

A. CAMO/2016/03

1 GAM-CAMO FLEET

YEAR	AC TYPE	QTY	REMARKS
2016	¹ AW139	1	9M-PMB
	AW139	1	9M-PMC (WITHDRAWN)
	² EC120B	1	9M-GGB (TERMINATED)
2017	³ A119	1	9M-PBH (TERMINATED)
	⁴ A109S	1	9M-BFT (TERMINATED)
	AW139	1	9M-BFU (TERMINATED)
2018	AW139	1	9M-YPG (TERMINATED)
	AW139	2	9M-YTL, 9M-PMA
	⁵ AW189	1	9M-BOE
2019	AW189	1	9M-BOF (WITHDRAWN)
	AW139	4	9M-PMD, 9M-PME, 9M-BOC, 9M-BOD
	⁶ A109E	1	9M-BOB
	⁷ BELL429	1	9M-PEC (TERMINATED)
2020	⁸ EC155B	1	9M-DSJ
	⁹ B300	5	9M-PTA, 9M-PTB, 9M-PTC, 9M-PTD, 9M-PTE
	AW139	1	9M-PMF
	EC120B	1	9M-HFA (TERMINATED)
2021	¹⁰ R44 I	1	9M-AMA (TERMINATED)
	AW139	2	9M-JPM, 9M-SAAS
2022	EC120B	1	9M-GAS
	¹¹ R66	1	9M-BGG (TERMINATED)
		1	9M-JAG (TERMINATED)
	¹² R44 II	1	9M-DAK (TERMINATED)
	AW139	1	9M-BGH (TERMINATED)
2023	¹³ EC155B1	1	9M-KEL
	¹⁴ C208	5	9M-PSL, 9M-PSN, 9M-PSO, 9M-PSP, 9M-PSQ,
2023	¹⁵ C172S	3	9M-PST, 9M-PSU, 9M-PSR
	¹⁶ AS350B3	1	9M-LKE
	EC120B	1	9M-HFA
TOTAL AIRCRAFT	-	30	
AC/YEAR	-	5	
AC TYPE/YEAR	2	-	

NO. - NUMBER OF NEW AIRCRAFT TYPE INDUCTION TO GAM CAMO IN SEQUENCE

WITHDRAWN - AIRCRAFT THAT ARE WITHDRAWN FROM SERVICE

TERMINATED - AIRCRAFT THAT HAVE TERMINATED CAMO SERVICE WITH GAM

2 MANPOWER

	AVAILABILITY				
	HOURS /DAY	HOURS /WEEK	HOURS /YEAR		
MANAGEMENT					
ACCOUNTABLE MANAGER	3	15	566		
COO (ISMAIL)	3	15	566		
CAMM	4	20	754		
DEPUTY CAMM	8	40	1508		
QAM	4	20	754		
			<u>4147</u>		
QUALITY ASSURANCE					
IZZUDIN	8	40	1508	REQUIRED HOURS	1748
AMIRA	4	20	754	REMAINING HOURS	2022
ARZAT	4	20	754	STATUS	SATISFACTORY
BOKHARI (PGU)	4	20	754		
			<u>3770</u>		

AIRWORTHINESS REVIEW STAFF

ISMAIL	3	15	566	REQUIRED HOURS	5984
AZILLAH	4	20	754	REMAINING HOURS	1368
SYAFIQ	8	40	1508	STATUS	SATISFACTORY
SAFARIN	8	40	1508		
KHAIR	8	40	1508		
AZLIZAN	8	40	1508		
			7352		

WEIGHING ENGINEER

ISMAIL	2	10	377	REQUIRED HOURS	592
ARIFFIN	2	10	377	REMAINING HOURS	539
IHSAN	2	10	377	STATUS	SATISFACTORY
			1131		

TECHNICAL SERVICE

AMANI	8	40	1508	REQUIRED HOURS	8906
ZUL	8	40	1508	REMAINING HOURS	1650
ADAM	8	40	1508	STATUS	SATISFACTORY
ADDINIE	8	40	1508		
WAN (PROTÉGÉ)	8	40	1508		
HAZIM (PROTÉGÉ)	8	40	1508		
HANAFI (PGU)	4	20	754		
SHAHRIZAL (PGU)	4	20	754		
			10556		

