

**AGREEMENT FOR  
MAINTENANCE SUPPORT NETWORK (MANPOWER)**

**BETWEEN**

**GALAXY AEROSPACE (M) SDN. BHD.  
(Company No: 1040262-D)**

**AND**

**AIRBUS HELICOPTERS MALAYSIA SDN. BHD.  
(Company No: 591041-A)**

**THIS AGREEMENT** is made on the 31 MAY 2024

**BETWEEN**

**GALAXY AEROSPACE (M) SDN. BHD.** (Company No: 1040262-D), a company incorporated in Malaysia under the Laws of Malaysia and having its registered address at Lot 11 – 14, MRO Centre, Malaysia International Aerospace Centre (MIAC), Sultan Abdul Aziz Shah Airport, 47200 Subang, Selangor Darul Ehsan, Malaysia (hereinafter referred to as "**GAM**") of the one part;

**AND**

**AIRBUS HELICOPTERS MALAYSIA SDN. BHD.** (Company No: 591041-A), a company incorporated in Malaysia under the Laws of Malaysia and having its registered address at 6th Floor, Faber Imperial Court, Jalan Sultan Ismail, 50250 Kuala Lumpur and its principal place of business at Helicopter Centre, Malaysia International Aerospace Centre, Sultan Abdul Aziz Shah Airport, 47200 Subang, Selangor Darul Ehsan (hereinafter referred to as "**AHM**") of the other part.

Both GAM and AHM may be referred to individually as "Party" or collectively as "Parties".

**WHEREAS**

A. GAM is a maintenance repair and overhaul company approved by Malaysian Civil and Military Authority to provide comprehensive aircraft maintenance, component maintenance and airworthiness related activities.

B. AHM is involved in the sales of helicopters manufactured by Airbus Helicopters which also provides maintenance, repair, overhaul and spares support for the helicopters and related business.

For the purpose of the Parties to perform the MRO business efficiently and progressively, the Parties have mutually agreed for GAM to provide to AHM, subject to the availability of the resources; the maintenance support network on manpower (License Aircraft Engineer), subject to the terms and conditions contained herein.

**NOW IT IS HEREBY AGREED** as follows:

## **CLAUSE 1 EFFECTIVE DATE AND DURATION OF THE AGREEMENT**

1.1 This Agreement shall come into force from 31 MAY 2024 (hereinafter referred to as "Effective Date") and the duration of this Agreement shall be two (2) years commencing from the Effective Date until 30 MAY 2026 or unless terminated in accordance with the terms and conditions of this Agreement.

1.2 The Parties shall have the option of renewing this Agreement for another one (1) year upon such terms and conditions to be mutually agreed in writing by the Parties.

## **CLAUSE 2 THE SERVICES: MAINTENANCE SUPPORT (LICENSE AIRCRAFT ENGINEER)**

2.1 AHM engages GAM to provide, and GAM agrees to render to AHM, such services to be rendered by its certified Licensed Aircraft Engineer (LAE) in accordance with applicable airworthiness requirements to be performed on such aircrafts to support AHM maintenance operations, as determined and agreed by AHM from time to time, in accordance with applicable aviation industry standards, to support AHM's business to its customers at its premises in Subang, Selangor, or such other location to be advised by AHM to GAM.

2.2 GAM agrees that it shall designate such personnel described in Annex 1 to perform the Services, or if such designated personnel is unavailable for whatever reason, such other certified LAE with the same certification and experience to be assigned by GAM. In the event of unavailability for whatever reason, GAM shall notify AHM as soon as possible.

2.3 All works performed by GAM shall be subject to the following terms and conditions:

A. With proper skill, qualification, expertise and in a workmanlike manner. GAM shall furnish to AHM the certificates and/or licenses of its Personnels'.

B. With due diligence and efficiency.

C. In accordance with sound principles and practices in the MRO helicopter industry.

D. In such manner shall always safeguard and protect AHM's interest and with all necessary and proper steps taken to prevent abuse or uneconomical use of facilities or resources.

E. GAM's personnel shall exercise and observe current published policies or standard procedures issued by AHM from time to time. GAM shall be deemed aware of and shall comply

IN WITNESS THEREOF the Parties hereto set their hands the day and year first above written.

