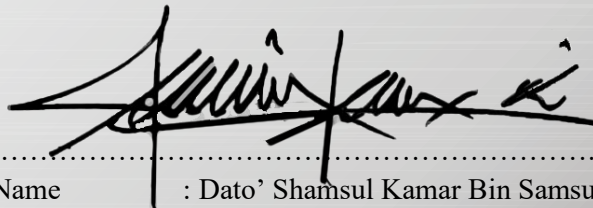


SAFETY, HEALTH & ENVIRONMENT POLICY

Galaxy Aerospace (M) Sdn. Bhd. are committed to be a leader in Maintenance Repair & Overhaul (MRO) industry and shall continuously improve to maintain a positive and sustainable Safety, Health, and Environment (SHE) culture.

We shall also continuously:

- **S**trive to improve the level of safety, health, and environment performance.
- **C**omply with all applicable legal and other regulatory requirements.
- **P**roviding the necessary resources for the implementation of safety, health, and environment policy and to deliver a safe product/ service.
- **E**nsuring safety, health, and environment is a primary accountability and responsibility of all management and staff including implementing the effective Safety Management System (SMS) and its component at all levels.
- **E**ncourage a culture of fair reporting of all safety hazards in which management will not initiate disciplinary action against any personnel, who in good faith, due to unintentional conduct, disclose a hazard or safety incident.



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Name : Dato' Shamsul Kamar Bin Samsudin
Designation : Managing Director/ Accountable Executive
Date : 13th February 2023