

Chronology of Event (Fareez vs GAM HR) – WFH/Leave Dispute

1. **15 March 2023, Wednesday (0.5 Days):-** Received a call from hometown at 12.00 pm, FIL admitted to ICU. Requested to DMD to go back to Kelantan during meeting with Trenergy in Glenmarie Hotel. **Back to Kelantan.**
2. **16 March 2023 Thursday – 17 March 2023 Friday (2.0 Days) :-** WFH preparing & reviewing tender and remote working. ICU can't attend visitor other than after 5 pm.
3. Requested permission from DMD to stay in hometown.
4. **20 March 2023 Monday – 24 March 2023 Friday (5 days) :-** continue WFH. Inform DMD on intention to go back, but FIL still not stable thus continue WFH.
5. **25 April 2023 to 1 May 2023 (5 days):-** Quarantine due to Covid after hari raya holiday (already applied GAMS).
6. **29 May 2023 (1 Day) :-** LIMA Leave to all participant.
7. **30 May 2023 (1 Day) :-** Received a call FIL in Critical. Heading back Kelantan.
8. **31 May 2023 Wednesday to 2 June 2023 Friday (3 Days) :-** Standby for any possibilities and continue WFH.
9. Passing of FIL : 4 June 2023. **Compassionate leave 4 June 2023 – 7 June 2023 (+1 Day).** Applied for compassionate leave and back to office by Wednesday 7 June 2023, submit tender by 8 June 2023.

Summary:-

1. Travelling day : 1.5 day
2. WFH Days : 10 Days
3. Compassionate Leave : 1 Day.

Moving Forward:

- to be dispute with HR / refer case accordingly.