

DETAILS OF CANDIDATE					
New Staff	Promotion	Salary Increment	Allowance	Protege 🗵	Contractor
Name	Nurul Afiqah binti Za	nul Baharin	Staff No.	-	
NRIC	990216-10-6492		Years of Service		
Current Position			New Position	CAMO Protege	
1 <sup>st</sup> Increment			2 <sup>nd</sup> Increment		
3 <sup>rd</sup> Increment			4 <sup>th</sup> Increment		
5 <sup>th</sup> Increment			6 <sup>th</sup> Increment		
7 <sup>th</sup> Increment			8 <sup>th</sup> Increment		
9 <sup>th</sup> Increment			10 <sup>th</sup> Increment		
Effective Date	2 Sep 2024		1		
Qualification	Bachelor in Aviation Ma	nagement			
Justification	1) To satisfy CAAM requactivities. GAM/SRF/24/0050	irements for the minimum ma	anpower required to per	form continuing air	worthiness management
		DETAILS O	F SALARY		
CURRENT SALARY		0,00	PROPOSED SALARY		2000.00
Basic		0.00	Basic		2000.00
Phone Allw			Phone Allw		
Subsistance Allw			Subsistance Allw		
Extra Responsibility A	Allw (ERA)		Extra Responsibility Allv	v (ERA)	
Disturbance Allw			Disturbance Allw		
Critical Allw			Critical Allw		
Productivity Allw (PA)			Productivity Allw (PA)		
Type Rating Allw (TRA	A)		Type Rating Allw (TRA)		
Acting Allw			Acting Allw		
Staff EPF			Staff EPF		
Staff SOCSO			Staff SOCSO		9.75
Staff SIP			Staff SIP		3.90
Income Tax CP39			Income Tax CP39		
Zakat Contribution  NET PAY		0.00	Zakat Contribution  NET PAY		1986.35
Company SOCSO		0.00	Company SOCSO		34.15
Company EPF			Company EPF		34.13
Company SIP			Company SIP	<u> </u>	
Medical Card			Medical Card		
Term Life			Term Life		
Personal Accident			Personal Accident		
Medical Claim			Medical Claim		50.00
HRDF			HRDF	HRDF	
EMPLOYER COMMITMENTS			EMPLOYER COMMITMENTS		88.05
TOTAL PAY OUT (G	AM COST)		TOTAL PAY OUT (GAN	NEW COST)	2088.05
INCREASE CO. OVE	INCREASE CO. OVERHEAD (MONTHLY)  2088.05 (basic + allws + co. epf/ socso + medical)				
KEY PERSONNEL APPROVAL & COMMENTS					
PROPOSED BY					
Name	Amir Abdullah				
Designation	Designation Deputy CAM				
Proposal Date	30 Aug 2024				

Name	Zuriana Zakaria			
Date	4 Sep 2024			
Remarks	otege Obligation Utilization			
MANAGING DIRECTOR	3			
Name				
Date				
Remarks				



