

DTS

-MANPOWER PLANNING

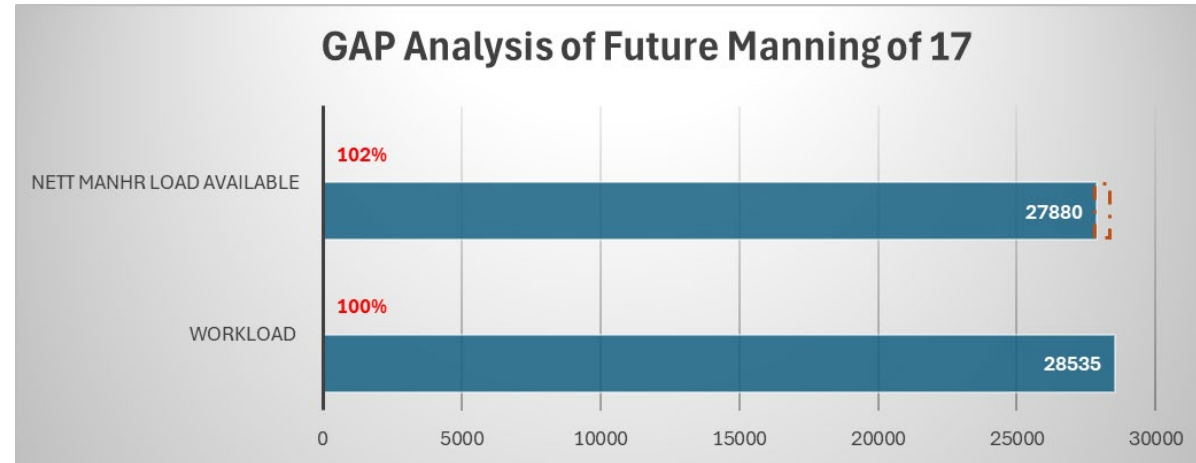
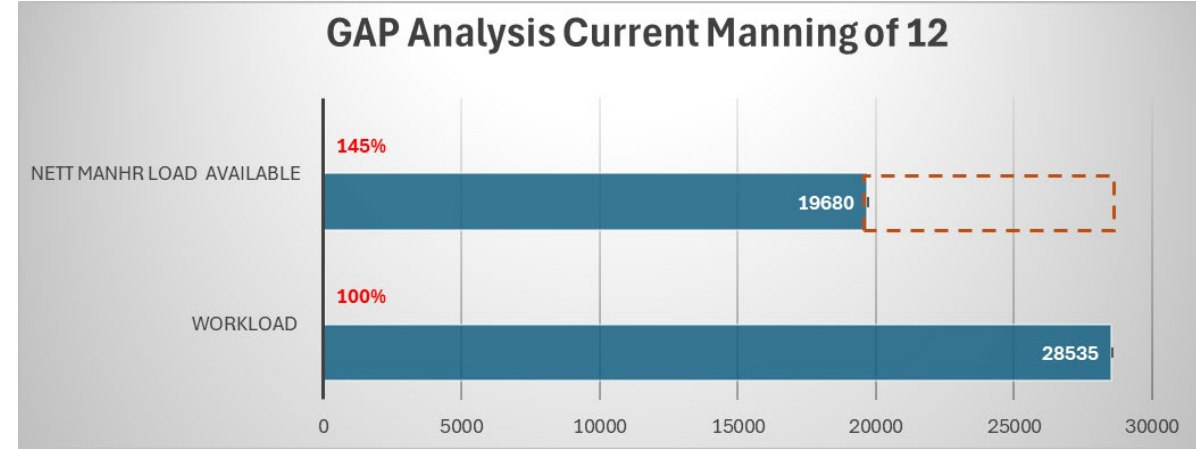
-ORGANISATION CHART

DTS - MANPOWER PLANNING

Recruitment Strategy	
Protegeee	Design Engineer/SCE
External	SCE / CVE /Post Holder
Training Strategy	
Internal ATO	
External ATO/Training provider	
Type of Training - Airworthiness, Certification and Technical	
Retaining Strategy	
Bond Period Post Training	
Attractive remuneration comentsurate with repossibilities and seniority	
Carrer Development	
	Design Engineer
	SCE
	CVE/Post Holder /Approval Holder
	Senior Design Engineer
	Principal Engineer
	Senior Principal Engineer

Workload	28,535	100%
Nett Manhr load available	19680	145%

Workload	28,535	100%
Nett Manhr load available	27880	102%



Note : Nett Manhr load available is after minus (public holiday + leave + medical leave)

SUMMARY MANPOWER GAP ANALYSIS

- Under the current Manning of **12**, each man is loaded with **145%** workload capacity.
- Future Manning of **17**, each man is loaded with **102%** workload capacity.

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