROVAL & COMMENTS

PROPOSED BY	
Name	Amir Abdullah
Designation	Deputy CAM
Proposal Date	23 Sep 2024

Note: these approvals shall constitute valid for recruitment

HUMAN RESOURCE MANAGER	
Name	Zuriana Zakaria
Date	24 Sep 2024
Remarks	Protege Obligation Utilization
MANAGING DIRECTOR	
Name	
Date	
Remarks	