DETAILS OF CANDIDATE									
New Staff	Promotion	Salary Increment		Allowance		Protege	$\boxtimes$	Contractor	
Name	Siti Nur Aishah binti N	1ohd Isa		Staff No.		-			
NRIC	000207-04-0334			Years of Service	е				
Current Position				New Position		CAMO Proteg	e		
1 <sup>st</sup> Increment				2 <sup>nd</sup> Increment					
3 <sup>rd</sup> Increment				4 <sup>th</sup> Increment					
5 <sup>th</sup> Increment				6 <sup>th</sup> Increment					
7 <sup>th</sup> Increment				8 <sup>th</sup> Increment					
9 <sup>th</sup> Increment				10 <sup>th</sup> Increment					
Effective Date	1 Oct 2024					l			
Qualification	Bachelor of Aircraft Engi	neering Technology in A	Avionic	:S					
Justification	1) To satisfy CAAM requiactivities. GAM/SRF/24/0	rements for the minimu	ım mai	npower required t	o perfo	rm continuing	airworth	niness manageme	nt
		DETA	AILS O	F SALARY					
CURRENT SALARY	1		0.00	PROPOSED SAI	ARY				2000.00
Basic				Basic					2000.00
Phone Allw				Phone Allw					
Subsistance Allw				Subsistance Allw					
Extra Responsibility	Allw (ERA)			Extra Responsibi	lity Allw	(ERA)			
Disturbance Allw				Disturbance Allw					
Critical Allw	Critical Allw			Critical Allw					
Productivity Allw (P.	A)			Productivity Allw (PA)					
Type Rating Allw (T	RA)			Type Rating Allw	(TRA)				
Acting Allw				Acting Allw					
Staff EPF				Staff EPF					
Staff SOCSO				Staff SOCSO					9.75
Staff SIP				Staff SIP					3.90
Income Tax CP39  Zakat Contribution				Income Tax CP39					
NET PAY			0.00	Zakat Contribution  NET PAY				1986.35	
Company SOCSO			0.00	Company SOCSO	)				34.15
Company EPF				Company EPF	<u> </u>				31.13
Company SIP				Company SIP					3.90
Medical Card				Medical Card					
Term Life				Term Life					
Personal Accident				Personal Accider	it				
Medical Claim				Medical Claim					50.00
HRDF				HRDF					
EMPLOYER COMMITMENTS				EMPLOYER COMMITMENTS				88.05	
TOTAL PAY OUT (GAM COST)				TOTAL PAY OU	T (GAM	NEW COST)			2088.05
INCREASE CO. OV	'ERHEAD (MONTHLY)	2088.05 (basic + allws +	co. ept	f/ socso +medical)					
		KEY PERSONNEI	L APPI	ROVAL & COMM	ENTS				
PROPOSED BY									
Name	Amir Abdullah								
Designation	Deputy CAM								
Proposal Date	23 Sep 2024								
HUMAN RESOUR	CE MANAGED								

Name	Zuriana Zakaria			
Date	Sep 2024			
Remarks	otege Obligation Utilization			
MANAGING DIRECTOR	3			
Name				
Date				
Remarks				



DETAILS OF CANDIDATE						
New Staff	Promotion	Salary Increment	Allowance	Protege 🖂	Contractor	
Name	Nur Aqilah Najihah bi	nti Ramlan	Staff No.	-		
NRIC	000821-04-0350		Years of Service			
Current Position			New Position	CAMO Protege		
1 <sup>st</sup> Increment			2 <sup>nd</sup> Increment			
3 <sup>rd</sup> Increment			4 <sup>th</sup> Increment			
5 <sup>th</sup> Increment			6 <sup>th</sup> Increment			
7 <sup>th</sup> Increment			8 <sup>th</sup> Increment			
9 <sup>th</sup> Increment			10 <sup>th</sup> Increment			
Effective Date	30 Aug 2024					
Qualification	Bachelor in Aviation Ma	nagement				
Justification	: 1) To satisfy CAAM req activities. GAM/SRF/24/0050	uirements for the minimum m	nanpower required to pe	rform continuing air	vorthiness management	
		DETAILS O	F SALARY			
CURRENT SALARY		0.00	PROPOSED SALARY		2000.00	
Basic		0.00	Basic		2000.00	
Phone Allw			Phone Allw			
Subsistance Allw			Subsistance Allw			
Extra Responsibility A	Allw (ERA)		Extra Responsibility Allv	v (ERA)		
Disturbance Allw			Disturbance Allw			
Critical Allw			Critical Allw			
Productivity Allw (PA)			Productivity Allw (PA)			
Type Rating Allw (TRA	A)		Type Rating Allw (TRA)			
Acting Allw			Acting Allw			
Staff EPF			Staff EPF			
Staff SOCSO			Staff SOCSO		9.75	
Staff SIP			Staff SIP		3.90	
Income Tax CP39			Income Tax CP39			
Zakat Contribution  NET PAY		0.00	Zakat Contribution  NET PAY		1986.35	
Company SOCSO		0.00	Company SOCSO		34.15	
Company EPF			Company EPF		34.13	
Company SIP			Company SIP		3.90	
Medical Card			Medical Card			
Term Life			Term Life			
Personal Accident			Personal Accident			
Medical Claim			Medical Claim		50.00	
HRDF			HRDF	HRDF		
EMPLOYER COMMITMENTS			EMPLOYER COMMITMENTS		88.05	
TOTAL PAY OUT (G	AM COST)		TOTAL PAY OUT (GAN	1 NEW COST)	2088.05	
INCREASE CO. OVE	INCREASE CO. OVERHEAD (MONTHLY)  2088.05 (basic + allws + co. epf/ socso +medical)					
KEY PERSONNEL APPROVAL & COMMENTS						
PROPOSED BY						
Name	Amir Abdullah					
Designation	Designation Deputy CAM					
Proposal Date	30 Aug 2024					