CAMO PLANNER

THAVA	8	40	1508	REQUIRED HOURS	18870
HUSNA	8	40	1508	REMAINING HOURS	734
HANIS	8	40	1508	STATUS	SATISFACTORY
HUSNINA	8	40	1508		
HALIMI	8	40	1508		
AINA (PROTÉGÉ)	8	40	1508		
BADREEN (PROTÉGÉ)	8	40	1508		
AIMAN (PROTÉGÉ)	8	40	1508		
VACANT (PROTÉGÉ)	8	40	1508		
VACANT (PROTÉGÉ)	8	40	1508		
VACANT (PROTÉGÉ)	8	40	1508		
ANWAR (PGU)	8	40	1508		
RIZAL (PGU)	8	40	1508		
			19604		

TECHNICAL RECORD

NABILLA	8	40	1508	REQUIRED HOURS	15218
HARLINA	8	40	1508	REMAINING HOURS	1370
MAZLEEN	8	40	1508	STATUS	SATISFACTORY
AMMAR	8	40	1508		
BASIDT (PROTÉGÉ)	8	40	1508		
VACANT (PROTÉGÉ)	8	40	1508		
VACANT (PROTÉGÉ)	8	40	1508		
VACANT (PROTÉGÉ)	8	40	1508		
NURULHUDA (PGU)	8	40	1508		
HANNAH (PGU)	8	40	1508		
FAZILAH (PGU)	8	40	1508		
			16588		

TECHNICAL PUBLICATION

DEANNA	4	20	754	REQUIRED HOURS	6499
SYAHIRAH (PROTÉGÉ)	8	40	1508	REMAINING HOURS	287
AFIQ (PROTÉGÉ)	8	40	1508	STATUS	SATISFACTORY
NAJIHA (PROTÉGÉ)	8	40	1508		
RIDZUAN (PGU)	8	40	1508		
			6786		

3 CONTINUING AIRWORTHINESS MANAGEMENT ACTIVITIES
A. QUALITY ASSURANCE DEPARTMENT

SECTION	TASK (JOB DESCRIPTION)	MHR /TASK	NO/MTH	AC/MTH	NO OR AC/YEAR	TOTAL MHR /MONTH	TOTAL MHR /YEAR	REMARKS
QA	Establish Annual Audit Plan	4			1		4	
	Internal audit for CAMO	16			30		480	
	Annual audit of contracted AMO	16			1		16	AMO: GAM
	Audit report and NCR issuance	8			41		328	
	Review of amendment of CAME	8			5		40	
	Review of issuance /amendment of AMP & MEL	8			33		264	
	Liaison with authorities	2			10		20	
Certifying Staff personal file	4			35		140		
GENERAL	Meeting (External)	4	4			16	192	
	Meeting (Internal)	4	4			16	192	
	Training - Continuous	8			4		32	
	Attend Internal/External Request	8			5		40	
TOTAL							1748	

B. AIRWORTHINESS REVIEW STAFF DEPARTMENT

SECTION	TASK (JOB DESCRIPTION)	MHR/TASK	NO/MTH	AC/MTH	NO OR AC/YEAR	TOTAL MHR /MONTH	TOTAL MHR /YEAR	REMARKS
ARS	Documentation Review for ARR	80			30		2400	
	Aircraft physical survey for ARR	40			30		1200	
	ARR Issuance	40			30		1200	
	Permit to Fly Issuance	24			35		840	Average 35 PTF/year
	Surveillance	8			15		120	50% of CAMO fleet
GENERAL	Meeting (Internal)	4	2			8	96	CAMO - 2/MONTH
	Training - CAT C	24			3		72	
	Training - Continuous	8			4		32	
	Attend Internal/External Request	8			3		24	CAAM AUDIT
TOTAL							5984	

