

## **QUALITY PROCEDURE MANUAL**

### QUALITY PERSONNEL TRAINING NEEDS

#### 1. PURPOSE

To provide procedure details for quality personnel training needs requirement including recurrent training.

#### 2. SCOPE

It is applicable to all GAM Quality Personnel working under GAM Quality System.

#### 3. RESPONSIBILITY

- 3.1 It is the responsibility of Quality Assurance Manager to ensure all quality personnel is fully qualified, trained and competence to carry out the intended quality assurance function
- 3.2 QAM shall be responsible to review the training needs yearly or when significant change occurs with CAAM, DGTA, or other relevant regulation and organization procedure.

### 4. REFERENCE

- 4.1 GAM/CAAM/MOE Part 3.6 (Quality Audit Personnel)
- 4.2 GAM/CAAM CAME 2.6 Quality Audit Personnel
- 4.3 GAM/DGTA/MMP 4.4.4 Quality Management System

## 5. PROCEDURE

- 5.1 QAM shall access the training needs for all quality personnel.
- 5.2 QAM shall arrange the relevant training required to be attended by QA personnel.
- 5.3 QAM shall submit training request using Form GAM/Q-052 to Training Department. The Training Department shall formulate a Training Schedule monthly based on the training request. New course may be developed after appropriate Training Requirement analysis has been carried out.
- 5.4 QAM shall submit any additional training proposal to Training Department using Form GAM/Q-052 for selection of Training Centres and budget application. Course that are not within the capability of GAM shall be outsourced to an organisation that



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is acceptable to CAAM. Training Department shall assist wherever possible in the out-sourcing of courses for QA personnel.

- 5.5 Each QAP shall be responsible to manage each individual QA personal file.
- 5.6 At a minimum, all quality personnel shall attend all training as reflected on below table
- 5.7 Recurrent/Continuous training shall be attended every 2 years.

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| No | Course   | Position |     |     |             |                        | Remarks |            |
|----|--|----------|-----|-----|-------------|------------------------|---------|------------|
|    |  | QAM      | QAI | QAO | QAA/Protege | <b>Quality Auditor</b> | Initial | Continuous |
| 1  | Lead Auditor Training  | М        | 0   | 0   | 0           | 0                      | 1       |            |
| 2  | Quality Audit Technique  | М        | М   | 0   | 0           | M                      | 1       |            |
| 3  | Human Factor   | М        | М   | М   | М           | M                      | 1       | 1          |
| 4  | Safety Management System   | М        | М   | М   | М           | M                      | 1       | 1          |
| 5  | Air Legislation  | М        | М   | М   | М           | M                      | 1       |            |
| 6  | Technical Airworthiness Maintenance Management Training (DGTA) – if applicable | M        | М   | М   | M           | М                      | /       |            |
| 7  | Continuing Airworthiness Management Exposition (CAME) – if applicable          | M        | М   | М   | M           | М                      | 1       | I          |
| 8  | Maintenance Organization Exposition (MOE) – if applicable                      | M        | М   | М   | M           | М                      | 1       | I          |
| 9  | Maintenance Management Plan (MMP) – if applicable                              | M        | М   | М   | M           | М                      | 1       | I          |
| 10 | Repair Station Quality Control Manual (RSQCM) – if applicable                  | M        | M   | M   | M           | M                      | 1       | I          |
| 11 | Fuel Tank Safety & CDCCL   | М        | М   | М   | М           | 0                      | 1       |            |
| 12 | EWIS   | М        | М   | М   | М           | 0                      | 1       |            |
| 13 | ESDS   | М        | М   | М   | М           | 0                      | 1       |            |
| 14 | Root Cause & Corrective Action   | 0        | 0   | 0   | 0           | 0                      |         |            |
| 15 | Aircraft Investigation   | 0        | 0   | 0   | 0           | 0                      |         |            |

M - Mandatory

O - Optional

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