Name	Zuriana Zakaria			
Date	4 Sep 2024			
Remarks	otege Obligation Utilization			
MANAGING DIRECTOR	3			
Name				
Date				
Remarks				



	DETAILS OF CANDIDATE						
New Staff	Promotion	Salary Increment	Allowance	Protege	$\boxtimes$	Contractor	
Name	Muhammad Azreef Hi	lman bin Mohd Rizalman	Staff No.	-			
NRIC	001021-10-0399		Years of Service				
Current Position			New Position	CAMO Protege	9		
1 <sup>st</sup> Increment			2 <sup>nd</sup> Increment				
3 <sup>rd</sup> Increment			4 <sup>th</sup> Increment				
5 <sup>th</sup> Increment			6 <sup>th</sup> Increment				
7 <sup>th</sup> Increment			8 <sup>th</sup> Increment				
9 <sup>th</sup> Increment	nt		10 <sup>th</sup> Increment				
Effective Date	1 Oct 2024						
Qualification	Bachelor of Aerospace E	Engineering					
Justification	1) To satisfy CAAM requ activities. GAM/SRF/24/0050	irements for the minimum ma	anpower required to per	form continuing	airwort	hiness manageme	ent
		DETAILS O	F SALARY				
CURRENT SALARY	, , , , , , , , , , , , , , , , , , ,	0.00	PROPOSED SALARY				2000.00
Basic			Basic				2000.00
Phone Allw			Phone Allw				
Subsistance Allw			Subsistance Allw				
Extra Responsibility	Allw (ERA)		Extra Responsibility All	w (ERA)			
Disturbance Allw			Disturbance Allw				
Critical Allw			Critical Allw				
Productivity Allw (PA			Productivity Allw (PA)				
Type Rating Allw (TR	RA)		Type Rating Allw (TRA)				
Acting Allw Staff EPF			Acting Allw Staff EPF				
Staff SOCSO			Staff SOCSO				9.75
Staff SIP			Staff SIP				3.90
Income Tax CP39			Income Tax CP39				
Zakat Contribution			Zakat Contribution				
NET PAY		0.00	NET PAY				1986.35
Company SOCSO			Company SOCSO				34.15
Company EPF			Company EPF				
Company SIP			Company SIP				3.90
Medical Card			Medical Card				
Term Life			Term Life				
Personal Accident			Personal Accident				
Medical Claim			Medical Claim				50.00
HRDF			HRDF	IENTC			99.05
TOTAL PAY OUT (GAM COST)			TOTAL PAY OUT (GAM NEW COST)				88.05 2088.05
INCREASE CO. OVERHEAD (MONTHLY) 2088.05 (basic + allws + co. epi		-	TILLW COST)			2000.03	
KEY PERSONNEL APPROVAL & COMMENTS							
DDODGGE THE		KET PERSONNEL APP	KOVAL & COMMENTS				
PROPOSED BY							
Name	Amir Abdullah						
Designation	Deputy CAM						
Proposal Date	23 Sep 2024						
HUMAN RESOUR	CE MANAGER						

Name	Zuriana Zakaria			
Date	Sep 2024			
Remarks	otege Utilization Obligation			
MANAGING DIRECTOR	3			
Name				
Date				
Remarks				



