

GAM's SAFETY PROMOTION



Safety Management Manual (SMS) is the systematic approach to managing safety, including the necessary organizational structures, accountabilities, policies and procedures. The development and implementation of this SMS are based on International Civil Aviation Organization (ICAO) guidance material which are Annex 19 (Safety Management) and ICAO Safety Management Manual, fourth edition – 2018 (DOC 9859).

Safety promotion is one of the four components that should be included in the SMS Framework of an organization. It consists of two elements which are, training and education, and safety communication. For further explanation, according to the AN 2101 of Civil Aviation Authority of Malaysia (CAAM) where; safety promotion encourages a positive safety culture and creates an environment that is conducive to the achievement of the organisation's safety objectives. A positive safety culture is characterised by values, attitudes and behaviour that are committed to the organisation's safety efforts. This is achieved through the combination of technical competence that is continually enhanced through training and education, effective communications and information sharing. Senior management provides the leadership to promote the safety culture throughout an organisation.

Elements of Safety Promotion Components from ICAO SMS Framework

4.1 Training and Education

- In order to adequately translate the safety requirements and the safety culture into operation, employees must therefore be qualified under safety aspects and a training concept is prepared and implemented in the organization.
- For example; Human factors, company procedures and SMS trainings.

4.2 Safety Communication

- There also must be a continuous sensitisation of the employees for safety-oriented behaviour. It is therefore important for organisations to apply effective communication structures that are not only used to achieve safety objectives, but also support the development of a safety culture.
- For example; Safety newsletter, notices and bulletins, briefings or training courses.

GAM's SAFETY AND QUALITY CAMPAIGN 2020/2021



Safety and Quality 2020/2021 Campaign Official Banner



Safety and Quality Campaign 2020/2021 Official Bunting

Safety Department of Galaxy Aerospace (M) Sdn Bhd gladly to announce that we are having a campaign specially to enhance the awareness of the safety culture in our organization. It is therefore to ensure that all personnel are fully aware of the SMS and at the same time will increase the effectiveness our organization's SMS implementation. The purpose of this campaign also to encourage all GAM's personnel (especially; operational) to identify and report hazards hence the safety performance will be more efficient.

The banner and bunting will be set-up at each operation base soon to always motivate and remind all personnel to keep practicing a safe operation. Together we make this campaign a success for a better improvement.