C. WEIGHING

SECTION	TASK (JOB DESCRIPTION)	MHR /TASK	NO/MTH	AC/MTH	NO OR AC/YEAR	TOTAL MHR /MONTH	TOTAL MHR /YEAR	REMARKS
MBR & MCGS SIGNATORY	Perform aircraft weighing	8			24		192	Average 24 AC/year
	Prepare Mass and Balance Report	8			24		192	Average 24 AC/year
	Issue Mass and Balance Report	8			24		192	Average 24 AC/year
GENERAL	Training - Continuous	8			2		16	
TOTAL							592	

D. TECHNICAL SERVICE DEPARTMENT

SECTION	TASK (JOB DESCRIPTION)	MHR /TASK	NO/MTH	AC/MTH	NO OR AC/YEAR	TOTAL MHR /MONTH	TOTAL MHR /YEAR	REMARKS	
TECHNICAL SERVICE	TIC Sentencing	2			1000		2000		
	AMP Development	80			5		391	Average 5 AC/year	
	AMP Revision	40			13		520	13 AMP: 1.PGU-AW139 2.PGU-B300 3.BOMBA-A109E 4.BOMBA-AW139 5.BOMBA-AW189 6.GASB-AW139 7.GASSB-EC155B 8.GASSB-EC120B 9.YTLPG-AW139 10.JPM-AW139 11. URM-EC155B1 12. PGU - 208 13. PGU - 172	
	MEL Development	80			5		391	Average 5 AC/year	
	MEL Revision	40			5		200	5 MEL: 1.PGU-AW139 2.PGU-B300 3.BOMBA-A109E 4.BOMBA-AW139 5.BOMBA-AW189	
	AFTS Development	40			2		80	Average 2 AC type/year	
	MFTS Development	40			1		40	Average 1 AC type/year	
	Reliability Report	24			28		672	12 (external/operator) - Monthly report 12+4 (Internal) - Monthly + Quarterly	
	Mod Record Book	40			30		1200		
	Technical Query	4	10				40	480	
	Aircraft Damage Report	4	10				40	480	
	HUMS	1	30				30	360	
	Supplement Applicability	16				30		480	
	Modification Assessment	16				2		32	Average 2/year
	Repair Assessment	16				5		80	Average 2/year
	Technical Notes	16				2		32	Average 2 TN/year
	Used Aircraft Report	160				2		320	Average 2 AC / year
Predelivery Inspection	80				1		80	Average 1 AC / year	
Supplement Applicability	2				30		60		
Dent and Buckle Chart	4				30		120		
GENERAL	Training -GEN FAM	24			4		96	GENFAM (3 days) x 4 per year	
	Training - Continuous	8			4		32		
	Aircraft Visit	4	8				32	384	
	Meeting (External)	4	3				12	144	BOMBA - 1/MONTH POLIS 2/MONTH
	Meeting (Internal)	4	3		22	12	232	CAMO - 2/MONTH MRB - 1/MONTH AMP- 12/YEAR MEL - 5/YEAR	
TOTAL							8906		

E. CAMO PLANNING DEPARTMENT

SECTION	TASK (JOB DESCRIPTION)	MHR /TASK	NO/MTH	AC/MTH	NO OR AC/YEAR	TOTAL MHR /MONTH	TOTAL MHR /YEAR	REMARKS
CAMO PLANNING	Aircraft Register	1			5		5	Average 5 AC/year
	Set Up Aircraft Configuration Module	160			2		320	Average 2 AC type/year
	Aircraft induction bridging to AERONET	80			5		391	Average 5 AC/year
	Monitor AERONET	2		30		60	720	
	Maintenance Forecast	2		30		60	720	
	Liaison with operator	4		30		120	1440	
	TIC implementation	1			1000		1000	
	Update AD/SB in AERONET	1		30		30	360	
	AMO Coordination	4		30		120	1440	
	Initiate spare request for AD/SB implementation	1		30		30	360	
	Work Order Issuance	1			3000		3000	Average 100WO/year/ac
	Workpack review and acceptance	1			3000		3000	Average 100WO/year/ac
	Workpack discrepancies correction	1			3000		3000	Average 100WO/year/ac
	AJL review and acceptance	0.5	60			30	360	Average 60 AJL/month
	AJL discrepancy correction	0.5	60			30	360	
	Update AERONET Tech Log Module	0.5	60			30	360	
	Update AERONET Aircraft Module	0.5			3000		1500	Average 100WO/year/ac
NTC	1			10		10	Average 10 NTC/year	
GENERAL	Training -GEN FAM	24			2		48	GENFAM (3 days) x 3 per year
	Training - Continuous	8			4		32	
	Meeting (External)	4	5			20	240	BOMBA - 1/MONTH POLIS 2/MONTH YTLPG 2/MONTH
	Meeting (Internal)	4	4			16	192	CAMO - 2/MONTH AMO - 1/MONTH PLANNER - 1/MONTH
	Attend Internal/External	4			3		12	OEM LIASON, ETC
TOTAL							18870	