DETAILS OF CANDIDATE								
New Staff	Promotion	Salary Increment		Allowance	Protege	$\boxtimes$	Contractor	
Name	Muhammad Faris Azi	m bin Nordin		Staff No.	-			
NRIC	010120-10-0049			Years of Service				
Current Position				New Position	CAMO Protege			
1 <sup>st</sup> Increment				2 <sup>nd</sup> Increment				
3 <sup>rd</sup> Increment				4 <sup>th</sup> Increment				
5 <sup>th</sup> Increment				6 <sup>th</sup> Increment				
7 <sup>th</sup> Increment				8 <sup>th</sup> Increment				
9 <sup>th</sup> Increment				10 <sup>th</sup> Increment				
Effective Date	18 Sep 2024			1	1			
Qualification	Bachelor of Mechanical	Engineering (Aerona	autics)					
Justification	1) To satisfy CAAM requ activities GAM/SRF/24/0064			anpower required to per	form continuing	airworth	hiness manageme	ent
		DE	ETAILS O	F SALARY				
CURRENT SALARY			0.00	PROPOSED SALARY				2000.00
Basic				Basic				2000.00
Phone Allw				Phone Allw				
Subsistance Allw				Subsistance Allw				
Extra Responsibility	Allw (ERA)			Extra Responsibility All	w (ERA)			
Disturbance Allw				Disturbance Allw				
Critical Allw				Critical Allw				
Productivity Allw (PA	.)			Productivity Allw (PA)				
Type Rating Allw (TR	AA)			Type Rating Allw (TRA)				
Acting Allw				Acting Allw				
Staff EPF				Staff EPF		$\longrightarrow$		
Staff SOCSO				Staff SOCSO				9.75
Staff SIP				Staff SIP		$\longrightarrow$		3.90
Income Tax CP39				Income Tax CP39				
Zakat Contribution			2.22	Zakat Contribution				1000 00
NET PAY			0.00	NET PAY				1986.35
Company SOCSO  Company EPF				Company SOCSO Company EPF		-		34.15
Company SIP				Company SIP		+		3.90
Medical Card				Medical Card				3.50
Term Life				Term Life				
Personal Accident				Personal Accident				
Medical Claim				Medical Claim				50.00
HRDF	HRDF			HRDF				
EMPLOYER COMMITMENTS				EMPLOYER COMMITM	IENTS			88.05
TOTAL PAY OUT (G	GAM COST)			TOTAL PAY OUT (GAR	1 NEW COST)			2088.05
INCREASE CO. OVE	INCREASE CO. OVERHEAD (MONTHLY)  2088.05 (basic + allws + co. epf/ socso + medical)							
KEY PERSONNEL APPROVAL & COMMENTS								
PROPOSED BY								
Name	Amir Abdullah							
Designation	Deputy CAM							
Proposal Date								
HUMAN RESOUR								

Name	Zuriana Zakaria			
Date	ep 2024			
Remarks	otege obligation utilization			
MANAGING DIRECTOR	3			
Name				
Date				
Remarks				