**SIGNED BY GAM**

For and behalf of

**GALAXY AEROSPACE (M) SDN. BHD.**  
(Company No.: 1040262-D)



Name :  
Designation : **ISMAIL BIN SULAIMAN**  
                  : **CHIEF OPERATION OFFICER**  
Date : **GALAXY AEROSPACE (M) SDN BHD**  
          : **(1040262-D)**  
                  : **31/05/2024**

**SIGNED BY AHM**

For and behalf

**AIRBUS HELICOPTERS MALAYSIA**  
**SDN. BHD.**  
(Company No.: 612066-P)



Name : Axel DE PASCAL  
Designation : AHM Managing Director  
Date : 31/05/24

Witnessed by



Name : **NIK MOHD FAREEZ BIN AUDDIN**  
                  : **Commercial Manager**  
Designation : **Galaxy Aerospace (M) Sdn Bhd (1040262-D)**  
Date : 31/05/2024

Witnessed by

Signed by: Paul JEAN  
Signed at: 2024-05-28 10:27:59 +08:00  
Reason: I Approve this document

*Paul JEAN* 

Name : Paul JEAN  
Designation : Head of Operations  
Date : 28/05/24

**ANNEX 1**

**SCOPE OF WORK**

A) Personnel

	<b>Name</b>	<b>NRIC Number</b>	<b>License No.</b>	<b>Rating</b>
1.	SYAFRUL YAMANI BIN SAFRUDDIN	750619-08- 6171	E2790	B1.3 - EC120 (Turbomeca Arrius 2F), AS332 L2(Turbomeca Makila 1A2), AS355 (Turbomeca Arrius 1)
2.	OTHMAN BIN ABDUL LATIF	720510-10- 5837	E2742	B1.3 – EC725 (Turbomecca Makila 2A), AS332L2 (Turbomecca Makila 1A2)
3.	IBRAHIM HAZLY BIN MOHAMAD YUSOF	850701-01- 5717	E3840	B1.3 - AS365N3, AS355N/NP
4.	JAGETHESON@SONNY A/L S.GANESON	550327-07- 5159	E3004	B1.3 - AS350B2 , EC120B , EC225
5.	MOHD U'ZIR YAHYA BIN MOHAMAD YUSOF	901017-02- 5991	E4957	B1.3 - AS350B3
6.	MOHD MUQODDIM BIN SHAKIB	891007-11- 5399	E4440	B1.3 – H175
7.	AKMAL BIN AZHAR	860517-23- 6957	E3637	B1.1, B1.3 - EC120 B, AS350 B3/B3+/B3e, AS355 N/NP, EC155 B/B1, AS555SN
8.	NITA BINTI ISMAIL	800629-10- 5690	E4368	B1.3 - EC155B, EC155B1, H175
9.	AMRAN SHAH BIN MASNON	640808-01- 6511	E2627	B2 - AS332L2, AS350
10.	IDROS BIN ABD RAHMAN	550318-02- 5125	E815	B2 - EC120B, AS350B2, AS350B3. B2, C, AS355N,

				AS365F2, N3, EC155B/B1, EC725/H225, AS332
11.	AHMAD ZHAFRI BIN MOHD NOR	850306-14-5159	E4135	B2 – AS350B2/B3, AS355
12.	MOHD AZLAN BIN TAHIR	771014-71-5046	E2552	B2 - AS355 F2/N, A319/320/321, AS555SN
13.	MUHAMMAD NASOHA BIN RASHID	750408-08-6593	E2517	B2, C - AS365N, EC120, AS355, AS350
14.	NOR SHAFINA BINTI MOHD DIN	880227-06-5860	E3731	B2 - AS355N
15.	MOHAMED FAZIL BIN NOORUL AMEEN	930121-14-6569	E4436	B2 - AS350B3
16.	MOHD KAMAL EL ASYEEQ BIN MISLAN	750510-10-5199	E2548	B2 - AS355 F1/F2/N Series, AS555SN, E120/B, AS350B2
17.	MOHD HUZAIRI BIN MD HISMA	821206-05-5305	E3080	B2 - AS350B2, EC225 (Turbomecca Makila 2A), EC725/H225, H175

B) Certification/Qualification:

AHM is responsible to qualify GAM's Engineers under AHM CAAM Part 145-Company Approval System as specified in the approved MOE.

- Trade: B1.3 (Mechanical) and B2 (Avionics)
- Aircraft Type: As per the approval letter
- Approving Authority: CAAM (Malaysia)

C) GAM shall perform the following tasks, as an when requested by AHM:

- AHM Management Organisation Exposition (MOE)
- Airbus Helicopters Technical Documentation

D) The Personnel may be required to be deployed at other locations to perform the Services. In such cases, AHM will bear the cost for accommodation, food and transportation during such deployment. AHM may also assist on VISA application or security clearance, where appropriate.

E) The scheduling of the Services shall be at AHM's discretion.

F) Tooling Loan/ Rental Arrangements

GAM and AHM may rent tools from each other on a need-basis. The duration of the rental and rental rates will be discussed and agreed by both parties prior to tools collection.

G) Man-Power Arrangements

AHM may supply manpower to GAM as and when required. The rates and duration of work are to be determined as and when required.