

DRUG AND ALCOHOL POLICY

Galaxy Aerospace (M) Sdn. Bhd. will ensure, as far as practicable, the safety, health, and welfare at work of all our employees and strives to provide a safe work environment and encourage personal health of our employees. Drug and alcohol use can pose a major risk to employees' safety, health, and welfare; therefore, we will take measures to eliminate or minimise the risk and take every reasonable step to prevent and respond to drug and alcohol use.

Employees need to take reasonable care for their own safety and the safety of other people who may be affected by their actions or omissions at work due to drug and alcohol use. Employees should avoid risks from drug use and should cooperate with employers in the removal of such risks in the workplace. If an employee is aware of another individual who cannot work safely due to impairment by drugs or alcohol, he/she should immediately report this hazard to the employer.

It is company policy that employees, who use, possess, distribute, or sell illicit of non-prescribed drugs during work hour; consumed, possess, distribute alcoholic beverages during work hours; and are intoxicated for duties due to the influence of drug or alcohol during work hour will be subject to disciplinary action includes termination of employment.



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Name : Dato' Shamsul Kamar Bin Samsudin
Designation : Managing Director/ Accountable Executive
Date : 13th February 2023