Company SOCSO         Company SOCSO         34.15           Company EPF         Company EPF         Company SIP         3.90           Medical Card         Medical Card         Term Life         Ter		DETAILS OF CANDIDATE						
NRIC   O00525-10-1032	New Staff	Promotion		Allowance	Protege	$\boxtimes$	Contractor	
Current Position	Name	Nurin Syazana binti A	bdul Hamid	Staff No.	-			
1" Increment   2" Increment   3" Increment   3" Increment   4" Increment   5" I	NRIC	000525-10-1032		Years of Service				
3" Increment   4" Increment   5" I	Current Position			New Position	CAMO Protege	:		
5" Increment   6" Increment   8" Increment   8" Increment   9" Increment   10" Increment   1	1 <sup>st</sup> Increment			2 <sup>nd</sup> Increment				
1   1   1   1   1   1   1   1   1   1	3 <sup>rd</sup> Increment			4 <sup>th</sup> Increment				
9" Increment   10ct 2024	5 <sup>th</sup> Increment			6 <sup>th</sup> Increment				
Effective Date   1 Oct 2024	7 <sup>th</sup> Increment			8 <sup>th</sup> Increment				
Description   Bachelor of Aerospace Engineering   To satisfy CAAM requirements for the minimum manpower required to perform continuing ainvorthiness management activities.   GAM/SRF/24/0064   SALARY   SOO.000	9 <sup>th</sup> Increment	t		10 <sup>th</sup> Increment				
Justification   1) To satisfy CAAM requirements for the minimum manpower required to perform continuing airworthiness management activities. (CAM/SRF/24/0064   Section   Section   CAM/SRF/24/0064   Section   Section   CAM/SRF/24/0064   Section	Effective Date	1 Oct 2024			ı			
Justification   1) To satisfy CAMM requirements for the minimum manpower required to perform continuing airworthiness management activities.   GAM/SRF/24/0064   SAMS SEPTICAL SEPTIC	Qualification	Bachelor of Aerospace E	ingineering					
Description	Justification	activities.	irements for the minimum ma	anpower required to per	form continuing	airworth	niness manageme	ent
Basic			DETAILS O	F SALARY				
Phone Allw   Subsistance Allw   Subsistanca Allw   Subsistanca Allw   Subsistanca Allw   Subsistanca Allw   Subsistanca Allw	CURRENT SALARY		0.00	PROPOSED SALARY				2000.00
Subsistance Allw   Extra Responsibility Allw (ERA)   Extra Responsibility Allw (ERA)   Extra Responsibility Allw (ERA)	Basic			Basic				2000.00
Extra Responsibility Allw (ERA)   Extra Responsibility Allw (ERA)	Phone Allw			Phone Allw				
Disturbance Allw	Subsistance Allw			Subsistance Allw				
Critical Allw         Critical Allw           Productivity Allw (PA)         Productivity Allw (PA)           Type Rating Allw (TRA)         Type Rating Allw (TRA)           Acting Allw         Acting Allw           Staff EPF         Staff EPF           Staff SOCSO         Saff SOCSO         9.75           Staff SIP         Staff SIP         3.90           Income Tax CP39         Income Tax CP39         Income Tax CP39           Zakat Contribution         Zakat Contribution         Text PAY         1986.35           Company SOCSO         Company SOCSO         34.15           Company EPF         Company EPF         Company EPF         Company SIP         3.90           Medical Card         Medical Card         Medical Card         Personal Accident         Personal Accident           Medical Claim         Medical Claim         50.00         50.00           MRDF         HRDF         EMPLOYER COMMITMENTS         88.05           TOTAL PAY OUT (GAM COST)         TOTAL PAY OUT (GAM NEW COST)         2088.05           INCREASE CO. OVERHEAD (MONTHLY)         2088.05 (basic + allws + co. ept/ socso + medical)         EMPLOYER COMMENTS           PROPOSED BY           Name         Amir Abdullah         Deputy CAM	Extra Responsibility	Allw (ERA)		Extra Responsibility All	w (ERA)			
Productivity Allw (PA)         Productivity Allw (PA)           Type Rating Allw (TRA)         Type Rating Allw (TRA)           Acting Allw         Acting Allw           Staff EPF         Staff EPF           Staff SOCSO         \$184ff SOCSO         9.75           Staff SIP         \$3.90           Income Tax CP39         Income Tax CP39         1.00           Zakat Contribution         Zakat Contribution         1.00           NET PAY         0.00         NET PAY         1.986.35           Company SOCSO         Company SOCSO         34.15           Company EPF         Company SIP         3.90           Medical Card         Medical Card         Medical Card           Term Life         Term Life         Personal Accident           Medical Claim         Personal Accident         50.00           Medical Claim         Medical Claim         50.00           HRDF         HRDF         EMPLOYER COMMITMENTS         88.05           TOTAL PAY OUT (GAM COST)         TOTAL PAY OUT (GAM NEW COST)         2088.05           INCREASE CO. OVERHEAD (MONTHLY)         2088.05 (basic+ allws + co. ept/ socso + medical)         ************************************	Disturbance Allw			Disturbance Allw				
Type Rating Allw (TRA)	Critical Allw			Critical Allw				
