

# SAFETY POLICY

Safety is a primary importance in our operations. Each of us has the responsibility to make the safety of ourselves and our co-workers a primary concern. This objective is fundamental to our well-being as well as to the efficient operation of our business.

Galaxy Aerospace management recognizes its responsibility to provide healthful and safe working conditions, safe-working rules based upon experience and safety knowledge, and competent work direction.

Galaxy Aerospace and its employees have the responsibility to comply with all regulations related to safety and health programs. An effective safety program extends beyond normal working hours and accordingly, safety in employees and their families; off-the-job activities are encouraged.

**I pledge that no staff member will be asked to compromise our safety standards to “get the job done”.**

**We will adopt Just Culture and No Blame Culture to ensure the Safety Essence is being captured and practiced;**

**Ultimate responsibility for aviation safety in the company rests with me as the Accountable Executive;**

**Responsibility for making our operations safer for everyone lies with each one of us – from managers to front-line employees;**

**Each personnel are responsible for implementing the safety management system in his or her area of responsibility, and will be held accountable to ensure that all reasonable steps are taken;**

**Ensure the necessary human and financial resources are provided for the implementation of safety management and also applied Human Factor principles in all activities;**

**Lastly, we will together strive for continuous improvement of our Safety Management System so that it will live and breathe inside our organization.**



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Name : Dato' Shamsul Kamar Bin Samsudin  
Designation : Accountable Executive  
Date : 26 April 2021