F. TECHNICAL RECORD DEPARTMENT

SECTION	TASK (JOB DESCRIPTION)	MHR /TASK	NO/MTH	AC/MTH	NO OR AC/YEAR	TOTAL MHR /MONTH	TOTAL MHR /YEAR	REMARKS
TECHNICAL RECORD	Transfer AJL data to logbook	0.5	60			30	360	Average 30 AJL/month
	Scan AJL	0.5	60			30	360	Average 30 AJL/month
	AJL filing	0.5	60			30	360	Average 30 AJL/month
	All logbook identification	0.5			100		50	Aircraft + engine + Prop + APU
	Update aircraft log book	1			2900		2900	Average 100WO/year/ac
	Update engine log book	1			2900		2900	Average 50 WO /year/eng x Average 2 eng/ac
	Update prop log book	1			580		580	Average 20 WO /year/prop
	Update APU log book	1			10		10	Average 10 WO /year/APU
	Update component log card	1		29		29	348	Excluding 9M-GAS due to GAM as subcontracted CAMO
	Update MRB	4		29		116	1392	
	Update AD Compliance to CAAM	1		29		29	348	
	Update Certificate Files	1			29		29	
	Scan Work package	1			2900		2900	
	Work package Filing	0.5			2900		1450	
	Record access control	1			29		29	
	Storage Facilities Labelling	1			50		50	
	Facilities Inspection	1	2			2	24	2 facilities
	Update Record Inventory	1		29		29	348	
Update backup harddisk	1		29		29	348		
Scan all records - Aircraft Induction	40				5		196	Average 5 AC/year
GENERAL	Training -GEN FAM	24			3		72	GENFAM (3 days) x 4 per year
	Training - Continuous	8			4		32	
	Meeting (Internal)	4	2			8	96	CAMO - 2/MONTH RECORD - 1/MONTH
	Attend Internal/External Request	4			9		36	AC INDUCTION DOC ACCEPTANCE
TOTAL							15218	

G. TECHNICAL PUBLICATION DEPARTMENT

SECTION	TASK (JOB DESCRIPTION)	MHR /TASK	NO/MTH	AC/MTH	NO OR AC/YEAR	TOTAL MHR /MONTH	TOTAL MHR /YEAR	REMARKS
TECHNICAL PUBLICATION	Publication Purchase, Renewal, Subscription	2			30		60	Average 30 Pub/year
	Publication Register	1			1000		1000	Average 1000 Pub/year
	Raise TIC	1			1000		1000	Average 1000 TIC/year
	External Publication Distribution	1			950		950	Average 950 Pub/Year
	Upload into server and controlled computer	2			1000		2000	
	Make copies of publication for controlled holder	4			50		200	Average 50 Pub/Year
	Internal Publication Distribution	2			50		100	
	Filing of signed Document Acceptance Statement form	1			100		100	2 Document/Internal Pub
	Update Publication Master List	2	19			38	456	17 type + 1 internal + 1 ICA
	Update backup harddisk	1	19			19	228	17 type + 1 internal + 1 ICA
	Publication Control and Access	1			19		19	17 type + 1 internal + 1 ICA
	Filight Manual Amendment	4			30		120	
	Supplement Applicability	1			30		30	
	GENERAL	Training -GEN FAM	24			3		72
Training - Continuous		8			4		32	
Meeting (Internal)		4	2			8	96	CAMO - 2/MONTH
Attend Internal/External Request		4			9		36	AC INDUCTION DOC ACCEPTANCE
TOTAL							6499	