Acting Allw         Acting Allw           Staff EPF         Staff EPF           Staff SOCSO         9.75           Staff SIP         Staff SIP         3.90           Income Tax CP39         Income Tax CP39         1ncome Tax CP39           Zakat Contribution         Zakat Contribution         1986.35           NET PAY         0.00         NET PAY         1986.35           Company SOCSO         Company SOCSO         34.15           Company EPF         Company SIP         3.90           Medical Card         Medical Card         3.90           Medical Card         Medical Card         4mcdical Card           Term Life         Term Life         4mcdical Card           Medical Claim         Medical Claim         50.00           HRDF         HRDF         HRDF           EMPLOYER COMMITMENTS         BMPLOYER COMMITMENTS         88.05           TOTAL PAY OUT (GAM COST)         TOTAL PAY OUT (GAM NEW COST)         2088.05           INCREASE CO. OVERHEAD (MONTHLY)         2088.05 (basic + allws + co. ept/ saccs + medical)         KEY PERSONNEL APPROVAL & COMMENTS           FROPOSED BY           Name         Amir Abdullah           Designation         Deputy CAM								
Staff EPF		RA)				$\longrightarrow$		
Staff SOCSO   9.75						$\longrightarrow$		
Staff SIP						$\longrightarrow$		
Income Tax CP39  Zakat Contribution  NET PAY  O.00 NET PAY  O.00 NET PAY  1986.35  Company SOCSO  Company SOCSO  Company SPF  Company SIP  Company SIP  Medical Card  Term Life  Personal Accident  Medical Claim  Medic						$\longrightarrow$		
Zakat Contribution  NET PAY  O.00 NET PAY  1986.35  Company SOCSO Company SOCSO Company SPF Company SIP Company SIP Company SIP Company SIP Medical Card Term Life Personal Accident Medical Claim Med						$\longrightarrow$		3.90
NET PAY         0.00         NET PAY         1986.35           Company SOCSO         34.15           Company EPF         Company EPF           Company SIP         Company SIP         3.90           Medical Card         Medical Card         Term Life           Personal Accident         Personal Accident         Personal Accident           Medical Claim         Medical Claim         50.00           HRDF         HRDF         HRDF           EMPLOYER COMMITMENTS         EMPLOYER COMMITMENTS         88.05           TOTAL PAY OUT (GAM COST)         TOTAL PAY OUT (GAM NEW COST)         2088.05           INCREASE CO. OVERHEAD (MONTHLY)         2088.05 (basic + allws + co. epf/ socso + medical)           KEY PERSONNEL APPROVAL & COMMENTS           PROPOSED BY           Name         Amir Abdullah           Designation         Deputy CAM						$\rightarrow$		
Company SOCSO			0.00					1986.35
Company EPF Company SIP Company SIP Medical Card Medical Card Term Life Personal Accident Medical Claim So.00 HRDF EMPLOYER COMMITMENTS EMPLOYER COMMITMENTS BEMPLOYER COMMITMENTS BEMPLOYER COMMITMENTS TOTAL PAY OUT (GAM NEW COST) INCREASE CO. OVERHEAD (MONTHLY)  EXEMPLOYER COMMENTS  TOTAL PAY OUT (GAM NEW COST)  TOTAL PAY OUT (GAM NEW COST)  NOREASE CO. OVERHEAD (MONTHLY)  Designation Deputy CAM			0.00					
Medical Card Term Life Term Life Personal Accident Medical Claim Medical Card Medical Card Medical Card Medical Card Medical Claim Medical Cla						-+		
Term Life Personal Accident Personal Accident  Medical Claim Medical Cla	Company SIP			. ,				3.90
Personal Accident  Medical Claim  Me	Medical Card			Medical Card				
Medical Claim 50.00 HRDF HRDF EMPLOYER COMMITMENTS EMPLOYER COMMITMENTS 88.05 TOTAL PAY OUT (GAM COST) TOTAL PAY OUT (GAM NEW COST) 2088.05 INCREASE CO. OVERHEAD (MONTHLY) 2088.05 (basic + allws + co. epf/ socso + medical)  KEY PERSONNEL APPROVAL & COMMENTS  PROPOSED BY Name Amir Abdullah Designation Deputy CAM	Term Life			Term Life				
HRDF EMPLOYER COMMITMENTS EMPLOYER COMMITMENTS EMPLOYER COMMITMENTS TOTAL PAY OUT (GAM COST) TOTAL PAY OUT (GAM NEW COST)  INCREASE CO. OVERHEAD (MONTHLY)  EMPLOYER COMMITMENTS  TOTAL PAY OUT (GAM NEW COST)  2088.05  KEY PERSONNEL APPROVAL & COMMENTS  PROPOSED BY  Name Amir Abdullah  Designation Deputy CAM	Personal Accident			Personal Accident				
EMPLOYER COMMITMENTS  EMPLOYER COMMITMENTS  TOTAL PAY OUT (GAM COST)  INCREASE CO. OVERHEAD (MONTHLY)  EMPLOYER COMMITMENTS  TOTAL PAY OUT (GAM NEW COST)  EMPLOYER COMMITMENTS  TOTAL PAY OUT (GAM NEW COST)  EMPLOYER COMMITMENTS  2088.05  EMPLOYER COMMITMENTS  2088.05  EMPLOYER COMMITMENTS  EMPLOYER COMMITMENTS  EMPLOYER COMMITMENTS  2088.05  EMPLOYER COMMITMENTS  EMPLOYER	Medical Claim	Medical Claim		Medical Claim				50.00
TOTAL PAY OUT (GAM COST)  INCREASE CO. OVERHEAD (MONTHLY)  Z088.05 (basic + allws + co. epf/ socso + medical)  KEY PERSONNEL APPROVAL & COMMENTS  PROPOSED BY  Name Amir Abdullah  Designation Deputy CAM	HRDF			HRDF				
INCREASE CO. OVERHEAD (MONTHLY)  2088.05 (basic + allws + co. epf/ socso + medical)  KEY PERSONNEL APPROVAL & COMMENTS  PROPOSED BY  Name Amir Abdullah  Designation Deputy CAM								
KEY PERSONNEL APPROVAL & COMMENTS  PROPOSED BY  Name Amir Abdullah  Designation Deputy CAM					M NEW COST)			2088.05
PROPOSED BY  Name Amir Abdullah  Designation Deputy CAM	INCREASE CO. OVE	INCKEASE CO. UVERHEAD (MONTHLY) 2088.05 (basic + allws + co. epf/ socso +medical)						
Name     Amir Abdullah       Designation     Deputy CAM			KEY PERSONNEL APP	ROVAL & COMMENTS				
Designation Deputy CAM	PROPOSED BY							
	Name	Amir Abdullah						
Proposal Date 23 Sep 2024	Designation	Deputy CAM						
	Proposal Date	23 Sep 2024						

Name	Zuriana Zakaria			
Date	Sep 2024			
Remarks	otege Obligation Utlization			
MANAGING DIRECTOR	3			
Name				
Date				
Remarks				



DETAILS OF CANDIDATE						
New Staff	Promotion	Salary Increment	Allowance	Protege [	⊠ Contractor □	
Name	Syed Muhammad Fikr Kamarul Arifin	i bin Syed Ahmad	Staff No.	-		
NRIC	010526-14-0809		Years of Service			
Current Position			New Position	CAMO Protege		
1 <sup>st</sup> Increment			2 <sup>nd</sup> Increment			
3 <sup>rd</sup> Increment			4 <sup>th</sup> Increment			
5 <sup>th</sup> Increment			6 <sup>th</sup> Increment			
7 <sup>th</sup> Increment			8 <sup>th</sup> Increment			
9 <sup>th</sup> Increment			10 <sup>th</sup> Increment			
Effective Date	1 Oct 2024			1		
Qualification	Bachelor of Aerospace Engineering					
Justification 1) To satisfy CAAM requirements for the minimum manpower required to perform continuing airworthiness management activities.  GAM/SRF/24/0064						
DETAILS OF SALARY						
CURRENT SALARY		0.00	PROPOSED SALARY		2000.00	
Basic			Basic		2000.00	
Phone Allw			Phone Allw			
Subsistance Allw			Subsistance Allw			
Extra Responsibility Allw (ERA)			Extra Responsibility Allw (ERA)			
Disturbance Allw			Disturbance Allw			
Critical Allw			Critical Allw			
Productivity Allw (PA)			Productivity Allw (PA)  Type Rating Allw (TRA)			
Type Rating Allw			Acting Allw			
Acting Allw Staff EPF			Staff EPF			
Staff SOCSO			Staff SOCSO		9.75	
Staff SIP			Staff SIP		3.90	
Income Tax CP39			Income Tax CP39		5.30	
Zakat Contribution			Zakat Contribution			
NET PAY		0.00	NET PAY		1986.35	
Company SOCSO			Company SOCSO		34.15	
Company EPF			Company EPF			
Company SIP			Company SIP		3.90	
Medical Card			Medical Card			
Term Life			Term Life			
Personal Accident			Personal Accident			
Medical Claim			Medical Claim		50.00	
HRDF			HRDF			
EMPLOYER COMMITMENTS			EMPLOYER COMMITMENTS		88.05	
TOTAL PAY OUT (GAM COST)			TOTAL PAY OUT (GAN	1 NEW COST)	2088.05	
INCREASE CO. OVERHEAD (MONTHLY)  2088.05 (basic + allws + co. epf/ socso + medical)						
KEY PERSONNEL APPROVAL & COMMENTS						
PROPOSED BY						
Name	Amir Abdullah					
Designation	Deputy CAM					
Proposal Dato	22 Son 2024				-	

HUMAN RESOURCE MANAGER				
Name	Zuriana Zakaria			
Date	24 Sep 2024			
Remarks	Protege Obligation Utilization			
MANAGING DIRECTOR				
Name				
Date				
Remarks				